

Democratic Party of Contra Costa County Candidate Questionnaire

Thank you for seeking the endorsement of the Democratic Party of Contra Costa County (DPCCC).

Please submit your completed questionnaire and remit the endorsement application fee of \$30 no later than , August 12, 2024. Interviews will not be scheduled without both a completed questionnaire and received payment.

- Pay Endorsement Application Fee:

<https://secure.actblue.com/donate/2024campaignunityfund>.

1. Click on "Donate"
 2. The page will say "2024 Campaign Unity Funds" - Just fill in \$30 as the amount to pay.
- Complete Candidate Questionnaire.

IMPORTANT INFO

- Your application fee must be paid before questionnaires will be processed.
- Interviews will not be scheduled without both a completed payment and completed questionnaire.
- You must have submitted your questionnaire and payment **before August 12, 2024 before 11:59pm PST**.
- Your completed questionnaire will be added to the DPCCC website after all interviews are conducted.
- The DPCCC membership will vote on endorsements at a **Special Meeting on August 29, 2024**. You will be sent an invitation to the meeting which you are welcome to attend.

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The DPCCC aspires to be an organization where members are empowered and feel safe to be who they are, regardless of ethnic, cultural, or social demographics. We are committed to fostering equity and social justice through our policies and actions.

We hold ourselves accountable for unwanted behavior and we expect decision-making to be based on justice principles. We actively oppose **racism, sexism, classism, ageism, ableism, homophobia, and all other forms of prejudice wherever we see it**, and we take action individually and collectively to right past wrongs in our communities.

Section 1: Candidate Information

Name (First, Last): *

Diana Honig
.....

Preferred Name (if different than campaign name):
.....

Age *

- Under 18
- 18 to 24
- 25-44
- 45-65
- Over 65
- Prefer not to disclose

Pronouns: *

- She/Her/Hers
- He/Him/His
- They/Them/Theirs
- Ze/Zie/Hir/Hirs
- Prefer not to disclose
- Other:

Gender Identity (*check all that apply.*): *

- Gender non-conforming
- Genderqueer
- Genderfluid
- Non-binary
- Woman
- Man
- Transgender
- Prefer not to disclose
- Other:

Sexual Identity (*check all that apply.*): *

- Bisexual
- Queer
- Gay
- Heterosexual or straight
- Lesbian
- Asexual
- Pansexual
- Prefer not to disclose
- Other:

With which racial or ethnic group(s) do you identify? (*Mark all that apply.*): *

- Native American or Indigenous
- Black, African-American
- Eastern European
- Latino/a/x/e
- Pacific Islander
- Asian
- East Asian
- South Asian
- Southeast Asian
- Middle Eastern, Northern African
- Native Hawaiian
- East African
- West African
- South African
- Central African
- White
- Multiracial/Mixed Race
- Prefer not to disclose
- Other:

Which office are you seeking? *

Contra Costa Community College District Governing Board Ward 2
.....

CA FPPC ID # *

1471397

Campaign Website *

<https://www.dianahonig.org/>

Campaign Consultant/Manager *

Dyana Delfin-Polk

Social Media Handles *

Facebook: Diana Honig for Contra Costa Community College Board, Instagram:dianahonig4cd

1.1 - Why are you running for this office? Give no more than your top 3 reasons. *

I'm a disability rights attorney, nonprofit leader, local policy advocate and mother of two graduating high school seniors. My commitment to public education runs deep. As a graduate of UCLA and UC Davis, and the daughter of public college grads and educators, I learned early on the transformative power of accessible, quality education.

This passion was further strengthened by my family's lifelong connection to Diablo Valley College, where my father-in-law served as Dean of Students for over 25 years. My experience with learning disabilities during law school ignited a personal commitment to ensuring that education is truly accessible to everyone, regardless of their background or challenges.

Throughout my career as an attorney and community leader, I've fought to remove barriers and create opportunities for all. That's why I have served as Co-Chair of the Multifaith ACTION Coalition Health Care Task Force, as a member of Contra Costa County's Measure X Community Advisory Board, and as a legislative advocate with Moms Demand Action.

I believe our community colleges play a crucial role in shaping the future of Contra Costa County and the lives of its residents.

