Democratic Party of Contra Costa County Candidate Questionnaire

Thank you for seeking the endorsement of the Democratic Party of Contra Costa County (DPCCC).

Please submit your completed questionnaire and remit the endorsement application fee of \$30 no later than, August 12, 2024. Interviews will not be scheduled without both a completed questionnaire and received payment.

• Pay Endorsement Application Fee:

https://secure.actblue.com/donate/2024campaignunityfund.

- 1. Click on "Donate"
- 2. The page will say "2024 Campaign Unity Funds" Just fill in \$30 as the amount to pay.
- Complete Candidate Questionnaire.

IMPORTANT INFO

- Your application fee must be paid before questionnaires will be processed.
- Interviews will not be scheduled without both a completed payment and completed questionnaire.
- You must have submitted your questionnaire and payment before August 12, 2024 before 11:59pm PST.
- Your completed questionnaire will be added to the DPCCC website after all interviews are conducted.
- The DPCCC membership will vote on endorsements at a **Special Meeting on August 29, 2024**. You will be sent an invitation to the meeting which you are welcome to attend.

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regardless of et	pires to be an organization where members are empowered and feel safe to be who they are, thnic, cultural, or social demographics. We are committed to fostering equity and social our policies and actions.
justice principle	ves accountable for unwanted behavior and we expect decision-making to be based on es. We actively oppose racism, sexism, classism, ageism, ableism, homophobia, and all prejudice wherever we see it, and we take action individually and collectively to right past ommunities.
Section 1: Ca	andidate Information
Name (First,	Last): *
John McCormi	ick
Preferred Na	me (if different than campaign name):

ge *
Under 18
18 to 24
25-44
45-65
Over 65
Prefer not to disclose
ronouns: *
ronouns: * She/Her/Hers
She/Her/Hers
She/Her/Hers He/Him/His
She/Her/Hers He/Him/His They/Them/Theirs
She/Her/Hers He/Him/His They/Them/Theirs Ze/Zie/Hir/Hirs

Gender Identity (check all that apply.): *
Gender non-conforming
Genderqueer
Genderfluid
Non-binary
Woman
✓ Man
Transgender
Prefer not to disclose
Other:
Sexual Identity (check all that apply.): *
Sexual Identity (check all that apply.): *
Bisexual
☐ Bisexual ☐ Queer
☐ Bisexual ☐ Queer ☐ Gay
□ Bisexual□ Queer□ Gay✓ Heterosexual or straight
 □ Bisexual □ Queer □ Gay ✓ Heterosexual or straight □ Lesbian
 □ Bisexual □ Queer □ Gay ✓ Heterosexual or straight □ Lesbian □ Asexual
 □ Bisexual □ Queer □ Gay ✓ Heterosexual or straight □ Lesbian □ Asexual □ Pansexual □ Prefer not to disclose
 □ Bisexual □ Queer □ Gay ✓ Heterosexual or straight □ Lesbian □ Asexual □ Pansexual

With which racial or ethnic group(s) do you identify? (Mark all that apply.): *
Native American or Indigenous
Black, African-American
Eastern European
Latino/a/x/e
Pacific Islander
Asian
East Asian
South Asian
Southeast Asian
Middle Eastern, Northern African
Native Hawaiian
East African
West African
South African
Central African
✓ White
Multiracial/Mixed Race
Prefer not to disclose
Other:
Which office are you seeking? *
Lafayette City Council

CA FPPC ID # *	
1471060	
Campaign Website *	
https://mccormickforlafayette.com/	
Campaign Consultant/Manager *	
Self - John McCormick	

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Social Media Handles *		
https://www.facebook.com	n/mccormick.john	

- 1.1 Why are you running for this office? Give no more than your top 3 reasons. *
- 1. I love Lafayette. My wife and I raised our family here and we got to experience the great schools and small-town feel that Lafayette has. I want to ensure Lafayette remains a great place to live for everyone from seniors to families with small kids and everyone in between. I have the time and interest to do the job well.
- 2. I want to use my experience as a downtown small business owner to ensure our downtown remains vibrant for residents and non-residents alike to shop, work, and dine. This includes finding pragmatic and progressive solutions to problems big and small.
- 3. As a current City Council Member, I will continue to ensure our city government works as well as possible and continues to make good choices how our budget is spent and how we provide services to our citizens.

