Democratic Party of Contra Costa County Candidate Questionnaire

Thank you for seeking the endorsement of the Democratic Party of Contra Costa County (DPCCC).

Please submit your completed questionnaire and remit the endorsement application fee of \$30 no later than, August 12, 2024. Interviews will not be scheduled without both a completed questionnaire and received payment.

• Pay Endorsement Application Fee:

https://secure.actblue.com/donate/2024campaignunityfund.

- 1. Click on "Donate"
- 2. The page will say "2024 Campaign Unity Funds" Just fill in \$30 as the amount to pay.
- · Complete Candidate Questionnaire.

IMPORTANT INFO

- Your application fee must be paid before questionnaires will be processed.
- Interviews will not be scheduled without both a completed payment and completed questionnaire.
- You must have submitted your questionnaire and payment before August 12, 2024 before 11:59pm PST.
- Your completed questionnaire will be added to the DPCCC website after all interviews are conducted.
- The DPCCC membership will vote on endorsements at a **Special Meeting on August 29, 2024**. You will be sent an invitation to the meeting which you are welcome to attend.

2/24, 11:37 PM	Democratic Party of Contra Costa County Candidate Questionnaire
regardless of ethnic	s to be an organization where members are empowered and feel safe to be who they are, c, cultural, or social demographics. We are committed to fostering equity and social policies and actions.
justice principles. V	accountable for unwanted behavior and we expect decision-making to be based on We actively oppose racism, sexism, classism, ageism, ableism, homophobia, and all judice wherever we see it, and we take action individually and collectively to right past munities.
Section 1: Candi	date Information
Name (First, Las	st): *
Carlyn Obringer	
Preferred Name	(if different than campaign name):

Age *
Under 18
18 to 24
25-44
45-65
Over 65
Prefer not to disclose
Pronouns: *
She/Her/Hers
O He/Him/His
He/Him/HisThey/Them/Theirs
They/Them/Theirs
They/Them/TheirsZe/Zie/Hir/Hirs

Gender Identity (check all that apply.): *
Gender non-conforming
Genderqueer
Genderfluid
Non-binary
Woman
Man Man
Transgender
Prefer not to disclose
Other:
Sexual Identity (check all that apply.): *
Sexual Identity (check all that apply.): * Bisexual
Bisexual
☐ Bisexual ☐ Queer
☐ Bisexual ☐ Queer ☐ Gay
□ Bisexual□ Queer□ Gay✓ Heterosexual or straight
 □ Bisexual □ Queer □ Gay ✓ Heterosexual or straight □ Lesbian
 □ Bisexual □ Queer □ Gay ✓ Heterosexual or straight □ Lesbian □ Asexual
 □ Bisexual □ Queer □ Gay ✓ Heterosexual or straight □ Lesbian □ Asexual □ Pansexual

With which racial or ethnic group(s) do you identify? (Mark all that apply.): *
Native American or Indigenous
Black, African-American
Eastern European
Latino/a/x/e
Pacific Islander
Asian
East Asian
South Asian
Southeast Asian
Middle Eastern, Northern African
Native Hawaiian
East African
West African
South African
Central African
✓ White
Multiracial/Mixed Race
Prefer not to disclose
Other:
Which office are you seeking? *
Concord City Council, District 2

CA FPPC ID # *	
1324644	
Campaign Website *	
www.carlynobringer.com	
Campaign Consultant/Manager *	
Luis Quinonez	

Social Media Handles *

@CarlynObringer = Twitter @CarlynObringer = Facebook @CarlynObringer1=Instagram

1.1 - Why are you running for this office? Give no more than your top 3 reasons. *

Addressing housing affordability and homelessness by continuing to expand affordable housing production efforts, first time home-ownership programs, emergency rental assistance funds, and permanent supportive housing programs for residents experiencing homelessness that include case management, substance abuse counseling and mental health services

Continuing to revitalize Concord's streets, roads, parks, and infrastructure

Strengthening the economy and growing more local, living wage jobs

1.2 - What are the responsibilities that come with the office you are running for? *

As a local legislator, a Concord City Councilmember is responsible for and must be responsive to the residents of District 2, while also working with the Councilmembers representing other districts in the City to make policy for the entire City. Policy making areas include:

Reviewing and approving the annual budget

Establishing long- and short-term objectives and priorities

Overseeing performance of the City Manager

Overseeing the effectiveness of programs and introducing new programs to meet community needs

Entering into legal contracts

Drafting, introducing, and passing ordinances and resolutions

Regulating land use through zoning laws

Regulating business activity through licensing and regulations

Communicating policies and programs to residents

Responding to constituent needs and concerns

Representing the community to other levels of government.

