

# Democratic Party of Contra Costa County Candidate Questionnaire

Thank you for seeking the endorsement of the Democratic Party of Contra Costa County (DPCCC).

Please submit your completed questionnaire and remit the endorsement application fee of \$30 no later than , August 12, 2024. Interviews will not be scheduled without both a completed questionnaire and received payment.

- Pay Endorsement Application Fee:

<https://secure.actblue.com/donate/2024campaignunityfund>.

1. Click on "Donate"
  2. The page will say "2024 Campaign Unity Funds" - Just fill in \$30 as the amount to pay.
- Complete Candidate Questionnaire.

### \*\*\*IMPORTANT INFO\*\*\*

- Your application fee must be paid before questionnaires will be processed.
- Interviews will not be scheduled without both a completed payment and completed questionnaire.
- You must have submitted your questionnaire and payment **before August 12, 2024 before 11:59pm PST.**
- Your completed questionnaire will be added to the DPCCC website after all interviews are conducted.
- The DPCCC membership will vote on endorsements at a **Special Meeting on August 29, 2024.** You will be sent an invitation to the meeting which you are welcome to attend.

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The DPCCC aspires to be an organization where members are empowered and feel safe to be who they are, regardless of ethnic, cultural, or social demographics. We are committed to fostering equity and social justice through our policies and actions.

We hold ourselves accountable for unwanted behavior and we expect decision-making to be based on justice principles. We actively oppose **racism, sexism, classism, ageism, ableism, homophobia, and all other forms of prejudice wherever we see it**, and we take action individually and collectively to right past wrongs in our communities.

Section 1: Candidate Information

Name (First, Last): \*

Alexander, Walker-Griffin  
.....

Preferred Name (if different than campaign name):  
.....

Age \*

- Under 18
- 18 to 24
- 25-44
- 45-65
- Over 65
- Prefer not to disclose

Pronouns: \*

- She/Her/Hers
- He/Him/His
- They/Them/Theirs
- Ze/Zie/Hir/Hirs
- Prefer not to disclose
- Other: .....

Gender Identity (*check all that apply.*): \*

- Gender non-conforming
- Genderqueer
- Genderfluid
- Non-binary
- Woman
- Man
- Transgender
- Prefer not to disclose
- Other: .....

Sexual Identity (*check all that apply.*): \*

- Bisexual
- Queer
- Gay
- Heterosexual or straight
- Lesbian
- Asexual
- Pansexual
- Prefer not to disclose
- Other: .....

With which racial or ethnic group(s) do you identify? *(Mark all that apply): \**

- Native American or Indigenous
- Black, African-American
- Eastern European
- Latino/a/x/e
- Pacific Islander
- Asian
- East Asian
- South Asian
- Southeast Asian
- Middle Eastern, Northern African
- Native Hawaiian
- East African
- West African
- South African
- Central African
- White
- Multiracial/Mixed Race
- Prefer not to disclose
- Other: .....

Which office are you seeking? \*

Hercules City Council .....

CA FPPC ID # \*

Pending

Campaign Website \*

Still being built

Campaign Consultant/Manager \*

N/A

.....

Social Media Handles \*

@alexanderwalkergriffin, @awalkergriffin

1.1 - Why are you running for this office? Give no more than your top 3 reasons. \*

I am running to continue the work I have built in the city. 1. Finish our Hercules Hub, our soon-to-be ferry, train, bus services, and housing. 2. Allowing our city to grow and thrive by supporting our small businesses, bringing new businesses into the city, and increasing our housing supply. 3. Work to improve our quality of life by maintaining our public safety standards, protecting our environment, and uplifting our most vulnerable communities.

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1.2 - What are the responsibilities that come with the office you are running for? \*

Serve as the legislative body of the city that oversees the budget manages departments, and sets policy for the town. However, the work goes beyond that and also serves as the lead role in enhancing the quality of life for our residents.

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1.3 - What are your personal or professional qualifications that you believe make you the best candidate? \*

I am currently an incumbent so I have a strong understanding of the city already. Professionally, I am a policy advocate with deep ties in Sacramento and Washington D.C. that has served this city by allowing us to secure funding for various projects. In addition, my education with a degree in politics from Saint Mary's and a Masters from Johns Hopkins University have equipped me with the educational tools that has allowed our city to thrive.