1.2 - What are the responsibilities that come with the office you are running for? *

The Contra Costa Community College District (4CD) Governing Board of Trustees sets policies related to the college programs and services, helps develop 4CD's strategic plan, oversees the budget, and supervises and evaluates the Chancellor.

Trustees have a fiduciary duty of care and honesty to look out for the interests of the Colleges.

1.3 - What are your personal or professional qualifications that you believe make you the best candidate? *

My legal expertise, my long history working for equity in a range of intersectional spaces, my lived experience being diagnosed with learning disabilities in law school and fighting for accommodations, my experience as a mom of high school seniors who are neurodiverse and have ADHD all put me in a unique position to excel in the role as a Community College Board Trustee. My family also has strong personal ties to Diablo Valley College (DVC). My father-in-law, Verle Henstrand, served over 25 years as DVC's Dean of Students, until his retirement in 1983.

I have already earned the support of our college district's faculty union, education leaders, including the entire Contra Costa Community College District Governing Board, Fmr. State Superintendent Torlakson, Assemblymember Bauer-Kahan, and local school board members throughout my ward. State Treasurer Fiona Ma has also endorsed me.

1.4 - What are your top goals for this office? How do you plan on achieving them? *

I have 6 key policy priorities for my time on the college board: 1) championing student success; 2) building career pathways; 3) breaking down barriers to higher education; 4) creating inclusive spaces; 5) promoting collaboration; and 6) ensuring quality and affordability. You can read more about my policy priorities at www.dianahonig.org/priorities

To achieve my priorities I will start with gathering data – from my colleagues on the Board, from faculty, students, the community, labor and local business and through examination of current policies and procedures. In this way, I can better understand which policies are working or need to be tweaked, what barriers students and community members are facing, see exactly where the career pathway pipeline is broken, etc... Then we can engage stakeholders to come up with effective strategies for addressing these issues.

1.5 - How do you plan on engaging your constituents in dialogue after you are elected? *

Community engagement is critical for effective governance. Through my prior community advocacy on health issues, gun violence prevention, and on the Measure X Board, I have contacts throughout the county. I have already connected with people in different sectors - education, mental health, tradeswomen, and small business, housing, to name a few - to begin discussing the issues related to Community College. As Trustees we can advertise and encourage community members to attend the Community College Board meetings, hold public forums, and make ourselves available at a variety of public events.

In addition, the budget decision-making process should be fair and transparent. In my county advocacy, I have worked closely with Ensuring Opportunity's Budget Justice Coalition to make the County budget process more understandable, more transparent, and to develop ways for the county departments to partner in a meaningful way with community members on a regular basis in making budget decisions. I would like to ensure that the College District budget process is similarly accessible so that all stakeholders can participate fully.

1.6 - This is a 3-Part Question: Why are you seeking the endorsement of the DPCCC? How will you use our endorsement? How will you support other endorsed candidates and issues? *

I am seeking the endorsement of the DPCCC because it is the official organization representing over 350,000 registered Democrats in Contra Costa County. Although my seat on the College board represents Ward 2, as an elected Trustee, my goal will be to support students from the entire county. As a politically active Democrat, I would be honored to have your support.

I am hoping to get on the DPCCC slate so we can better coordinate our outreach and canvassing efforts. I will use your endorsement to garner further support for my campaign.

My team, volunteers and I will support other endorsed candidates by promoting their campaigns on social media and during canvassing and can also coordinate fundraising events.

1.7 - Please feel free to include any additional information you would like us to consider in evaluating your candidacy. *

Here is background information from my resume:

DIANA J. HONIG

25 Parkway Court, Orinda, CA 94563, djhwhittle@gmail.com

COMMUNITY SERVICE/ADVISORY BOARDS

Moms Demand Action State Legislative Team 2022 - present

Volunteer: Lobby for gun safety legislation and policies at the federal, state and local level. Support gun sense political candidates and legislators.

Measure X Community Advisory Board, 2021 - present

At-Large Alternate: County-wide expertise in many subject areas as a member of Multi-faith ACTION Coalition (MFAC), especially healthcare for the undocumented community. Disability rights expertise. MFAC helped the county conduct the first needs assessment, draft Measure X and get the measure passed. Make budget recommendations to the County to address unmet needs/most underserved.