1.3 - What are your personal or professional qualifications that you believe make you the best candidate?

I have very high name recognition among likely voters because of my deep civic engagement in District 2, strong social media presence, and the work, interaction, and advocacy that I have performed over the last 18 years in Central Contra Costa County, during eight of which I have served on the City Council, and as Mayor, and Vice Mayor, of Concord. In addition, I have run multiple campaigns in contested elections and understand what it takes to connect with voters and win. I am confident that my years of meaningful civic engagement, service on city, county, and regional boards and commissions, and unparalleled track record of helping people find government solutions to the challenges they face, will speak for itself. My track record of developing and preserving affordable housing, supporting small businesses, maintaining and creating more jobs, getting the redevelopment of the former Concord Naval Weapons Station back on track with a community-focused vision, and restoring our local infrastructure should merit strong consideration by voters.

1.4 - What are your top goals for this office? How do you plan on achieving them? *

During my 15+ years of community and city service, I have served as a bridge helping hundreds of Concord residents and businesses find solutions to their challenges. As a former Concord Mayor, and current Vice Mayor and Councilmember, I have taken my problem solving abilities to the next level and have:

- Passed the second strongest rent stabilization and just cause for eviction protections in the entire state of California, along with anti-harassment protections for tenants
- Led the establishment of the Concord Industrial Center, creating 100 new living wage jobs in North Concord at companies like Papé Material Handling and SF Bay Area Provisions.
- Co-founded the Diablo Valley Tech Initiative to support start-ups, entrepreneurs, educators, and students.
- Oversaw the planning and approval of nearly 1,000 units of new Concord housing at all affordability levels, including the building of over 300 new residences, affordable to those making between 36K and 72K annually.
- Supported the development and establishment of the A3 Miles Hall Crisis Call Center in Concord to ensure that Anyone, Anywhere, Anytime has access to 24/7 professional, timely and compassionate mental and behavioral health support during a crisis
- Developed and adopted the City of Concord Strategic Plan to Address Homelessness with implementation underway of a Mobile Resource Center and the conversion of a motel to permanent supportive housing for currently unsheltered Concord residents
- Created the Concord Small Business Grant Program and provided 2M to help nearly 400 Concord small businesses continue their recovery from the economic strain caused by the COVID-19 pandemic.
- Protected the community's vision for a world-class project that supports working men and women at the former Concord Naval Weapons Station
- Facilitated the transfer of 2,000 acres of open space to the East Bay Regional Park District for the new Thurgood Marshall Regional Park—Home of the Port Chicago 50
- Launched and annually organize the "September of Service" initiative to beautify Concord parks and clean Concord creeks
- Organized and annually participate in community clean up events in Downtown and North Concord
- Oversaw the investment of \$114M to improve the condition of Concord roads, including upholding a Project Stabilization Agreement for all public works projects valued at 750K or more
- Allocated more funding and resources for Concord police and public safety personnel, including two School Resource Officers at Concord high schools.
- Balanced the City budget and bolstered reserves, in spite of the COVID-19 pandemic
 Much remains to be done in the areas of infrastructure repair, economic revitalization, affordable housing development, support for the unsheltered, and the redevelopment of the former Concord Naval Weapons Station, and I want to serve on the Concord City Council for another four years to continue this important work.

1.5 - How do you plan on engaging your constituents in dialogue after you are elected? *

I am in constant contact with my constituents via email, text, and phone calls. I compose a bi-weekly enewsletter that is distributed to over 2,500 Concord constituents and provide regular updates about city matters via my Facebook, X and Instagram accounts. Constituents regularly respond to my e-newsletter and engage with me on social media.

1.6 - This is a 3-Part Question: Why are you seeking the endorsement of the DPCCC? How will * you use our endorsement? How will you support other endorsed candidates and issues?

I am a proud Democrat and want voters to know about my nearly two decade-long history of work with the Democratic Party of Contra Costa County. Receiving the Democratic Party of Contra Costa County endorsement would clearly and quickly illustrate to voters where I stand on a variety of issues important to them, I would be proud to list the Democratic Party's endorsement on my web site and campaign literature. I would also be happy to distribute the official Democratic Party door hanger, which lists all of the Partyendorsed candidates and ballot measures, while distributing literature for my own campaign, if there is any overlap in jurisdiction.