1.2 - What are the responsibilities that come with the office you are running for? *

I currently serve on the Lafayette City Council. I know it requires significant dedication and time and I'm willing to meet those requirements. This includes:

- Attending all City Council meetings and thoroughly studying the agenda, staff reports, and community input prior to the meeting so I am well prepared and can make the best decisions possible.
- Attending all assigned committee and board meetings on behalf of the City Council. I currently sit on the boards of Recycle Smart and Marin Clean Energy (MCE) as a Lafayette City Council member. Just like the City Council Meetings, it is important to study the agendas and staff reports prior to the meetings and attend the meetings ready to ask questions and get input.
- Participating in other community organizations to get a broad picture of our community. It is important NOT to just be on the City Council, because you just get one perspective. I also am on the Lafayette Chamber Board of Directors and the Board of the Park Theater Trust. I also participate in our local DEIB committee and volunteer wherever possible at community events to chat with folks and see what's really happening. I have also attended community briefings for projects like pending roadwork closures and street improvements to see how city staff interacts with community members.
- Meeting with constituents regularly. I have had numerous meetings with Lafayette citizens both "formally" over coffee and informally in their homes and walking the streets in their neighborhoods to discuss items of concern.
- Attending regional events like the Contra Costa Mayor's Conference and CalCities events. They allow networking with other local leaders and understanding issues, challenges, and solutions they are having.
- Overall, I usually between 10 and 20 hours per week on City Council-related business. Since my wife and I own a business in downtown Lafayette (and she is very patient), I am always easily accessible for meetings around town as needed.

1.3 - What are your personal or professional qualifications that you believe make you the best candidate?

My wife Colleen and I have lived in Lafayette for over thirty years. We met while marching together in the Cal Band at UC Berkeley (Go Bears!) We moved to Lafayette to raise our family, and our two children attended Happy Valley Elementary, Stanley Middle School, and Acalanes High School. We founded Lamorinda Music in downtown Lafayette in 2009 and have expanded multiple times in subsequent years. We are true "handson" business owners with deep ties to the community.

As a small business owner in downtown Lafayette, a parent of children who attended Lafayette schools, and a long-time resident, I bring a unique perspective to the City Council. My experience includes serving as Past President and current member of the Lafayette Chamber of Commerce Board of Directors, being a member of the Park Theater Trust Board of Directors, participating in various city and school commissions, and twenty years of volunteering with LASF/LPIE. I was selected as Lafayette's Businessperson of the Year in 2022.

I have proven on my year so far on the Council that I do my homework on the issues and I am not afraid to speak my mind when necessary. But I am always eager to learn from staff and other Council Members like Carl Anduri with his experience.

There hasn't been a local downtown business owner on the City Council for decades (maybe ever!). Not only does this give me insight into the challenges of operating a business in Lafayette, but it also puts me in the "heart" of Lafayette every single day. I might be the most accessible City Council member that Lafayette has ever had. If I am not out on City or Chamber business or volunteering somewhere, I am at the store six days a week. Any community member can stop by and ask anything they want.