Multifaith ACTION Coalition Health Care Task Force, 2016-present

Co-Chair: Serve on One Contra Costa, Health4All, Immigrant Health Alliance coalitions to ensure quality, affordable healthcare to all county residents, regardless of immigration status. Work with healthcare providers, government and legislative officials and community members to improve healthcare systems.

Twins by the Bay Board of Directors, Oakland, California, 2006 to 2024

Philanthropy Chair Volunteer: Support group for parents of multiples. Liaison with social workers, CBOs, and other TBB members to provide parent resources to those in need. Help run fundraisers and events.

Disability Rights California Board of Directors, 2011-2017

Board Member: Served on Executive, Legislation and Program and Planning Committees for DRC, the largest disability rights non-profit in the nation. DRC serves disabled Californians statewide.

King Hall Legal Foundation, UC Davis School of Law, 1991-1994

Board Member: KHLF is a non-profit organization dedicated to increasing access to the legal system for underserved populations. Helped run annual auction, which funded public interest law student projects.

National Conference of Christians and Jews, Los Angeles, California 1980-1985

Youth Leader: Now called the National Conference for Community and Justice, NCCJ is a Diversity Equity and Inclusion program designed to promote understanding between teens of varying social, racial, political, religious, gender/sexual identity and economic backgrounds. Facilitated large and small group discussions on DEI issues at weeklong camps and weekend workshops.

LEGAL WORK EXPERIENCE

Disability Rights California (formerly Protection & Advocacy, Inc.) Sacramento/Oakland, CA
Staff Attorney, June 2003-June 2006

Coordinated the Assistive Technology and Voting Rights programs. Actively participated in National Disability Rights Network Committees: Cultural Competence, the Legal Committee and the Voting Working

Group. Engaged in state and federal policy advocacy. Assisted and trained people with disabilities.

Litigation Attorney, September 2002-June 2003

Worked primarily on Capital People First v. Department of Developmental Services, a civil rights class action lawsuit to compel California to move people with developmental disabilities residing in institutions to the community with quality support services. Addressed related policy and individual case matters.

Staff Attorney, January 1996-September 2002

Provided representation, short-term legal assistance and training to people with disabilities regarding discrimination in higher education, employment, housing, public accommodations and government programs, public benefits and other disability-related issues.

Law Clerk, May 1995-January 1996

Provided short-term legal assistance to people with developmental and psychiatric disabilities.

Housing Advocate/Law Clerk, March 1995-May 1995

Worked on the California Land Use and Zoning Campaign, a project funded by the Department of Housing and Urban Development. Co-wrote an extensive memorandum summarizing federal fair housing law with respect to land use and zoning practices and helped people with housing issues. Provided short-term legal assistance to people with developmental and psychiatric disabilities.

Law Clerk Intern, Fall 1994 and Summer 1994

Represented a client with developmental disabilities in a special education hearing. Helped prepare a Regional Center eligibility case. Provided short-term legal assistance to people with developmental disabilities.

Immigration Law Clinic, Davis, California, Spring Semester 1994

Intern: Prepared political asylum case. Assisted client from Liberia with affirmative asylum application.

Prison Law Office, Davis, California, Summer 1993

Law Clerk: Carried own caseload (8-10 cases, on average) under supervision of an attorney. Addressed prisoner civil rights, medical care, disability rights, visitation and religious freedom issues.

Legal Center for the Elderly and Disabled, Sacramento, California, Summer 1992

Law Clerk/Reader: Assisted low-income, older adults with disabilities. Prepared administrative hearings, researched legal issues, working jointly with another law student who was visually impaired.