1.7 - Please feel free to include any additional information you would like us to consider in evaluating your candidacy.

I am the only Democrat in the race. My campaign is financially viable. To date, I have raised 55K, with more funding on the way. In 2016, when Concord City Council elections were still at-large, I earned the largest number of votes in the city's history. In 2020, I was successfully elected in Concord City Council District 2 with a large margin of victory.

Section 2: Democratic History

2.1 - List your previous and current party affiliations. When did you first register as a Democrat and why?

I have been a registered Democrat since I could first vote in the 2000 election. My parents, a public high school teacher and small business owner, my grandparents, administrative professionals and steelworkers, and my great grandparents, early twentieth century immigrants from the Czech Republic, Slovenia, Ireland, and Germany, have always been Democrats, and my parents and grandparents instilled in me from an early age that Democrats are the party of the working people, stand up for "the little guy," and strive for social and economic equality. Thanks to the Democratic Party we have rights that many Americans take for granted including social security, Medicare, Obamacare, a minimum wage, OSHA, environmental protections, reproductive rights, same-sex marriage, the 40-hour work week, a ban on child labor, and voting rights. The Democratic Party is also the only party that I see actively working toward issues important to me like pay equity, gun control, and universal healthcare

2.2 - I have read and acknowledge the California Democratic Party's current platform (value statement) and will adhere to these values in the performance of my elected position.

*

To learn about the CADEM Platform, please click here.

(Yes

O No

2.3 - In your opinion, which elements of the CADEM Platform are most relevant to the position you are seeking? If elected, how do you plan to advance them?

I believe the entire CDP platform is relevant to the rôle of a City Councilmember. The rôle of City Councilmember is a position focused on helping community members find government solutions to their challenges, whenever possible. If re-elected, I will continue to work to improve the quality of life for all Concord residents, in a sustainable, equitable, inclusive, just way, as I have been doing for the past seven and a half years.

2.4 - Have you actively supported policies and initiatives that prioritize and protect reproductive healthcare and freedom, and can you affirm your commitment to continuing this support if elected?	*
Yes	
○ No	

2.5 - If elected, what would you do to advance equity, anti-racism, justice, and belonging? *

If you want to know what I will do, let me tell you what I have done. I co-authored Concord's Inclusive City Resolution in 2017, to affirm that Concord is an inclusive and welcoming city for all, in spite of the actions of the Trump Administration. I led my Council colleagues in updating the resolution in 2022 to specifically include the Asian American Pacific Islander (AAPI) Community, to emphasize Concord's support for the AAPI Community in the face of a nationwide rise in hate crimes against the AAPI community.

Since its inaugural year, I have sponsored Concord's Juneteenth Celebration and invited the East Bay Regional Park District Black Employee Collective to table as part of my sponsorship so that they can spread the word about their efforts to exonerate the Port Chicago 50.

I have supported the effort to exonerate the Port Chicago 50 by:

- Arranging for the Contra Costa Bar Association Port Chicago Exoneration Task Force Chair to speak to the:
- o American Association of University Women Martinez Pleasant Hill Branch
- o Contra Costa Mayor's Conference
- o Lamorinda Democratic Club
- Connecting the East Bay Regional Park District Employee Black Collective with Visit Concord to create the Port Chicago Trail and the Port Chicago Weekend event commemorating the 80th Anniversary of the Port Chicago Explosion
- Sponsoring the Port Chicago Weekend event
- Successfully advocating for the following to pass a resolution in support of the exoneration of the Port Chicago 50:
- o Contra Costa Mayors Conference
- Democratic Party of Contra Costa Couty
- Mt. Diablo Unified School District Board

When drafting the City of Concord cannabis ordinance, I successfully advocated for the inclusion of a requirement for those companies granted a cannabis business license to prioritize the hiring of formerly incarcerated individuals who had been incarcerated due to their involvement with cannabis when it was illegal in the state of California.

Whenever Board or Commission positions become available, I will also continue to reach out to People of Color, women, and individuals from the LGBTQI to encourage them to apply so that we can have greater diversity in leadership positions.

I have proudly attended every Pride flag raising at the Concord Civic Center since we began raising the Pride Flag annually, in June 2018. I am a proud sponsor of the 2024 Pride in the Plaza event organized by the Rainbow Community Center.