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1.4 - What are your top goals for this office? How do you plan on achieving them? \*

1. Complete our Hercules Hub. I will continue to work with partners such as President Biden and Governor Newsom, along with other partner government officials, to raise funds. 2. Continue to improve our quality of life by addressing the needs of all demographics in the city, emphasizing children and seniors. This will be done by supporting our free lunch programs and maintaining our after-school services. 3 build a Hercules for the future by working to achieve further financial stability through balancing our budget, implementing our infrastructure plan to improve our aging city, and bringing new business by incentivizing their stay.

1.5 - How do you plan on engaging your constituents in dialogue after you are elected? \*

Continue to engage in person and over social media. My contact information is widely accessible, and I have developed a reputation for accessibility.

1.6 - This is a 3-Part Question: Why are you seeking the endorsement of the DPCCC? How will you use our endorsement? How will you support other endorsed candidates and issues? \*

1. I was a Democrat before being elected official. I was raised with democratic values, so I am seeking an endorsement to show others my commitment to our values and incorporate others in the process. The endorsement will serve as my commitment to our party and our values, and I want to be a champion of the party's beliefs. 2. I will use the endorsement as a badge of support and a tool to support and uplift the party and those around me. 3. I am happy to support other candidates; however, they need donations, speaking engagements, and social media support.

1.7 - Please feel free to include any additional information you would like us to consider in evaluating your candidacy. \*

I passed the strongest equal pay ordinance in the country, which is a first of its kind. President Biden invited me to the White House to advocate for the Hercules Hub. Installed a swing set for children with disabilities. I passed our city's first 100 percent electrification ordinance.

Section 2: Democratic History



2.1 - List your previous and current party affiliations. When did you first register as a Democrat and why? \*

2016 as a Democrat. I was raised as a democrat and have worked on campaigns in the party since I was 13. I registered with the party because my values aligned with my values.

2.2 - I have read and acknowledge the California Democratic Party's current platform (value statement) and will adhere to these values in the performance of my elected position. \*

To learn about the CADEM Platform, please click [here](#).

Yes

No

2.3 - In your opinion, which elements of the CADEM Platform are most relevant to the position you are seeking? If elected, how do you plan to advance them? \*

All of them are relevant. My job is more than passing a budget and fixing potholes. I have been creative and addressed avenues we have never taken on. That is why I introduced and passed our equal pay ordinance to ensure all people in the city earn a fair wage. It is why I worked to ban natural gas so we can protect the environment while ensuring our residents remain healthy and safe. I plan on continuing to work to find avenues for improvement. I fought for a swing set for children in wheelchairs because I saw the need and the missing gap within the city.

2.4 - Have you actively supported policies and initiatives that prioritize and protect reproductive healthcare and freedom, and can you affirm your commitment to continuing this support if elected? \*

Yes

No

2.5 - If elected, what would you do to advance equity, anti-racism, justice, and belonging? \*

I already have and will continue to do so. It is in our equal pay ordinance I introduced and passed.

2.6 - Have you actively opposed LGBTQIA+ issues, which may involve voting against solidarity, supporting harmful or exclusionary policies, or publicly expressing opposition through statements or comments? (i.e. voting against or making disparaging remarks about the display of pride flags, marriage equality, trans-inclusive policies, or queer-inclusive curricula). \*

Yes

No

2.7 - Have you previously sought the endorsement of the DPCCC? If yes, for what elected office? Were you endorsed? \*

Yes, for my previous city council run and yes I was endorsed.

2.8 - Please list any elected offices, positions and date(s), which you hold/held or campaigned for as a candidate. \*

I was a member of the California Community Colleges Board of Governors member from 2017-2019 and appointed by Governor Brown.

2.9 - In what ways have you supported and actively participated in the Democratic Party at the local, state, and national levels? \*

I have supported candidates, joined picket lines, and assisted with fundraising.

2.10 - Please list any clubs, boards, commissions, and /or organizations with which you are an active member, including the length of your affiliation and any leadership position you hold/held. \*

Hercules Democratic Club- 2016- Present, Former Vice President

2.11 - Have you ever endorsed non-Democrats? \*

Yes

No

2.11a - If so, what were the circumstances?