EDUCATION

Admitted to the California Bar June 1995

University of California, Davis, School of Law, Juris Doctor, December 1994

Public Interest Law Certification Program Graduate

Activities: King Hall Legal Foundation Board Member; Northern California Loan Forgiveness Council; Loan Repayment Assistance Program Oversight Committee; Advocates for the Rights of Children, ACLU

University of California, Los Angeles, Magna cum Laude, B.A. in Philosophy, 1988

Honors: Phi Beta Kappa Honor Society; Dean's List; Letters and Science College Honors; Philosophy Departmental Honors, Golden Key Honor Society

Section 2: Democratic History

2.1 - List your previous and current party affiliations. When did you first register as a Democrat and why? *

I have been a registered Democrat from when I first became eligible to vote as a teenager. Simply put: the Democratic Party shares my values. I agree with ALL of the values and positions reflected in the preamble to the CALDEM platform: <https://cadem.org/our-platform/>

2.2 - I have read and acknowledge the California Democratic Party's current platform (value statement) and will adhere to these values in the performance of my elected position. *

To learn about the CADEM Platform, please click [here](#).

Yes

No

2.3 - In your opinion, which elements of the CADEM Platform are most relevant to the position you are seeking? If elected, how do you plan to advance them? *

The CALDEM elements related to higher education are listed here. <https://cadem.org/issues/education/>

Many of the higher education elements overlap with my areas of priority.

I want to ensure community colleges remain affordable and, like the CALDEM platform, would support measures to increase funding, eliminate/lower tuition debt, support financial aid programs, and support financial aid for students pursuing an apprenticeship or trade school in a manner that is equitable to students pursuing college or university.

If elected, I would work to ensure that community colleges are open to everyone – LGBTQI+ individuals, neurodiverse students, disabled students, older adults, student parents and those from BIPOC, rural, low-income and non-English speaking communities. I would support policies and programs discussed in the CALDEM elements such as older adult education, access beyond traditional educational models (like evening classes, condensed weekend curriculum), extending the Individual with Disabilities Education Act protections through college, trade schools and any other educational programs, child care and family resource centers, and robust and effective policies to eliminate and address gender-based violence and sexual harassment.

In addition, I would focus on workforce development. Like CALDEM, I would “(s)upport learning environments that include robust Career and Technical Education (CTE) programs and encourage partnerships between school districts and local building and construction trades councils through the use of project labor agreements/community workforce agreements in an effort to create pathways to construction careers.

2.4 - Have you actively supported policies and initiatives that prioritize and protect reproductive healthcare and freedom, and can you affirm your commitment to continuing this support if elected? *

Yes

No

2.5 - If elected, what would you do to advance equity, anti-racism, justice, and belonging? *

Unfortunately, systemic and structural racism is pervasive in almost every aspect of the workings of American society, resulting in inequalities in health, housing, employment, wealth, leadership representation and, of course, in education. All of my priorities center around promoting equity, diversity and inclusion in the community college system.

I am personally committed to being “anti-racist” – to taking affirmative action to speak up and disrupt racism in all its forms whenever I encounter it and to work towards dismantling unfair systems. Working on equity issues has been my life’s work.

Community Colleges remain a key way for people to rise up out of poverty, are central to ensuring equity and have the potential to foster justice and belonging. I have seen firsthand the transformational power access to quality and affordable education can provide. Both my parents are first generation – both first in their families to go to college. After getting expelled from two high schools and a failed teenage marriage, my father went to Los Angeles City College, where he met my mom, got his college degree, found his passion, and launched his 30-year career as an elementary school teacher. The low cost of city college made it affordable to my mother. After college, she also became an educator, teaching middle school English for many years and then returning to school at Cal State Northridge to get a degree in educational psychology and her Marriage Family Child Counseling license. She worked for the county and then later opened her own private practice.

After many years of working on equity issues - for people with disabilities, for undocumented county residents who need healthcare, for Black and Brown communities most impacted by gun violence – I would like to turn my equity lens to the Contra Costa Community College system.

2.6 - Have you actively opposed LGBTQIA+ issues, which may involve voting against solidarity, supporting harmful or exclusionary policies, or publicly expressing opposition through statements or comments? (i.e. voting against or making disparaging remarks about the display of pride flags, marriage equality, trans-inclusive policies, or queer-inclusive curricula). *

Yes

No

2.7 - Have you previously sought the endorsement of the DPCCC? If yes, for what elected office? Were you endorsed? *

No. This is the first time I am running for office and seeking endorsements.