I have sponsored the annual Concord Juneteenth event since its inception in 2023 and provided several community connections to the organizer of the Second Annual Concord Juneteenth event, including, but not limited to Black Small Business Owners, Contra Costa NAACP leaders, the Executive Director of the Greater Concord Chamber of Commerce, and more, which helped to promote the event to the Greater Contra Costa

2.6 - Have you actively opposed LGBTQIA+ issues, which may involve voting against solidarity, * supporting harmful or exclusionary policies, or publicly expressing opposition through statements or comments? (i.e. voting against or making disparaging remarks about the display of pride flags, marriage equality, trans-inclusive policies, or queer-inclusive curricula).

O Yes

No

2.7 - Have you previously sought the endorsement of the DPCCC? If yes, for what elected office? Were you endorsed?

*

Yes, I am honored to have earned the endorsement of the DPCCC for all of my campaigns for Concord City Council. I also sought the DPCCC endorsement of my campaign for Contra Costa County Supervisor, District 4.

2.8 - Please list any elected offices, positions and date(s), which you hold/held or campaigned for as a candidate.

Offices held: Concord City Councilmember (2016-Present)

Supervisorial District IV Representative, Democratic Party of Contra Costa County (February 2006-January 2011)

Office campaigned for: Contra Costa County Supervisor, District 4 (2022)

2.9 - In what ways have you supported and actively participated in the Democratic Party at the local, state, and national levels?

A lifelong Demcrat, I am an active member, past Vice President and past Publicity Chair of the Lamorinda Democratic Club. I am an Associate Member, former Vice Chair, former State Party E-board Delegate, former District 4 elected member, and former Secretary of the Democratic Party of Contra Costa County (DPCCC). I also served as Colleen Awad's alternate on the DPCCC. I was a member of the Contra Costa Young Dems until I aged out. I was a member of the Concord Democratic Club when it existed. I am an active member of the Democratic Municipal Officials where I exchange policy ideas with other elected Democratic City Councilmembers across the United States.

I have walked precincts and phone banked as a volunteer for the following campaigns endorsed by the Democrratic Party:

2006 Mark DeSaulnier for Assembly

2008 Obama for President

2010 Mt. Diablo Unified School District's Measure C Facilities Bond Measure

2012 Mark DeSaulnier for Senate

No on Prop 32

2014 Mark DeSaulnier for Congress

2015 Susan Bonilla for Senate

2020 No on the Recall of Governor Newsom

2022 Ken Carlson for Contra Costa County Superviso

2.10 - Please list any clubs, boards, commissions, and /or organizations with which you are an active member, including the length of your affiliation and any leadership position you hold/held.

Appointed Offices Currently/Previously Held:

City of Concord Planning Commission—Past Chair and Past Member

City of Concord Design Review Board Member--Past Chair and Past Member

East Bay Regional Park District Parks Advisory Committee—Current Member, Past Chair and Vice Chair Contra Costa Mayor's Conference Representative, East Bay Economic Development Alliance Executive Committee—Current Member

Marin Clean Energy Board: November 2018-December 2019 and December 2021-November 2023—Past Member

Contra Costa Airport Land Use Committee Member—Current Member

TRANSPAC (a Central County regional transportation planning body)—Current Vice Chair, Past Chair Innovate 680 Policy Advisory Committee--Current Member

Governing Board of the Green Empowerment Zone.—Current Member representing the City of Concord

Other Organizations:

Democratic Party of Contra Costa County Member (March 2006-Present) Secretary: 2006-2008; Vice Chair: 2008-2010; DPCCC representative to the State E-Board: 2008-2010

Chair, Concord 4th of July Parade (2016-2023)

Lamorinda Democratic Club Member (January 2006-Present); Board Member: 2006-2009; Club Vice Chair: 2008-2009

Soroptimist International of Diablo Vista (December 2010-Present) Club President: 2014-15

American Association of University Women (AAUW), Concord Branch Member: (October 2010-Present);

Founder and Chair the annual AAUW-Concord Art and Wine (and Beer!) Walk; 2011-2014 Branch Vice

President

Concord Ambassadors: (2014-Present)

Concord Historical Society Member (May 2010-Present); Docent: 2012-2016

Friends of Concord Creeks (2023-Present)

Sierra Club Member (2005-Present); San Francisco Chapter Executive Board Member: 2006-2010; Mt. Diablo

Group Executive Board Member: 2006-2010

2.11 - Have you ever endorsed non-Democrats? *	
Yes	
○ No	

2.11a - If so, what were the circumstances?

Yes, I endorsed former Concord Mayor and City Councilmember Dan Helix for his re-election to the Concord City Council in 2012. He was a pillar of the Concord Community, a mentor, and registered as Decline to State. I also endorsed former Concord Mayor and City Councilmember Ron Leone for his primary election for the Contra Costa Superintendent of Schools in 2018. He was my immediate Council colleague and registered as Decline to State. After he lost in the primary, I shifted my support to Lynn Mackey.

Section 3: References & Club Endorsements

3.1 - Please list any other endorsements you have received for this campaign. *

BART Director Gail Murray (retired)

Brick and Tile Layers Local 3

Central Contra Costa Sanitary District Board President Mariah Lauritzen

Centre Pointe Home Owners Association Board Vice President Nancy Holt

City of Concord Treasurer Patti Barsotti

Concord City Councilmember Dominic Aliano

Concord City Councilmember Laura Hoffmeister

Concord City Councilmember Laura Nakamura

Concord Commission on Aging Commissioner Carlos Balladares

Concord Community Services Commissioner Lauren Hendrickson

Concord Design Review Board Member Jack Moore

Concord Mayor Edi Birsan

Concord Parks, Recreation and Open Space Commissioner John Pamer

Concord Parks, Recreation and Open Space Commission Mark Sinclair

Concord Pavilion Community Outreach Committee Chair Cedric Cheng

Concord Planning Commissioner Ray Barbour

Concord Planning Commissioner Ajit Kaushal

Concord Planning Commissioner Jason Laub

Concord Planning Commissioner Craig Mizutani

Concord Police Officers Association

Contra Costa Building and Construction Trades

Contra Costa County Board of Education Trustee, Area 2 Sarah Butler

Contra Costa County Superintendent of Schools Lynn Mackey

Contra Costa County Supervisor District 4 Ken Carlson

Contra Costa County Supervisor District 5 Federal Glover

Contra Costa Mosquito and Vector Control District Board Member Perry Carlston

Contra Costa Water District Board President Ernie Avila

East Bay Regional Park District Ward 6 Director John Mercurio

East Bay Regional Park District Ward 7 Director Colin Coffey

Elected Member of the Democratic Central Committee, District 4 Sue Hamill

IBEW Local 302

Ironworkers Local 378

Lamorinda Democratic Club

Mt. Diablo Unified School District Board Trustee, Area 4 Cherise Khaund

Northern California Carpenters Union Loal 152

Plasterers & Cement Masons Local 300

SEIU-UHW

Senator Steve Glazer

Sheet Metal Workers Local 104

Sprinkler Fitters Local 483

Teamsters Local 856

United Food and Commercial Workers Local 5

3.2 - What other endorsements are you seeking? *

Asbestos--Insulators Local 16
Boilermakers Local 549
Central Labor Council of Contra Costa County
Contra Costa Young Democrats
Firefighters Local 1230
IFPTE Local 21
League of Conservation Voters
OPEIU Local 29
Operating Engineers Local 3
Sierra Club

Some of the Democratic Clubs use this questionnaire in their endorsement process. If you would like to be considered for Democratic club endorsement(s), please contact the club(s) directly by going to our DPCCC website club's page:

https://contracostadems.com/clubs/

Part 2: DPCCC Values Section

Teamsters Local 315

Please proceed to fill out the 2nd section of the Candidate Questionnaire on the Democratic Party of Contra Costa County's Values.

DPCCC Value: Criminal Justice & Conflict Resolution

- Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;
- Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human rights around the world; Supports candidates who work to de-escalate tension especially in areas of conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and work for world peace; Endorse candidates who support the Democratic Party as it works to counter

aggression by countries that violate the sovereignty of other countries and that fund and implement physical, cyber, and financial attacks on democracies and developing countries.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

Please see response under next question.

DPCCC Value: Criminal Justice & Conflict Resolution

- Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;
- Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human
 rights around the world; Supports candidates who work to de-escalate tension especially in areas of
 conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and
 work for world peace; Endorse candidates who support the Democratic Party as it works to counter
 aggression by countries that violate the sovereignty of other countries and that fund and implement
 physical, cyber, and financial attacks on democracies and developing countries.