### Section 3: References & Club Endorsements

3.1 - Please list any other endorsements you have received for this campaign. \*

LT Governor Eleni Kounalakis, AG Rob Bonta, State Superintendent Tony Thurmond, State Treasurer Fiona Ma, Congressman John Garamendi, Contra Costa Supervisors, Karlson, Glover, and Gioia, Assemblywoman Wicks, Senator McGuire

3.2 - What other endorsements are you seeking? \*

Sierra Club, Labor Unions, local organizations

Some of the Democratic Clubs use this questionnaire in their endorsement process. If you would like to be considered for Democratic club endorsement(s), please contact the club(s) directly by going to our DPCCC website club's page:

<https://contracostadems.com/clubs/>

## Part 2: DPCCC Values Section

Please proceed to fill out the 2nd section of the Candidate Questionnaire on the Democratic Party of Contra Costa County's Values.

### DPCCC Value: Criminal Justice & Conflict Resolution

- *Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;*
- *Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human rights around the world; Supports candidates who work to de-escalate tension especially in areas of conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and work for world peace; Endorse candidates who support the Democratic Party as it works to counter aggression by countries that violate the sovereignty of other countries and that fund and implement physical, cyber, and financial attacks on democracies and developing countries.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

We have seen law enforcement abuse the criminal justice system and harm vulnerable communities, and it must be stopped. Preventative measures must be taken to prevent additional damage. We also need to ensure our diplomatic efforts promote peace and safety and work to decrease military needs in other nations actively. My residents deserve to feel safe with our police department and that first comes with trust. Without the trust of our law enforcement, residents can't feel safe and cannot properly do their job. Similarly, with our diplomatic efforts, my residents who have families in impacted areas such as Haiti or Gaza deserve to feel the US has safety and peace as a priority, and as leaders, it is incumbent on us to promote the same regardless of our office. By not doing so, moral and confidence will dwindle.

### DPCCC Value: Criminal Justice & Conflict Resolution

- *Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;*
- *Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human rights around the world; Supports candidates who work to de-escalate tension especially in areas of conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and work for world peace; Endorse candidates who support the Democratic Party as it works to counter aggression by countries that violate the sovereignty of other countries and that fund and implement physical, cyber, and financial attacks on democracies and developing countries.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

I agree with all of the above. As mentioned, our residents deserve to feel safe. During my time on the council, I started our Police Chief Advisory Board to allow the community to directly engage with our police department and find ways to best serve the community. Additionally, I have constituents that have relatives that have been impacted by events around the globe, and we have served as a compass to speak out against the harm of innocent civilians and have been vocal in our support of peace and escalation.

### DPCCC Value: Education & Child Support Services

- *Advocates for high-quality, affordable child care; support programs for low income families including access to parks and job retraining; ensures educational materials (textbooks, library books) are inclusive, historically accurate, and reflect scientific consensus including age-appropriate, medically accurate sex/gender education; replacing sworn peace officers in schools with trained non-police personnel; Supports policies that respect students' civil rights related to gender expression and addresses issues like gender-based violence and harassment.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

I agree with all of the above. These programs uplift and provide dignity to the vulnerable. They also promote physical and mental safety. Job security impacts one's physical and mental well-being. Ensuring educational materials are available allows others not only to learn, but become aware of the injustice around us.

### DPCCC Value: Seniors & Veteran Support Services

- *Supports the California Master Plan for Aging including dignified living at home housing options that are age, disability, and dementia-friendly; prioritize public housing initiatives over privatization for seniors and adults with disabilities; support retraining for those aged 55-65, and extend unemployment; oppose mandatory retirement; call for stronger oversight of reverse mortgage programs, rigorous prosecution of financial crimes against seniors; support comprehensive single-payer healthcare, with interim Medicare Part D reforms; support HICAP services, affordable mental healthcare including issues around isolation, quality caregiving, and increased funding for In-Home Supportive Services. Preserve programs like Adult Protective Services and home-delivered meals; advocate for the removal of the FICA income limit to strengthen Social Security and preserve pensions.*
- *Champions the needs of veterans and military families by promoting equitable treatment and benefits, access to education including tuition waivers and retraining, adequate healthcare funding including government assistance for those exposed to toxins; elimination of veteran homelessness, establishment of Veterans' Courts and justice programs and support independent investigations of claims of hazing, rape, sexual assault and harassment and that the military remove the chain of command from all investigations and prosecutions; support a path to citizenship for military service members, and protections against discrimination based on ethnicity, disability, gender identity, political affiliation, race, religion, or sexual orientation; oppose deportation of military personnel and limitations on citizenship for children of veterans who are born abroad.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

I agree. As a service member, my family in arms has been there for our country when it needed us. Housing is suitable and one of our most basic necessities that must be met. Greater oversight of the private sector is needed to ensure we protect everyone. We will continue to see great levels of housing insecurity and our neighbors struggling daily unless we ensure everyone has a clean and safe home to live in. We will continue to see the shocking rates of unhoused people struggling unless we tackle all of these issues.