2.8 - Please list any elected offices, positions and date(s), which you hold/held or campaigned for as a candidate. *

None. This is the first time I am running for office.

2.9 - In what ways have you supported and actively participated in the Democratic Party at the local, state, and national levels? *

I have worked hard to ensure people have access to voting and get engaged in the democratic process. As a disability rights attorney, I ran the Voting Rights program and the Disability Rights California's Voting Rights Hotline. I have registered people to vote, done Get-Out-The-Vote work, staffed voter hotlines in swing states, canvassing for Democratic candidates, donated to Democratic candidates, worked on several campaigns for female BIPOC Democrats, including working as "kitchen cabinet" staff for Roxanne Carrillo Garza for District 4 Supervisor, canvassing and fundraising for Shanelle Scales Preston for District 5 Supervisor, and working on both of Latika Malkani's campaigns for Orinda City Council. I also attended the Diablo Valley Dems Club and helped charter the new Contra Costa Jewish Democratic Affinity Club. I currently serve on the DPCCC Leadership Team as a CCJD Club Representative.

2.10 - Please list any clubs, boards, commissions, and /or organizations with which you are an active member, including the length of your affiliation and any leadership position you hold/held. *

I have attached my resume for a more complete list and dates of affiliation.

Here is a description of my current roles: I am an active Moms Demand Action State Legislative Team member, working alongside gun violence survivors and community prevention organizations to advocate for gun safety legislation at the local, state, and federal levels. As a Co-Chair of the Multifaith ACTION Coalition Health Care Task Force, I work in partnership with several county coalitions to ensure quality healthcare for all county residents, regardless of immigration status. I was also appointed by the Contra Costa County Board of Supervisors to the Measure X Community Advisory Board, making budget recommendations to address the unmet needs of the most underserved communities in the county. In addition I serve on the Ensuring Opportunity Leadership Team, a cross-sector initiative of RCF Connects that brings together nonprofits, businesses, labor groups, faith and local government to end poverty in Contra Costa County.

In addition, I serve on the Executive Board of the newly-chartered Contra Costa Jewish Dem affinity club and serve on the DPCCC Leadership Team as a CCJD Club Representative.

2.11 - Have you ever endorsed non-Democrats? *

Yes

No

2.11a - If so, what were the circumstances?

N/A I have never endorsed non-Democrats.

Section 3: References & Club Endorsements

3.1 - Please list any other endorsements you have received for this campaign. *

I have already earned the support of our college district's faculty union, education leaders, including the entire Contra Costa Community College District Governing Board, Fmr. State Superintendent Torlakson, Assemblymember Bauer-Kahan, Contra Costa County Board of Education Board Member Anamarie Avila Farias, Contra Costa Board of Supervisors Ken Calson and John Gioia and local school board members throughout my ward. State Treasurer Fiona Ma has also endorsed me.

In addition, the Contra Costa Jewish Dem Club has endorsed me.

Please refer to my website for my complete list of endorsements:

<https://www.dianahonig.org/endorsements>

3.2 - What other endorsements are you seeking? *

I am seeking endorsements from the DPCCC, other DPCCC Clubs, AFSME Local 1, the Labor Council, the Building and Trades, additional school board and city council members throughout my ward and members of the County Board of Supervisors.

Some of the Democratic Clubs use this questionnaire in their endorsement process. If you would like to be considered for Democratic club endorsement(s), please contact the club(s) directly by going to our DPCCC website club's page:

<https://contracostadems.com/clubs/>

Part 2: DPCCC Values Section

Please proceed to fill out the 2nd section of the Candidate Questionnaire on the Democratic Party of Contra Costa County's Values.