- 1.4 What are your top goals for this office? How do you plan on achieving them? *
- 1. Support Downtown and our Local Businesses
- 1a. Actively listen and respond to issues of concern to our local businesses, including crime and parking, and foster a positive business climate.
- --- As a member of the Lafayette Chamber Board, I am on a first-name basis with many of the local business owners. I understand their concerns and frequently talk to them informally and formally
- --- I worked with our city's legislative committee and the Chamber's Executive Committee to support several bills going through the California Legislature addressing some of the retail theft concerns local businesses have.
- 1b. Work to re-open the Park Theater and invigorate the section of downtown from Plaza Park down Golden Gate Way.
- --- I am on the Board of the Park Theater Trust and actively volunteer, fundraise, and work with our architect and construction team to design and rebuild the theater. We are closing in on our fundraising goals and hope to break ground early next year.
- 1c. Support and encourage activities and events designed to bring locals and visitors to Lafayette to shop and dine.
- --- I help organize, support, and volunteer at the key events that draw people to Lafayette, including the annual Art & Wine Festival (40,000 people!), Taste of Lafayette, Lafayette Res Run, It's a Wonderful Life (our community holiday celebration), Community Thanksgiving Breakfast, Trick-or-Treat Street, and our summer Rock-the-Plaza series at Plaza Park.
- 1d. Open new parks on Mt. Diablo Blvd and adjacent properties to provide a welcoming space for new downtown residents, make our community more active, and preserve green space wherever possible throughout Lafayette.
- --- I support the Two Park Collaborative Concept, which is a public private partnership which provides improvements to Leigh Creekside Park and creation of a new active play area at the Gazebo site downtown.
- 1e. Support Public Low-Income Housing Downtown.
- --- As a City Council, we have identified a publicly owned parcel that would be excellent for low-income housing. We need to aggressively move forward to get it zoned properly, identify a developer/partner, and build more affordable housing close to downtown.
- 1f. Update downtown Objective Design Standards that will provide guidelines and guardrails about future building downtown.
- --- This is critically important, but we can't start until the Housing Element is approved. We have preliminary approval from the state, but we need to complete rezoning.
- 2. Fiscal Sustainability and Transparency

Our city has a looming budget crisis. We need to address it in a careful and prudent manner. I feel our city government provides excellent service on a limited budget, and we want to keep it that way. I will do the following:

- --- Continue to review our city budget to identify areas of potential waste and inefficiency
- --- Insist on transparency for items that affect the budget
- --- Prioritize maintaining current service levels to ensure the well-being of all citizens

--- Support the proposed sales tax increase to balance the budget

3. Fire and Public Safety

Providing fire and public safety is the sacred trust our community members have with their government, and I take that responsibility seriously. My priorities include:

- --- Ensuring the police department is properly funded and supported.
- --- Support new laws to keep our businesses and residents safe from crime.
- --- Working closely with ConFire, Moraga Orinda Fire, and other county and state resources to ensure our community is as safe as possible.
- --- Carefully considering evacuation routes and downstream impacts when dealing with traffic management, new housing development, and increasing biking and pedestrian options on our streets and roads.
- --- Working with local and state insurance providers to work through our current home insurance crisis to ensure Lafayette citizens have access to proper insurance coverage at a fair price.

1.5 - How do you plan on engaging your constituents in dialogue after you are elected? *

As I mentioned above, I participate in several other community organizations to get a broad picture of our community. It is important NOT to just be on the City Council, because you just get one perspective. I am on the Lafayette Chamber Board of Directors and the Board of the Park Theater Trust. I also participate in our local DEIB committee and volunteer wherever possible at community events to chat with folks and see what's really happening. I have also attended community briefings for projects like pending roadwork closures and street improvements to see how city staff interacts with community members.

I also participate in the monthly "Coffee with the Mayor" series put on by the Chamber of Commerce. I helped transition the series from a small in-person group to a large regular online community gathering. I hosted and ran the series for years until I became a Council Member this year. It is a good forum to hear from constituents and provide plain-spoken answers to concerns.

As a well-known downtown business owner, my constituents know where I am and can stop by at any time. I tell them I will probably be the most accessible Council Member they have ever had!

1.6 - This is a 3-Part Question: Why are you seeking the endorsement of the DPCCC? How will * you use our endorsement? How will you support other endorsed candidates and issues?