*

Some examples of what I have done in support of the values above as a Concord city councilmember include: Gun violence prevention measures: I supported the proclamation of Gun Violence Prevention Awareness Month in the City of Concord and attended and promoted on social media the Soulbox exhibition at the Concord aRt Cottage when it was on display in 2022; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society--I co-authored Concord's Inclusive City Resolution in 2017, to affirm that Concord is an inclusive and welcoming city for all, in spite of the actions of the Trump Administration, and to reassure Concord's immigrant community that the Concord Police Department does not proactively partner with ICE; Advocates for Community Support Services: Supported the development and establishment of the A3 Miles Hall Crisis Call Center in Concord to ensure that Anyone, Anywhere, Anytime has access to 24/7 professional, timely and compassionate mental and behavioral health support during a crisis; When drafting the City of Concord cannabis ordinance, I successfully advocated for the inclusion of a requirement for those companies granted a cannabis business license to prioritize the hiring of formerly incarcerated individuals who had been incarcerated due to their involvement with cannabis when it was illegal in the state of California. I have supported the effort to exonerate the Port Chicago 50.

DPCCC Value: Education & Child Support Services

Advocates for high-quality, affordable child care; support programs for low income families including
access to parks and job retraining; ensures educational materials (textbooks, library books) are
inclusive, historically accurate, and reflect scientific consensus including age-appropriate, medically
accurate sex/gender education; replacing sworn peace officers in schools with trained non-police
personnel; Supports policies that respect students' civil rights related to gender expression and
addresses issues like gender-based violence and harassment.

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Some examples of what I have done in support of the values above as a Concord city councilmember include: Support programs for low income families including access to parks--I created an annual September of Service program while serving as Mayor of Concord in 2019 and have led park beautification (e.g. tree planting, bush planting, trash clean up, creek clean up, native grass planting, playground painting, etc.) efforts ever since, with a focus on Hillcrest, Baldwin and Willow Pass parks, which many low-income families frequent. My City Council colleagues and I also budgeted for scholarships for income-eligible Concord families to participate in City of Concord Parks and Recreation Programs.

Affordable Child Care--For the past four years, I have advocated for home-based childcare providers to receive living wages and the right to unionize. At the local level, I ensured that home-based childcare providers were included as a priority business category for the Concord Small Business Grant program that created to support Concord's small businesses during and after the pandemic. Lalso elevated the visibility

DPCCC Value: Seniors & Veteran Support Services

- Supports the California Master Plan for Aging including dignified living at home housing options that are age, disability, and dementia-friendly; prioritize public housing initiatives over privatization for seniors and adults with disabilities; support retraining for those aged 55-65, and extend unemployment; oppose mandatory retirement; call for stronger oversight of reverse mortgage programs, rigorous prosecution of financial crimes against seniors; support comprehensive single-payer healthcare, with interim Medicare Part D reforms; support HICAP services, affordable mental healthcare including issues around isolation, quality caregiving, and increased funding for In-Home Supportive Services. Preserve programs like Adult Protective Services and home-delivered meals; advocate for the removal of the FICA income limit to strengthen Social Security and preserve pensions.
- Champions the needs of veterans and military families by promoting equitable treatment and benefits, access to education including tuition waivers and retraining, adequate healthcare funding including government assistance for those exposed to toxins; elimination of veteran homelessness, establishment of Veterans' Courts and justice programs and support independent investigations of claims of hazing, rape, sexual assault and harassment and that the military remove the chain of command from all investigations and prosecutions; support a path to citizenship for military service members, and protections against discrimination based on ethnicity, disability, gender identity, political affiliation, race, religion, or sexual orientation; oppose deportation of military personnel and limitations on citizenship for children of veterans who are born abroad.

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Some examples of what I have done in support of the values above as a Concord city councilmember include: Supports the California Master Plan for Aging including dignified living at home housing options that are age, disability, and dementia-friendly: Since 2019, I have supported Clayton Valley Village and its efforts to grow in Concord, including the establishment of a Concord Village, as the village movement aims to build a community effort to support seniors emotionally, physically, and socially, and enable seniors to live in their homes with dignity for as long as possible. I encouraged the Concord Senior Club and the Commission on Aging to set up a booth at the Concord Farmers Market so that seniors can learn more about their programs and work plan. I announce this booth and encourage folks to visit it each week at Music and Market. I participate in the annual Concord Commission on Aging "Be A Santa to a Senior Initiative" and am proud to be endorsed by two members of the City of Concord Planning Commission— Carlos Balladares and Johanna Segura; Increased funding for In-Home Supportive Services--I advocated for increased funding for In-Home Supportive Services and IHSS workers when I ran for Board of Supervisors in 2022; Support independent investigations of claims of hazing, rape, sexual assault and harassment and that the military remove the chain of command from all investigations and prosecutions: While serving as Chair of the Contra Costa Commission on the Status of Women, I organized a screening of "The Invisible War," in Concord, raise awareness about violence against women in the military and ways that the community could advocate for the independent investigations of claims of hazing, rape, sexual assault and harassment and that the military remove the chain of command from all investigations and prosecutions

DPCCC Value: Affordable Housing & Environmental Protections

Supports eviction protections, rent control/stabilization, anti-harassment ordinances, and habitability
protections; Supports zoning and housing policies that ensure sustainability and affordability,
including infill and mixed-use developments that balance job opportunities with housing availability;
Promotes the integration of green spaces and community gardens in all communities; Supports local
authority in phasing out fossil fuel extraction and preventing the zoning of new extraction sites;
Advocates for strong regulatory measures for setting science-based health and safety setbacks from
residential areas for industrial sites, including oil and gas wells and toxic dump sites.

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Some examples of what I have done in support of the values above as a Concord city councilmember include: Passed the second strongest rent stabilization and just cause for eviction protections in the entire state of California, along with anti-harassment protections for tenants; Supports zoning and housing policies that ensure sustainability and affordability, including infill and mixed-use developments that balance job opportunities with housing availability--I am in support of equitable, sustainable land use, in-fill development, open-space preservation and regional tax sharing. In fact, my husband and I intentionally purchased a home in an in-fill development within walking distance of the Downtown Concord BART station. These policies have the benefit of limiting urban sprawl, help to preserve open space and farmland, and protect the Urban Limit Line, throughout the county, while ensuring that communities act more collaboratively instead of actively seeking to "poach" other communities' employers to expand their own tax base. Promotes the integration of green spaces and community gardens in all communities: I created an annual September of Service program while serving as Mayor of Concord in 2019 and have led park beautification (e.g. tree planting, bush planting, trash clean up, creek clean up, native grass planting, playground painting, etc.) efforts ever since, with a focus on Hillcrest, Baldwin and Willow Pass parks, which many low-income families frequent. I am currently working with community members in North Concord to establish a new community garden in an area that is a food desert. I have supported and promoted the Friends of Concord Creeks since their inception, organizing a Martin Luther King Jr. Day of Service with them at Hillcrest Park in North Concord where we planted native sedges next to the creek

DPCCC Value: Equality & Human Rights

Actively advocates for a just and inclusive society, speaking out against all forms of racism,
discrimination, harassment, hatred, and violence; Supports movements and initiatives that address
discrimination; Enforces policies that ensure equal opportunities and equal pay for equal work across
genders, races, and abilities; Upholds the rights of transgender and gender non-conforming individuals
for acknowledgment of their stated name, gender, and pronoun; Supports the use of gender-neutral
language to foster an inclusive environment; Promotes the participation of women, LGBTQIA+, people
with disabilities, and people of color in elected office and ensures access to facilities consistent with
individuals' gender identity and disability access; Supports the right to free speech, ensuring it does
not extend to discriminatory practices against any group based on race, religion, gender identity, or
sexual orientation.

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Some examples of what I have done in support of the values above as a Concord city councilmember include: I co-authored Concord's Inclusive City Resolution in 2017, to affirm that Concord is an inclusive and welcoming city for all, in spite of the actions of the Trump Administration, and to reassure Concord's immigrant community that the Concord Police Department does not proactively partner with ICE. I led my Council colleagues in updating the resolution in 2022 to specifically include the Asian American Pacific Islander (AAPI) Community, to emphasize Concord's support for the AAPI Community in the face of a nationwide rise in hate crimes against the AAPI community.