DPCCC Value: Criminal Justice & Conflict Resolution

- *Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight*

Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;

- *Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human rights around the world; Supports candidates who work to de-escalate tension especially in areas of conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and work for world peace; Endorse candidates who support the Democratic Party as it works to counter aggression by countries that violate the sovereignty of other countries and that fund and implement physical, cyber, and financial attacks on democracies and developing countries.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

I support criminal law reform, including preventing biased targeting of BIPOC communities, prohibiting the police from referring immigrants to ICE, promoting restorative justice, and increasing independent police oversight. As a law school intern, I worked at the Prison Law Office to assist prisoners file complaints primarily around disability rights and medical access issues. I have given public comments at the County Board of Supervisors' meeting to support a civilian oversight committee and advocated to prevent the police from turning over undocumented members of our community to ICE. As a member of the Moms Demand Action for Gun Sense in America State Legislative Team and designated "Gun Sense Candidate," I have successfully advocated for state and local laws to prevent gun violence, including police shootings, and to fund gun violence prevention and intervention programs in the most impacted communities. On the Measure X Community Advisory Board, I also supported funding for a non-police response to mental health calls. As a Community College Trustee, I would promote education programs and supports targeted at formerly-incarcerated students to facilitate successful reentry to the community.

I agree with the DPCCC values to promote and support democracies, human rights, and work to de-escalate tensions in areas of conflict and work towards peace throughout the world.

DPCCC Value: Criminal Justice & Conflict Resolution

- *Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;*
- *Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human rights around the world; Supports candidates who work to de-escalate tension especially in areas of conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and work for world peace; Endorse candidates who support the Democratic Party as it works to counter*

aggression by countries that violate the sovereignty of other countries and that fund and implement physical, cyber, and financial attacks on democracies and developing countries.

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

I support criminal law reform, including preventing biased targeting of BIPOC communities, prohibiting the police from referring immigrants to ICE, promoting restorative justice, and increasing independent police oversight. As a law school intern, I worked at the Prison Law Office to assist prisoners file complaints primarily around disability rights and medical access issues. I have given public comments at the County Board of Supervisors' meeting to support a civilian oversight committee and advocated to prevent the police from turning over undocumented members of our community to ICE. As a member of the Moms Demand Action for Gun Sense in America State Legislative Team and designated "Gun Sense Candidate," I have successfully advocated for state and local laws to prevent gun violence, including police shootings, and to fund gun violence prevention and intervention programs in the most impacted communities. On the Measure X Community Advisory Board, I also supported funding for a non-police response to mental health calls. As a Community College Trustee, I would promote education programs and supports targeted at formerly-incarcerated students to facilitate successful reentry to the community.

I agree with the DPCCC values to promote and support democracies, human rights, and work to de-escalate tensions in areas of conflict and work towards peace throughout the world.

DPCCC Value: Education & Child Support Services

- *Advocates for high-quality, affordable child care; support programs for low income families including access to parks and job retraining; ensures educational materials (textbooks, library books) are inclusive, historically accurate, and reflect scientific consensus including age-appropriate, medically accurate sex/gender education; replacing sworn peace officers in schools with trained non-police personnel; Supports policies that respect students' civil rights related to gender expression and addresses issues like gender-based violence and harassment.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

We need more quality and affordable (free) child care in this country. We saw the direct effects of a lack of adequate child care services during the pandemic as many women dropped out of the workforce in order to meet family childcare responsibilities. On the Measure X Community Advisory Board, I advocated for increasing funding for childcare services.

Regarding book banning, anti-LGBTQI+ and anti-DEI campaigns, I am steadfastly opposed to groups like Moms For Liberty and the Heritage Foundation's Project 2025 plans for dismantling public education and using the notion of "parental rights" to impose their extreme Christian Nationalist views on others. I am a proud member of Stop Moms for Liberty and agree with their position statements here: <https://www.stopmomsforliberty.com/positions> including their #1 belief that "no group or individual should dominate or control what happens in ANY public setting. That is not a democracy."

I have also taken their school board integrity project pledge to support public education, including by "(r)ecognizing that an excellent education includes an honest depiction of our country's history, an appreciation of science- and evidence-based data and sources, books depicting a variety of perspectives, experiences, and more." You can view the entire pledge here <https://www.schoolboardintegrityproject.org/candidate-pledge>

I support, and the Community College District's student conduct policies already contain, a robust anti-bullying anti-discrimination policy, policies re gender-based violence.