### DPCCC Value: Affordable Housing & Environmental Protections

- *Supports eviction protections, rent control/stabilization, anti-harassment ordinances, and habitability protections; Supports zoning and housing policies that ensure sustainability and affordability, including infill and mixed-use developments that balance job opportunities with housing availability; Promotes the integration of green spaces and community gardens in all communities; Supports local authority in phasing out fossil fuel extraction and preventing the zoning of new extraction sites; Advocates for strong regulatory measures for setting science-based health and safety setbacks from residential areas for industrial sites, including oil and gas wells and toxic dump sites.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

I agree! Here in Hercules, I introduced and passed our first 100 percent electrification ordinance that phases our natural gas in new development. This is not only isolated to the environment, but is about the health and welfare of others.

### DPCCC Value: Equality & Human Rights

- *Actively advocates for a just and inclusive society, speaking out against all forms of racism, discrimination, harassment, hatred, and violence; Supports movements and initiatives that address discrimination; Enforces policies that ensure equal opportunities and equal pay for equal work across genders, races, and abilities; Upholds the rights of transgender and gender non-conforming individuals for acknowledgment of their stated name, gender, and pronoun; Supports the use of gender-neutral language to foster an inclusive environment; Promotes the participation of women, LGBTQIA+, people with disabilities, and people of color in elected office and ensures access to facilities consistent with individuals' gender identity and disability access; Supports the right to free speech, ensuring it does not extend to discriminatory practices against any group based on race, religion, gender identity, or sexual orientation.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

I agree! I introduced and passed our equal pay ordinance to combat injustice, and it worked! Without it, given my city is overwhelmingly POC, we would see more people, such as my mom, get ripped off by employers.

### DPCCC Value: Healthcare & Reproductive Rights

- *Advocates for the preservation of rights under Roe v. Wade, guaranteeing confidential and unrestricted access to reproductive services without the need for consent or judicial intervention, ensuring continued coverage of all healthcare options; Works toward implementing a universal, single-payer healthcare system, while in the interim, seeking reforms to make Medicare Part D more affordable and accessible, including the ability for Medicare to negotiate drug prices.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

I agree. We need single-payer healthcare! If not, more people will go into debt, and less people will seek healthcare because they are afraid of the price tag.

### DPCCC Value: Economic Justice & Business Development

- *Support for Small Businesses and Entrepreneurship focusing on women, people of color, and those with limited entrepreneurship opportunities including veterans; Support the rights of employees to organize and Project Labor Agreements; Ensures a safe working environment free from harassment, intimidation, and retaliation; Advocates for the establishment of local banks and credit unions, limiting regressive financial operations like check cashing businesses and pawnshops; Promotes Project Labor Agreements to protect workers; Supports initiatives to counteract "food deserts" by developing local grocery stores and community gardens in underrepresented areas.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

I agree. Recently, I championed our first PLA. I supported it (and it passed) to ensure we hire the best local talent while ensuring the workers and their families are taken care of. Without it, employers the city hired in the past that weren't reputable would have continued to get hired.



**Reminders:**

\* After submitting this questionnaire, please go and pay your endorsement application fee at:

<https://contracostadems.com/donate>

\* Please direct questions to the Endorsements Committee Chair Tamela Hawley or Vice Chair Cameron Sasai at [endorsements@contracostadems.com](mailto:endorsements@contracostadems.com)

\* The DPCCC Code of Conduct: <https://contracostadems.com/about/code-of-conduct/>

\* The CADEM Party Platform: <https://cadem.org/our-platform/>

If you like, you may submit a biography and/or resume in the section below. Not required.

 Add file

Submit Questionnaire

By submitting this questionnaire, I attest that the foregoing is true and accurate to the best of my knowledge and to uphold the Code Of Conduct. <https://contracostadems.com/about/code-of-conduct/>

Thank you and good luck with your campaign! We will be in touch with you to schedule your interview time.

Interviews will be scheduled by District Directors.

**By submitting this questionnaire, I agree to accepting the endorsement of the DPCCC if offered.** \*

Yes

No

I have paid my endorsement application fee: <https://contracostadems.com/donate/> \*

Yes

No

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