Since its inaugural year, I have sponsored Concord's Juneteenth Celebration and invited the East Bay Regional Park District Black Employee Collective to table as part of my sponsorship so that they can spread the word about their efforts to exonerate the Port Chicago 50. I have supported and attended every raising of the Pride Flag over the Concord Civic Center. I have attended every Pride in the Plaza and am sponsoring the event this year. I have attended and spoken at the Transgender Day of Remembrance. I was a guest speaker at the 2024 Concord Pride Prom, at the request of PFLAG, where I read the City of Concord's Inclusive City Resolution, which I had co-authored, to emphasize to the LGBTQIA+ youth in attendance that City of Concord cares about and supports them.

DPCCC Value: Healthcare & Reproductive Rights

Advocates for the preservation of rights under Roe v. Wade, guaranteeing confidential and unrestricted
access to reproductive services without the need for consent or judicial intervention, ensuring
continued coverage of all healthcare options; Works toward implementing a universal, single-payer
healthcare system, while in the interim, seeking reforms to make Medicare Part D more affordable and
accessible, including the ability for Medicare to negotiate drug prices.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

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Some examples of what I have done in support of the values above as a Concord city councilmember include: Advocates for the preservation of rights under Roe v. Wade, guaranteeing confidential and unrestricted access to reproductive services without the need for consent or judicial intervention, ensuring continued coverage of all healthcare options: Planned Parenthood is physically located in my city council district. I have met with their facility leadership to discuss and address concerns that they and facility workers and guests have had due to protestor activity in close proximity to the facility. I have put Planned Parenthood in close contact with Concord PD and proactively called Code Enforcement to have some protestor signs removed from city trees, that expressed negative language about Planned Parenthood.

DPCCC Value: Economic Justice & Business Development

Support for Small Businesses and Entrepreneurship focusing on women, people of color, and those
with limited entrepreneurship opportunities including veterans; Support the rights of employees to
organize and Project Labor Agreements; Ensures a safe working environment free from harassment,
intimidation, and retaliation; Advocates for the establishment of local banks and credit unions, limiting
regressive financial operations like check cashing businesses and pawnshops; Promotes Project
Labor Agreements to protect workers; Supports initiatives to counteract "food deserts" by developing
local grocery stores and community gardens in underrepresented areas.

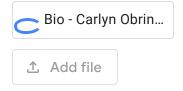
Please expand on your stance and describe the potential impacts on the community that you seek to represent.

Some examples of what I have done in support of the values above as a Concord city councilmember include: I financially supported 400 Concord small businesses, over half of which are owned by women/people of color, in their recovery from the pandemic by creating the Concord Small Business Grant Program. I co-founded Negocios Hispanos in December 2020 to help build a better bridge between the Greater Concord Chamber of Commerce and Spanish-speaking businesses; While serving on the City of Concord Planning Commission, I led the charge in banning the establishment of pay day loan predatory businesses with Concord City limits; I was honored to have a plaque presented to me by SEIU-UHW for "being an advocate for healthcare justice and standing with healthcare workers and patients in 2023." Over the past seven and a half years as a City Councilmember, Vice Mayor, and Mayor I have been a strong supporter of working people by: leading the Concord City Council in a 5-0 vote against a developer for a Redevelopment Successor Agency Property that refused to sign a PLA, and leading the Concord City Council in a 3-2 vote against a master developer who refused to keep their commitment to use union labor for the redevelopment of the former Concord Naval Weapons Station. That created the opportunity for my Council colleagues and I to put out a new RFQ and select a master developer for the former Concord Naval Weapons Station who had signed a PLA with the Contra Costa Building and Construction Trades and who has a good relationship with the Contra Costa Central Labor Council.

Reminders:

- * After submitting this questionnaire, please go and pay your endorsement application fee at: https://contracostadems.com/donate
- * Please direct questions to the Endorsements Committee Chair Tamela Hawley or Vice Chair Cameron Sasai at endorsements@contracostadems.com
- * The DPCCC Code of Conduct: https://contracostadems.com/about/code-of-conduct/
- * The CADEM Party Platform: https://cadem.org/our-platform/

If you like, you may submit a biography and/or resume in the section below. Not required.



Submit Questionnaire

By submitting this questionnaire, I attest that the foregoing is true and accurate to the best of my knowledge and to uphold the Code Of Conduct. https://contracostadems.com/about/code-of-conduct/

Thank you and good luck with your campaign! We will be in touch with you to schedule your interview time.

Interviews will be scheduled by District Directors.

By submitting this questionnaire, I agree to accepting the endorsement of the DPCCC if * offered.



Yes



No

I have paid my endorsement application fee: https://contracostadems.com/donate/ *	
Yes	
○ No	

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