DPCCC Value: Seniors & Veteran Support Services

- *Supports the California Master Plan for Aging including dignified living at home housing options that are age, disability, and dementia-friendly; prioritize public housing initiatives over privatization for seniors and adults with disabilities; support retraining for those aged 55-65, and extend unemployment; oppose mandatory retirement; call for stronger oversight of reverse mortgage programs, rigorous prosecution of financial crimes against seniors; support comprehensive single-payer healthcare, with interim Medicare Part D reforms; support HICAP services, affordable mental healthcare including issues around isolation, quality caregiving, and increased funding for In-Home Supportive Services. Preserve programs like Adult Protective Services and home-delivered meals; advocate for the removal of the FICA income limit to strengthen Social Security and preserve pensions.*
- *Champions the needs of veterans and military families by promoting equitable treatment and benefits, access to education including tuition waivers and retraining, adequate healthcare funding including government assistance for those exposed to toxins; elimination of veteran homelessness, establishment of Veterans' Courts and justice programs and support independent investigations of claims of hazing, rape, sexual assault and harassment and that the military remove the chain of command from all investigations and prosecutions; support a path to citizenship for military service members, and protections against discrimination based on ethnicity, disability, gender identity, political affiliation, race, religion, or sexual orientation; oppose deportation of military personnel and limitations on citizenship for children of veterans who are born abroad.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

I agree with the DPCCC values around older adults, including the Master Plan on Aging, and for Veterans.

In my 12 years working as a disability rights attorney, I had the opportunity to work with many older adults and veterans issues including access to healthcare and public benefits like Medi-Cal, Medicare, In-Home Supportive Services, and Social Security as well as housing issues. On the Measure X Advisory Board, we referred often to the Master Plan on Aging and recommended funding for many types of senior services, including food and healthcare programs.

My aim as Trustee would be to ensure that the community college system remains open and accessible to all, regardless of age or background. In California, older students and Veterans may benefit from a program that allows students to get college credit for "prior learning experience" for certain college-level skills and knowledge gained outside the classroom. Such skills could include work experience, in-service training, self-study or life experience, such as voluntary or community work. Getting college credit through these types of programs can help students save time and money as they move towards their educational goals.

DPCCC Value: Affordable Housing & Environmental Protections

- *Supports eviction protections, rent control/stabilization, anti-harassment ordinances, and habitability protections; Supports zoning and housing policies that ensure sustainability and affordability, including infill and mixed-use developments that balance job opportunities with housing availability; Promotes the integration of green spaces and community gardens in all communities; Supports local authority in phasing out fossil fuel extraction and preventing the zoning of new extraction sites; Advocates for strong regulatory measures for setting science-based health and safety setbacks from residential areas for industrial sites, including oil and gas wells and toxic dump sites.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

Affordable (and accessible and supported) housing remains a critical issue in our county. Upwards of 50% of our District's Community College students report being "housing insecure," meaning they either don't have a permanent residence or are at risk of being evicted. We need to find ways to build more affordable student/community housing and/or help students pay their rent.

I also support environmental protections. Climate change is an existential threat to our planet and human existence. It also disproportionately impacts poorer and primarily Black and Brown communities. That is why I am excited that the Community College District recently developed a robust Climate Action Plan and is actively working towards its goals.

DPCCC Value: Equality & Human Rights

- *Actively advocates for a just and inclusive society, speaking out against all forms of racism, discrimination, harassment, hatred, and violence; Supports movements and initiatives that address discrimination; Enforces policies that ensure equal opportunities and equal pay for equal work across genders, races, and abilities; Upholds the rights of transgender and gender non-conforming individuals for acknowledgment of their stated name, gender, and pronoun; Supports the use of gender-neutral language to foster an inclusive environment; Promotes the participation of women, LGBTQIA+, people with disabilities, and people of color in elected office and ensures access to facilities consistent with individuals' gender identity and disability access; Supports the right to free speech, ensuring it does not extend to discriminatory practices against any group based on race, religion, gender identity, or sexual orientation.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

I remain committed to speaking out against discrimination of every kind and have actively supported the disability rights, immigrant rights, marriage equality and Black Lives Matter movements.

All of my priorities for community college center around equity. My priority to create inclusive spaces in particular echoes the DPCCC values reflected here. I believe our colleges should reflect the diversity and vibrancy of our communities. As Trustee, I will work to ensure that our colleges are welcoming and inclusive, and promote critical thinking and respectful discourse while upholding free speech. I believe in fostering learning environments where all students feel valued and supported.

DPCCC Value: Healthcare & Reproductive Rights

- *Advocates for the preservation of rights under Roe v. Wade, guaranteeing confidential and unrestricted access to reproductive services without the need for consent or judicial intervention, ensuring continued coverage of all healthcare options; Works toward implementing a universal, single-payer healthcare system, while in the interim, seeking reforms to make Medicare Part D more affordable and accessible, including the ability for Medicare to negotiate drug prices.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

Access to healthcare - especially for low-income people - has been a passion of mine.

As a disability rights attorney, I helped low-income individuals to access Medi-Cal, In-Home Supportive Services and Medicare benefits.

In 2016, I joined the Multi-Faith ACTION Coalition (MFAC) to work on healthcare issues and now serve as the Co-Chair of the Healthcare Task Force Task Force. My work has centered on access to healthcare in the County – specifically advocating in partnership with several coalitions to expand Medi-Cal to people who are undocumented and pushing the County to re-incorporate the undocumented community back into the Basic Health Care Plan. I am also working with the Health4All coalition to advocate for expanding the Affordable Healthcare Act (aka Covered California) to undocumented Californians.

MFAC also helped develop and get passed a half-cent sales tax measure, called Measure X, to provide supplemental funding to address our County's unmet needs. While serving on the Measure X Community Advisory Board, I have pushed for millions of dollars to go to improving our County's healthcare system.

Given the Supreme Court's disastrous court decision overturning 50 years of precedent which protected the right of reproductive healthcare including abortion, we must do all we can to ensure Congress takes action to pass a federal law guaranteeing reproductive freedom for all.

DPCCC Value: Economic Justice & Business Development

- *Support for Small Businesses and Entrepreneurship focusing on women, people of color, and those with limited entrepreneurship opportunities including veterans; Support the rights of employees to organize and Project Labor Agreements; Ensures a safe working environment free from harassment, intimidation, and retaliation; Advocates for the establishment of local banks and credit unions, limiting regressive financial operations like check cashing businesses and pawnshops; Promotes Project Labor Agreements to protect workers; Supports initiatives to counteract "food deserts" by developing local grocery stores and community gardens in underrepresented areas.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

I support worker rights and economic justice. While working as a disability rights attorney, employment discrimination was one of my specialties. I advised employees of their rights on the job and assisted them to file discrimination complaints and resolve workplace issues.

Both of my parents were active in their teacher's union and taught me never to cross picket lines and to avoid union-busting companies. I have seen firsthand the importance of collective bargaining to offset the disparity in power between employers and employees and to ensure fair wages, safe working conditions and good benefits.

I support Project Labor Agreements (PLAs). They provide community jobs, ensure safe working conditions, good pay, and benefits, and specify the scope of the job clearly. The College District currently has a PLA with the Contra Costa Building and Construction Trades Council that applies to the College district's construction projects with a threshold of \$1 million dollars or more; has a term of five years; and will roll over absent direction otherwise by the Board at the close of the term. I would certainly support this Project Labor Agreement if it comes before the board again.

Reminders:


* After submitting this questionnaire, please go and pay your endorsement application fee at: <https://contracostadems.com/donate>

* Please direct questions to the Endorsements Committee Chair Tamela Hawley or Vice Chair Cameron Sasai at endorsements@contracostadems.com

* The DPCCC Code of Conduct: <https://contracostadems.com/about/code-of-conduct/>

* The CADEM Party Platform: <https://cadem.org/our-platform/>

If you like, you may submit a biography and/or resume in the section below. Not required.

 Resume - measu...

 Add file

Submit Questionnaire

By submitting this questionnaire, I attest that the foregoing is true and accurate to the best of my knowledge and to uphold the Code Of Conduct. <https://contracostadems.com/about/code-of-conduct/>

Thank you and good luck with your campaign! We will be in touch with you to schedule your interview time.

Interviews will be scheduled by District Directors.

By submitting this questionnaire, I agree to accepting the endorsement of the DPCCC if offered. *

Yes

No

I have paid my endorsement application fee: <https://contracostadems.com/donate/> *

Yes

No

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