Why am I seeking the endorsement? I believe in the principles of the Democratic Party, and it would demonstrate to potential voters that my principles align with the Party's. It is not overstating the fact that the Democratic Party is the only functioning major political party left in the US. I would be honored to receive the endorsement. I am also relatively new to the political arena, and having the backing of the Contra Costa Democratic Party would provide yet more reassurance that I am a serious, worthwhile candidate and worthy of the public's trust.

How will I use the endorsement? I will include it on my website, social media, and when I list out other people or groups that endorse me. So far, I have dozens of individual endorsements, but no groups yet. This will be very significant for me - I do not take this lightly!

How will I support other endorsed candidates and issues? I will be happy to review other candidates and issues endorsed by the Contra Costa Democratic Party and if I agree with their positions, endorse them as well if they ask. I can't think of any conflict with the an endorsed candidate's positions and mine, but I would want to review first.

1.7 - Please feel free to include any additional information you would like us to consider in evaluating your candidacy.

I am keen to provide a voice for those that can't speak for themselves. Seven years ago, I retired from the software industry to focus on the family business and to give back to my community. I recently achieved one of my bucket-list goals and received my master's in history from Harvard University. Based on my original research at Harvard, I wrote a book titled "Chinese in Napa Valley, the Forgotten Community That Built Wine Country," which was published early last year. Over the last eighteen months, I have spoken at over twenty public events to over one thousand people, telling this forgotten story to ensure the contributions of those Chinese laborers are recognized.

Through that effort, I was able to get the story of the Chinese workers added to the curriculum in the Napa Schools and I worked with a cross-organizational group to install an educational sign in a city-owned park overlooking the site of Napa's former Chinatown. Recently, I was involved in a project to install a monument in the St. Helena Cemetery honoring the Chinese men and women buried there. In recognition of his efforts on behalf of Napa Valley immigration history, I was recently appointed to the Board of Directors for the Napa County Historical Society.

Last year, I was asked to chair Lafayette's Land Acknowledgment Task Force (LATF). Working with other community members on LATF, we crafted the first Land Acknowledgment Statement for a city in Contra Costa County. It discusses the contributions of the Bay Miwok indigenous people before Lafayette was "settled" by Europeans. Not only do we have that statement read monthly in City Council meetings and annually at other city commission meetings, but we augmented a key street sign downtown with a better Native American term for Mt Diablo, we have the Land Acknowledgement Statement displayed for all to see downtown, and we are working on installing two educational signs in Lafayette documenting the contributions of the Bay Miwok people.

Section 2: Democratic History

2.1 - List your previous and current party affiliations. When did you first register as a Democrat and why?

I am a registered Democrat and have been for at least 20 years.

2.2 - I have read and acknowledge the California Democratic Party's current platform (value statement) and will adhere to these values in the performance of my elected position.	*
To learn about the CADEM Platform, please click here.	
Yes	
○ No	

2.3 - In your opinion, which elements of the CADEM Platform are most relevant to the position you are seeking? If elected, how do you plan to advance them?

A City Council Member doesn't deal directly with some of the items on the CA Democratic Platform, but there are relevant ones, including:

Culture and the Arts – as a owner of a local music store and a musician myself, I know how important the Arts can be, especially for students who are disadvantaged.

- We frequently donate musical instruments to local music programs. If I am on the City Council for the next few years, as Mayor I plan on featuring local musicians before City Council meetings.
- I also support Lafayette's commitment to Public Art and the need to have more Art, including murals, in public spaces.
- I am working to reopen Lafayette's closed Park Theater movie and entertainment venue. This will provide a venue for aspiring artists and will provide employment opportunities for local youth.

Business and the Economy – as a small business owner in Downtown Lafayette, I know the value of small businesses. I will encourage through the City Council and my position with the Lafayette Chamber, small business to come to Lafayette and prosper. We do not need chain stores in Lafayette. We need small momand-pop and minority/women-owned business to come to Lafayette. We have had a good track record so far and I will work to expand opportunities.

Energy and the Environment – We are in a climate emergency.

- Lafayette was one of the first cities in Contra Costa to ban gas-powered leaf blowers as of July 1st. This is a good achievement. Assuming it goes well, and the landscape maintenance companies realize how effective electric ones can be, I will look to expand this to other gas-powered garden implements in coming years.
- I also will advocate for increased multi-modal transportation options in town, especially walking and biking. This includes better access to the Lafayette Trail and a better solution for bikers along busy Mt. Diablo Blvd.
- I would also like to champion city vehicles transition to plug-in hybrid or full electric as they are replaced over the coming years.
- I currently serve on the Board of RecycleSmart. We are embarking on a new contract with our garbage, compost, and recycling partners. I would like to see more recycling options, especially around Styrofoam, for business and residential pickups. Right now, those go in the landfill and that is unconscionable.
- There should be no new gas stations built in Lafayette.
- I also serve on the Board of Marin Clean Energy (MCE). There are additional possibilities to transition to fully renewable energy. I will work with the city to ensure we are as green as possible.
- We will work with our local restaurants to ban single-use utensils and takeout containers. We were working on this locally, but the rules coming from the State government will work well and will be less burdensome on local restaurants if places in adjoining cities are all following the same rules.

Sustainable Communities

- I fully support Lafayette's plan to work with developers to turn the city owned property in downtown Lafayette to be Low-Income Housing. I will ensure we have minimal red tape to make this happen.
- As mentioned above, I fully support expanded walking and bike lanes throughout Lafayette. We cannot just add additional cars to our roads. This is critically true if we come anywhere close to building the 2,100

24, 3:01 PM	Democratic Party of Contra Costa County Candidate Questionnaire
housing units we are targeted options for our new (and existing	with over the next 7 years. The only way this will scale is to have plenty of ng) residents.
	ported policies and initiatives that prioritize and protect reproductive * od can you affirm your commitment to continuing this support if
Yes	
O No	
I am a member of our local DE diversity, and inclusion. As a member of our local DE diversity, and inclusion. As a member of our local DE diversity, and inclusion.	you do to advance equity, anti-racism, justice, and belonging? * IB chapter, and it is important that Lafayette continues to improve our equity, nember of the Lafayette City Council, I support: g, which will increase diversity -owned businesses in Lafayette. There is only so much a City Council Member ely with the Lafayette Chamber to provide support for local business owners
that may not have the experien have.	kers in our local businesses. That group is without a doubt the most diverse upport them through better access to housing, improved transportation

supporting harmful or exclusionary policies, or publicly expressing opposition through

of pride flags, marriage equality, trans-inclusive policies, or queer-inclusive curricula).

statements or comments? (i.e. voting against or making disparaging remarks about the display

2.7 - Have you previously sought the endorsement of the DPCCC? If yes, for what elected	
office? Were you endorsed?	

No, this is my first time.

2.8 - Please list any elected offices, positions and date(s), which you hold/held or campaigned *for as a candidate.

I am an appointed member of the Lafayette City Council. This will be my first election

- 2.9 In what ways have you supported and actively participated in the Democratic Party at the *local, state, and national levels?
- I have donated frequently to Democratic candidates in competitive races all over the country. I haven't done as much at the state level because most of the local races have not been competitive recently.
- That being said, we know the Presidential election in November is the most consequential in our lifetime. We must all rally behind the Democratic nominee and win.

2.10 - Please list any clubs, boards, commissions, and /or organizations with which yo	ou are an 🛛 *
active member, including the length of your affiliation and any leadership position you	hold/held.

Council Member, Lafayette City Council – 2024-Present

- Crime Prevention Commission, Primary Council Representative
- Youth Commission, Alternate Council Representative
- Marin Clean Energy (MCE) Board Member
- Solid Waste Authority (RecycleSmart) Board Member

Chair, City of Lafayette Land Acknowledgement Task Force - 2023

Commissioner, Lafayette Planning Commission - 2023

Chair, