Democratic Party of Contra Costa County Candidate Questionnaire

Thank you for seeking the endorsement of the Democratic Party of Contra Costa County (DPCCC).

Please submit your completed questionnaire and remit the endorsement application fee of \$30 no later than, August 12, 2024. Interviews will not be scheduled without both a completed questionnaire and received payment.

• Pay Endorsement Application Fee:

https://secure.actblue.com/donate/2024campaignunityfund.

- 1. Click on "Donate"
- 2. The page will say "2024 Campaign Unity Funds" Just fill in \$30 as the amount to pay.
- Complete Candidate Questionnaire.

IMPORTANT INFO

- Your application fee must be paid before questionnaires will be processed.
- Interviews will not be scheduled without both a completed payment and completed questionnaire.
- You must have submitted your questionnaire and payment before August 12, 2024 before 11:59pm PST.
- Your completed questionnaire will be added to the DPCCC website after all interviews are conducted.
- The DPCCC membership will vote on endorsements at a **Special Meeting on August 29, 2024**. You will be sent an invitation to the meeting which you are welcome to attend.

The DPCCC aspires to be an organization where members are empowered and feel safe to be who they are, regardless of ethnic, cultural, or social demographics. We are committed to fostering equity and social justice through our policies and actions.
We hold ourselves accountable for unwanted behavior and we expect decision-making to be based on justice principles. We actively oppose racism, sexism, classism, ageism, ableism, homophobia, and all other forms of prejudice wherever we see it, and we take action individually and collectively to right past wrongs in our communities.
Section 1: Candidate Information
Name (First, Last): *
Devin T. Murphy
Preferred Name (if different than campaign name):
N/A

Democratic Party of Contra Costa County Candidate Questionnaire

8/12/24, 1:48 PM

Age *
Under 18
18 to 24
25-44
45-65
Over 65
Prefer not to disclose
Pronouns: *
She/Her/Hers
He/Him/His
They/Them/Theirs
They/Them/Theirs Ze/Zie/Hir/Hirs
Ze/Zie/Hir/Hirs

Gender Identity (check all that apply.): *
Gender non-conforming
Genderqueer
Genderfluid
Non-binary
Woman
✓ Man
Transgender
Prefer not to disclose
Other:
Sexual Identity (check all that apply.): *
Bisexual
☐ Bisexual ✓ Queer
□ Bisexual✓ Queer✓ Gay
 □ Bisexual ✓ Queer ✓ Gay □ Heterosexual or straight
 □ Bisexual ✓ Queer ✓ Gay □ Heterosexual or straight □ Lesbian
 □ Bisexual ☑ Queer ☑ Gay □ Heterosexual or straight □ Lesbian □ Asexual
 □ Bisexual ✓ Queer ✓ Gay □ Heterosexual or straight □ Lesbian □ Asexual □ Pansexual

With which racial or ethnic group(s) do you identify? (Mark all that apply.): *
Native American or Indigenous
✓ Black, African-American
Eastern European
Latino/a/x/e
Pacific Islander
Asian
East Asian
South Asian
Southeast Asian
Middle Eastern, Northern African
Native Hawaiian
East African
West African
South African
Central African
White
Multiracial/Mixed Race
Prefer not to disclose
Other:
Which office are you seeking? *
Pinole City Council

CA FPPC ID # *	
1426590	
Campaign Website *	
www.murphyforpinole.com	
Campaign Consultant/Manager *	
Franke Martinez	

12/24,	1:48 PM Democratic Party of Contra Costa County Candidate Questionnaire
<u></u>	
S	Social Media Handles *
0	murphyforccc
	.1 - Why are you running for this office? Give no more than your top 3 reasons. *
2 C	am running for re-election to the Pinole City Council to continue the phenomenal progress we began. In 020, with the support of the Democratic Party of Contra Costa County, we won our seat on the Pinole City council, receiving the highest number of votes in Pinole's history in a local city council race, which counted for 56% of the vote count and was possible by raising over \$30,000 in less than 6 months.
е	Ifter serving for nearly four years on the Pinole City Council, I've witnessed firsthand the positive impact mpathetic and effective leadership can have on our community. My top three reasons for seeking relection are:
	. Continuity: To ensure the ongoing success of initiatives already underway and to maintain stability in eadership.
	. Community Engagement: To further engage with residents and stakeholders, ensuring their voices are eard in the decision-making process.
	. Progress: To continue driving progress in areas such as infrastructure, public safety, climate action, and conomic development.
Т	ogether, we can build on our successes and forge an even brighter future for Pinole.

1.2 - What are the responsibilities that come with the office you are running for? *

The responsibilities of a Pinole City Council Member include:

- 1. Budget Oversight: As a member of the Council, I annually approve the city's budget and ensure fiscal responsibility.
- 2. Policy Development: As a member of the Council, I set policies and ordinances that govern the city's operations and growth.
- 3. Constituent Services: As a member of the Council, I represent and advocate for the needs and concerns of Pinole residents, and often numerous other cities in county and region as a representative to several regional bodies and committees, including MCE Clean Energy, Association of Bay Area Governments, and Recyclemore, to name a few.
- 4. Management Oversight: I supervise the City Manager, City Clerk, and City Attorney to ensure effective governance.

1.3 - What are your personal or professional qualifications that you believe make you the best candidate?

As a former mayor and council member with nearly four years of experience serving the Pinole community, I bring a unique blend of leadership, experience, and dedication to the table. My proven track record demonstrates a history of delivering results and fostering positive change during my tenure on the City Council.

My qualifications:

- Financial & Business Expertise: Small business owner and budget hawk, who drives the City's commitment to transparency, sustainable growth, and effective advocacy for Pinole's future.
- Strong Educational Foundation: UCLA graduate, bringing a deep understanding of social issues and policy analysis to his commitment to sustainable development and future.
- Results-Driven: Secured \$150 million in new investments and implemented strategies that boost small businesses and create economic opportunities.

With my qualifications, I have exemplified achievement in the following ways:

COVID-19 Small Business Recovery Support: I have actively supported small businesses through the challenges posed by the COVID-19 pandemic, advocating for the \$250,000 grant initiative and Pinole Perks to aid in their recovery and resilience.

- Emergency Operations Plan: I played a key role in developing, implementing, and updating Pinole's Emergency Operations Plan, ensuring that our city is prepared to effectively respond to and recover from emergencies and disasters.
- Climate Action and Environmental Sustainability Efforts: I am deeply committed to advancing climate action and environmental sustainability initiatives in Pinole . I have worked to implement policies and programs aimed at reducing carbon emissions, promoting renewable energy, and preserving our natural resources for future generations and most importantly, making it easier for Pinole residents to transition into a clean economy.
- Enhanced Citywide Communications through a Public Engagement and Communications Plan: I recognize the importance of transparent and inclusive communication between the city government and its residents. I have championed efforts to enhance citywide communications through the development of a comprehensive public engagement and communications plan, introducing citywide video communication updates, and fostering greater transparency, accessibility, and participation in local governance.

Beyond the promises I made and kept, I have consistently delivered tangible results for Pinole residents, including:

1. Reopening Station 74: I successfully advocated for the reopening of Station 74, ensuring enhanced fire protection and emergency response services for our community and securing \$2 million annually from Contra Costa County through Measure X sales tax revenue.

Prioritizing Wage Equity and Overtime Pay: I championed initiatives and policy changes to prioritize wage equity and fair overtime pay for city employees, including our police officers, public works staff, and firefighters, fostering a more just and equitable workplace.

- 2. Modernizing Park Rules and Public Restroom Policy: I lead efforts to modernize park rules and public restroom policies, enhancing accessibility and convenience for residents and visitors alike.
- 3. Championing Inaugural Citywide Earth Walk, Juneteenth, and LGBTQ+ Pride Celebrations: I played a pivotal role in organizing and championing the inaugural Citywide Earth Walk, Juneteenth, and LGBTQ+ Pride celebrations, fostering a sense of community pride and inclusivity.

What's more, as a member of the Council, I prioritize open communication and accountability to ensure that residents are informed and involved in the decision-making process, and my deep roots in Pinole and extensive network allow me to effectively engage with diverse stakeholders and address their needs.

These achievements, coupled with my proven track record of delivering on promises and addressing the needs of our community, underscore my qualifications as the best candidate for Pinole City Council.

1.4 - What are your top goals for this office? How do you plan on achieving them? *

My top goals for this office include:

- 1. Fiscal Responsibility and Participatory Budgeting: I will ensure fiscal responsibility by prioritizing prudent budgeting practices, identifying cost-saving opportunities, and maximizing efficiency in city operations. Additionally, I am committed to implementing participatory budgeting processes that empower residents to directly influence how city funds are allocated, fostering greater transparency, accountability, and community engagement in the budgeting process.
- 2. Climate Action and Community Resiliency: I will continue to lead efforts to address the climate crisis and enhance community resiliency through the implementation of sustainable practices, renewable energy initiatives, and climate adaptation measures. This will involve partnering with local organizations, like Friends of Pinole Creek Watershed and 350 Bay Area, engaging stakeholders, and adopting and implementing the innovative solutions of our city's first Climate Action and Adaptation plan to mitigate environmental impacts and promote long-term sustainability.
- 3. Enhanced Road Repavement Program: I intend to allocate and direct resources towards improving our city's roads infrastructure, particularly through an enhanced road repavement program. This will involve collaborating with the Public Works and Community Development departments, seeking additional grant opportunities, and soliciting feedback from residents to prioritize short-term, intermediate, and long-term road repair projects and priorities. With the help of a proposed November 2024 municipal ballot measure, which I support and will bring approximately \$2.5 million increased sales tax revenue, we will fix the roads.
- 4. Enhanced Fire Safety and Emergency Response Services: I will strengthen our city's capacity and strategic partnerships for fire safety, climate resiliency, and emergency response by investing in training, equipment, and resources for our fire department. This will involve collaborating with partners, like the Federal Emergency Management Agency, Contra Costa County, and the Contra Costa Fire Protection District, advocating for state and federal grants, and implementing proactive measures to mitigate fire risks and enhance community resilience, especially in Pinole Valley and Bayside.
- 5. Implementation of the Parks Master Plan: I will prioritize the enhancement and maintenance of our city's parks and recreational facilities, as outlined in the Parks Master Plan. This will involve securing state, federal and private funding, coordinating with relevant stakeholders, including the East Bay Regional Parks District, Contra Costa Flood Control District, and Pinole Rotary Club to name a few, and overseeing Capital Improvement and Environmental Plan project implementation.

By pursuing these goals with diligence, collaboration, and a commitment to serving the best interests of our community, I am confident that we can continue to build upon the progress we have achieved and ensure a prosperous future for all residents of Pinole.

1.5 - How do you plan on engaging your constituents in dialogue after you are elected? *

I am committed to fostering ongoing dialogue and engagement with constituents through various channels, including regular town hall meetings, coffee conversations, and community forums to discuss important issues and gather feedback; utilization of social media platforms, e-newsletters, and my personal website to disseminate information and solicit input; accessibility through public events and one-on-one meetings to address individual concerns and questions.

1.6 - This is a 3-Part Question: Why are you seeking the endorsement of the DPCCC? How will * you use our endorsement? How will you support other endorsed candidates and issues?

I am seeking the endorsement of the Democratic Party of Contra Costa County because I share your commitment to promoting fair and transparent governance in accordance with Democratic values and principles in Pinole and across Contra Costa County. As an incumbent dedicated to upholding ethical standards and representing the best interests of our community, I believe that your endorsement would further validate my candidacy and demonstrate my alignment with these core values.

With your endorsement, I will be able to amplify my campaign's message, highlighting our shared commitment to ethical governance and community-focused leadership. It will serve as a strong signal to voters that I am the candidate who represents their values and will continue to advocate for policies that benefit our community and uphold Democratic principles.

I will actively collaborate with and support other candidates endorsed by the Democratic Party of Contra Costa County, fostering a united front to promote our shared values. This includes participating in joint campaign events, advocating for key issues important to our party, and mobilizing voters to ensure that all endorsed candidates have the backing they need to succeed. By working together, we can strengthen our collective impact across the county and advance the causes that matter most to our constituents.

1.7 - Please feel free to include any additional information you would like us to consider in evaluating your candidacy. Here is a list of important website and media pages for your reference: Campaign / Officeholder Website: https://murphyforpinole.com/ Facebook: https://www.facebook.com/murphyforccc/ Twitter: https://twitter.com/murphyforccc Instagram: https://www.instagram.com/murphyforccc/ LinkedIn: https://www.linkedin.com/company/murphy-for-ccc/ YouTube: https://www.youtube.com/@murphyforccc1 TikTok: https://www.tiktok.com/@murphyforccc Medium: https://devinmurphydtm.medium.com/ Section 2: Democratic History 2.1 - List your previous and current party affiliations. When did you first register as a Democrat and why? Democratic (2011 - Present); President Obama and First Lady Michelle Obama's leadership inspired me. 2.2 - I have read and acknowledge the California Democratic Party's current platform (value statement) and will adhere to these values in the performance of my elected position. To learn about the CADEM Platform, please click here.

2.3 - In your opinion, which elements of the CADEM Platform are most relevant to the position you are seeking? If elected, how do you plan to advance them?

The CADEM Platform emphasizes principles such as economic equity, environmental sustainability, and social justice—elements that are particularly relevant to the position I am seeking.

- 1. Economic Equity: As an incumbent, I understand the importance of creating economic opportunities that benefit all members of our community. I will work to promote policies that support small businesses, ensure fair wages, and advocate for affordable housing, which are crucial for economic equity in Pinole and Contra Costa County.
- 2. Environmental Sustainability: Environmental stewardship is vital for our community's future. I will support local initiatives that aim to reduce carbon emissions, enhance public transportation, and protect our natural resources. My focus will be on implementing practical, community-driven solutions that align with California's ambitious climate goals.
- 3. Social Justice: Advancing social justice is central to the CADEM Platform. I am committed to promoting inclusivity, protecting civil rights, and ensuring that our local governance reflects the diverse voices of our community. This includes advocating for policies that address systemic inequalities and working to create a more just and equitable society.

If elected, I will actively collaborate with other officials, community organizations, and stakeholders to advance these platform elements, ensuring that our local policies align with the broader goals of the Democratic Party.

2.4 - Have you actively supported policies and initiatives that prioritize and protect reproductive	*
healthcare and freedom, and can you affirm your commitment to continuing this support if	
elected?	



O No

2.5 - If elected, what would you do to advance equity, anti-racism, justice, and belonging? *

If elected, I will prioritize policies that promote equity, anti-racism, justice, and belonging by advocating for inclusive practices in local governance, ensuring fair representation for all communities, and supporting initiatives that address systemic inequalities. I will work to enhance access to essential services, create opportunities for Black, Indigenous, and communities of color, and foster a culture of belonging by engaging with diverse voices in decision-making. By promoting education, community dialogue, and equitable policy development, I will strive to build a more just and inclusive community.

2.6 - Have you actively opposed LGBTQIA+ issues, which may involve voting against solidarity,	*
supporting harmful or exclusionary policies, or publicly expressing opposition through	
statements or comments? (i.e. voting against or making disparaging remarks about the display	
of pride flags, marriage equality, trans-inclusive policies, or queer-inclusive curricula).	

() Yes



2.7 - Have you previously sought the endorsement of the DPCCC? If yes, for what elected office? Were you endorsed?

Yes, in 2020 for Pinole City Council (Endorsed)

Yes, in 2022 for County Clerk-Recorder (Not endorsed)

2.8 - Please list any elected offices, positions and date(s), which you hold/held or campaigned * for as a candidate.

Yes, in 2014 for UCLA Student Body President

Yes, in 2020 for Pinole City Council

Yes, in 2022 for County Clerk-Recorder

2.9 - In what ways have you supported and actively participated in the Democratic Party at the local, state, and national levels?

I have actively supported the Democratic Party by volunteering for local campaigns, participating in voter registration drives, and attending party meetings to stay engaged with key issues. At the state level, I have advocated for policies aligned with Democratic values and supported state-level candidates through donations and grassroots efforts. Nationally, I have participated in canvassing and phone banking for presidential and congressional campaigns, and contributed to Democratic organizations working to advance progressive policies across the country.

2.10 - Please list any clubs, boards, commissions, and /or organizations with which you are an active member, including the length of your affiliation and any leadership position you hold/held.

350 Contra Costa Action (2019 - Present)

Contra Costa Young Democrats (2016 - Present)

California Young Democrats (2010 - Present)

California League of Cities African American Caucus (Director-at-Large, 2024 - Present)

Young Democrats of America (2010 - Present)

Rotary Club of Pinole (Interact Advisor, 2019 - Present)

Climate Action Network (2019 - Present)

California Democratic Party LGBT Caucus (2019 - Present)

Climate Mayors (2022 - Present)

Mayor's Alliance to End Childhood Hunger (2022 - Present)

Pinole Progressive Alliance (2019 - Present)

Friends of Pinole Creek Watershed (2018 - Present)

West County Democratic Club (2018 - Present)

Visit Pinole (2017 - Present)

WCCUSD Community Schools Initiative (2023 - Present)

Greenbelt Alliance (2024 - Present)

2.11 - Have you ever endorsed non-Democrats?	*
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O Yes

No

2.11a - If so, wl	hat were the circumstances?
N/A	

Section 3: References & Club Endorsements

3.1 - Please list any other endorsements you have received for this campaign. *

Numerous elected officials, organizations, and community members supporting Councilman Devin T. Murphy's re-election campaign for Pinole City Council.

Unions and Organizations

Contra Costa County Central Labor Council, AFL-CIO

Contra Costa County Building and Construction Trades Council

California Young Democrats

Democratic Municipal Officials

Equality California

LGBTQ+ Victory Fund

Pinole for Fair Government

Pinole Progressive Alliance

Our Revolution East Bay

Service Employees International Union - United Health Workers West (SEIU-UHW)

United Teachers of Richmond (West County)

Elected Officials

U.S. Congressman John Garamendi

California State Controller Malia Cohen

California State Superintendent of Schools Tony Thurmond

California State Treasurer Fiona Ma

California State Senator Josh Becker

California State Assemblymember Mia Bonta

Contra Costa County District Attorney Diana Becton

Contra Costa County Supervisor John Gioia

Contra Costa County Supervisor Federal Glover

Contra Costa County Library Commissioner George Pursley

East Bay Regional Parks District Board Director Elizabeth Echols

Pinole City Council Member Anthony Tave

Richmond Mayor Eduardo Martinez

Richmond Vice Mayor Claudia Jimenez

Richmond City Councilmember Melvin Willis

Richmond City Councilmember Soheila Bana

WCCUSD School Board Trustee Jamela Smith-Folds

WCCUSD School Board Trustee Demetrio Gonzalez-Hoy

Hercules City Council Member Tiffany Grimsley

AC Transit Director Jovanka Beckles

Suisun City Mayor Alma Hernandez

Suisun City Mayor Pro Tem Princess Washington

San Pablo Mayor Genoveva Calloway (ret.)

Pinole Mayor Vincent Salimi (ret.)

Pinole Mayor Maria Alegria (ret.) Vacaville Mayor Len Augustine (ret.)

3.2 - What other endorsements are you seeking? *

BWOPA
AFSCME Council 57
IFPTE Local 21

Some of the Democratic Clubs use this questionnaire in their endorsement process. If you would like to be considered for Democratic club endorsement(s), please contact the club(s) directly by going to our DPCCC website club's page:

https://contracostadems.com/clubs/

Part 2: DPCCC Values Section

Please proceed to fill out the 2nd section of the Candidate Questionnaire on the Democratic Party of Contra Costa County's Values.

DPCCC Value: Criminal Justice & Conflict Resolution

- Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;
- Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human
 rights around the world; Supports candidates who work to de-escalate tension especially in areas of
 conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and
 work for world peace; Endorse candidates who support the Democratic Party as it works to counter
 aggression by countries that violate the sovereignty of other countries and that fund and implement
 physical, cyber, and financial attacks on democracies and developing countries.

I oppose the criminalization of low-level offenses, advocating instead for community support services that address the underlying causes of such behavior. Criminalizing minor offenses disproportionately affects marginalized groups and contributes to cycles of poverty and incarceration. By investing in mental health services, substance abuse treatment, and affordable housing, we can build a safer and more equitable community.

I also support funding for prompt rape kit processing, which is crucial for delivering justice to survivors and preventing further harm. Gun violence prevention measures are essential to safeguarding our community and reducing the tragic impact of gun-related crimes.

I strongly oppose scapegoating, racial and religious profiling, bigotry, and xenophobic conduct that divides our communities. These practices undermine social cohesion and perpetuate fear and inequality. I denounce any actions that keep undocumented immigrants in the shadows, as this prevents them from fully participating in society.

Supporting law enforcement training, civilian oversight committees, and independent investigations into cases involving deadly force are critical for accountability and restoring public trust. Restorative justice programs can help heal communities and reduce reliance on punitive measures.

DPCCC Value: Criminal Justice & Conflict Resolution

- Opposes criminalization of low level offenses, advocates for Community Support Services, funding for
 prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling,
 religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize
 communities and denounce actions by the government or individuals that keep undocumented
 immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight
 Committees, independent investigators for cases involving the use of deadly force or in-custody
 deaths, restorative justice;
- Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human
 rights around the world; Supports candidates who work to de-escalate tension especially in areas of
 conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and
 work for world peace; Endorse candidates who support the Democratic Party as it works to counter
 aggression by countries that violate the sovereignty of other countries and that fund and implement
 physical, cyber, and financial attacks on democracies and developing countries.

^

I oppose the criminalization of low-level offenses, advocating instead for community support services that address the underlying causes of such behavior. Criminalizing minor offenses disproportionately affects marginalized groups and contributes to cycles of poverty and incarceration. By investing in mental health services, substance abuse treatment, and affordable housing, we can build a safer and more equitable community.

I also support funding for prompt rape kit processing, which is crucial for delivering justice to survivors and preventing further harm. Gun violence prevention measures are essential to safeguarding our community and reducing the tragic impact of gun-related crimes.

I strongly oppose scapegoating, racial and religious profiling, bigotry, and xenophobic conduct that divides our communities. These practices undermine social cohesion and perpetuate fear and inequality. I denounce any actions that keep undocumented immigrants in the shadows, as this prevents them from fully participating in society.

Supporting law enforcement training, civilian oversight committees, and independent investigations into cases involving deadly force are critical for accountability and restoring public trust. Restorative justice programs can help heal communities and reduce reliance on punitive measures.

DPCCC Value: Education & Child Support Services

Advocates for high-quality, affordable child care; support programs for low income families including
access to parks and job retraining; ensures educational materials (textbooks, library books) are
inclusive, historically accurate, and reflect scientific consensus including age-appropriate, medically
accurate sex/gender education; replacing sworn peace officers in schools with trained non-police
personnel; Supports policies that respect students' civil rights related to gender expression and
addresses issues like gender-based violence and harassment.

I fully support the DPCCC's commitment to education and child support services. Advocating for high-quality, affordable child care is essential for working families, and I will champion initiatives that expand access to these vital services. Supporting programs for low-income families, such as access to parks and job retraining, is crucial for fostering healthy communities and creating pathways to economic stability.

I believe that educational materials should be inclusive, historically accurate, and reflect scientific consensus. This includes ensuring that textbooks and library books provide a comprehensive and truthful representation of history and that sex and gender education is age-appropriate and medically accurate.

Replacing sworn peace officers in schools with trained non-police personnel is an important step toward creating a safe and supportive learning environment. Students should feel secure without the fear of criminalization or unnecessary disciplinary actions.

I also support policies that respect students' civil rights, particularly regarding gender expression. Schools must address gender-based violence and harassment to ensure that all students can learn in a safe and inclusive environment. By prioritizing these values, we can create an educational system that nurtures every child's potential and promotes equity and justice.

DPCCC Value: Seniors & Veteran Support Services

- Supports the California Master Plan for Aging including dignified living at home housing options that are age, disability, and dementia-friendly; prioritize public housing initiatives over privatization for seniors and adults with disabilities; support retraining for those aged 55-65, and extend unemployment; oppose mandatory retirement; call for stronger oversight of reverse mortgage programs, rigorous prosecution of financial crimes against seniors; support comprehensive single-payer healthcare, with interim Medicare Part D reforms; support HICAP services, affordable mental healthcare including issues around isolation, quality caregiving, and increased funding for In-Home Supportive Services. Preserve programs like Adult Protective Services and home-delivered meals; advocate for the removal of the FICA income limit to strengthen Social Security and preserve pensions.
- Champions the needs of veterans and military families by promoting equitable treatment and benefits, access to education including tuition waivers and retraining, adequate healthcare funding including government assistance for those exposed to toxins; elimination of veteran homelessness, establishment of Veterans' Courts and justice programs and support independent investigations of claims of hazing, rape, sexual assault and harassment and that the military remove the chain of command from all investigations and prosecutions; support a path to citizenship for military service members, and protections against discrimination based on ethnicity, disability, gender identity, political affiliation, race, religion, or sexual orientation; oppose deportation of military personnel and limitations on citizenship for children of veterans who are born abroad.

*

I fully support the DPCCC's commitment to seniors and veterans. I endorse the California Master Plan for Aging, advocating for dignified, age-friendly living options, and prioritizing public housing for seniors and adults with disabilities. I support retraining programs for those aged 55-65, oppose mandatory retirement, and call for stronger oversight of reverse mortgages. I champion single-payer healthcare and increased funding for In-Home Supportive Services. For veterans, I advocate for equitable treatment, access to education, healthcare funding, and the elimination of veteran homelessness. I also support independent investigations of military misconduct and a path to citizenship for service members.

DPCCC Value: Affordable Housing & Environmental Protections

Supports eviction protections, rent control/stabilization, anti-harassment ordinances, and habitability
protections; Supports zoning and housing policies that ensure sustainability and affordability,
including infill and mixed-use developments that balance job opportunities with housing availability;
Promotes the integration of green spaces and community gardens in all communities; Supports local
authority in phasing out fossil fuel extraction and preventing the zoning of new extraction sites;
Advocates for strong regulatory measures for setting science-based health and safety setbacks from
residential areas for industrial sites, including oil and gas wells and toxic dump sites.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I support the DPCCC's commitment to affordable housing and environmental protections. I advocate for eviction protections, rent control, anti-harassment ordinances, and habitability standards to ensure safe and stable housing. I support sustainable zoning and housing policies, including infill and mixed-use developments that align housing availability with job opportunities. I also promote the integration of green spaces and community gardens in all neighborhoods. Additionally, I back local authority in phasing out fossil fuel extraction and support strong regulatory measures to set science-based setbacks from residential areas for industrial sites, including oil and gas wells and toxic dump sites.

DPCCC Value: Equality & Human Rights

Actively advocates for a just and inclusive society, speaking out against all forms of racism,
discrimination, harassment, hatred, and violence; Supports movements and initiatives that address
discrimination; Enforces policies that ensure equal opportunities and equal pay for equal work across
genders, races, and abilities; Upholds the rights of transgender and gender non-conforming individuals
for acknowledgment of their stated name, gender, and pronoun; Supports the use of gender-neutral
language to foster an inclusive environment; Promotes the participation of women, LGBTQIA+, people
with disabilities, and people of color in elected office and ensures access to facilities consistent with
individuals' gender identity and disability access; Supports the right to free speech, ensuring it does
not extend to discriminatory practices against any group based on race, religion, gender identity, or
sexual orientation.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I fully support the DPCCC's commitment to equality and human rights. I advocate for a just, inclusive society by speaking out against all forms of racism, discrimination, and violence. I back initiatives addressing discrimination and enforce policies ensuring equal opportunities and pay across genders, races, and abilities. I uphold the rights of transgender and gender non-conforming individuals, promote gender-neutral language, and encourage the participation of marginalized groups in elected office. I also support access to facilities consistent with gender identity and disability access, and defend free speech while opposing discriminatory practices.

DPCCC Value: Healthcare & Reproductive Rights

Advocates for the preservation of rights under Roe v. Wade, guaranteeing confidential and unrestricted
access to reproductive services without the need for consent or judicial intervention, ensuring
continued coverage of all healthcare options; Works toward implementing a universal, single-payer
healthcare system, while in the interim, seeking reforms to make Medicare Part D more affordable and
accessible, including the ability for Medicare to negotiate drug prices.

*

I am aligned the DPCCC's stance on healthcare and reproductive rights by advocating for the preservation of Roe v. Wade, ensuring confidential and unrestricted access to reproductive services. I am committed to implementing a universal, single-payer healthcare system and, in the interim, pursuing reforms to make Medicare Part D more affordable, including allowing Medicare to negotiate drug prices.

DPCCC Value: Economic Justice & Business Development

Support for Small Businesses and Entrepreneurship focusing on women, people of color, and those
with limited entrepreneurship opportunities including veterans; Support the rights of employees to
organize and Project Labor Agreements; Ensures a safe working environment free from harassment,
intimidation, and retaliation; Advocates for the establishment of local banks and credit unions, limiting
regressive financial operations like check cashing businesses and pawnshops; Promotes Project
Labor Agreements to protect workers; Supports initiatives to counteract "food deserts" by developing
local grocery stores and community gardens in underrepresented areas.

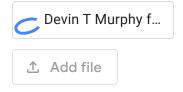
Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I'm aligned with the DPCCC's values on economic justice and business development by championing initiatives that empower small businesses and entrepreneurs, especially women, people of color, LGBTQ+ people, and veterans. Ensuring the right of employees to organize and promoting Project Labor Agreements are crucial for protecting workers and fostering fair labor practices, and it's exactly what I passed when I served as Mayor of Pinole. I advocate for safe working environments free from harassment and retaliation. Establishing local banks and credit unions, while limiting regressive financial operations like check cashing businesses and pawnshops, will enhance economic equity.

Reminders:

- * After submitting this questionnaire, please go and pay your endorsement application fee at: https://contracostadems.com/donate
- * Please direct questions to the Endorsements Committee Chair Tamela Hawley or Vice Chair Cameron Sasai at endorsements@contracostadems.com
- * The DPCCC Code of Conduct: https://contracostadems.com/about/code-of-conduct/
- * The CADEM Party Platform: https://cadem.org/our-platform/

If you like, you may submit a biography and/or resume in the section below. Not required.



Submit Questionnaire

By submitting this questionnaire, I attest that the foregoing is true and accurate to the best of my knowledge and to uphold the Code Of Conduct. https://contracostadems.com/about/code-of-conduct/

Thank you and good luck with your campaign! We will be in touch with you to schedule your interview time.

Interviews will be scheduled by District Directors.

By submitting this questionnaire, I agree to accepting the endorsement of the DPCCC if * offered.



Yes



No

I have paid my endorsement application fee: https://contracostadems.com/donate/ *	
Yes	
○ No	

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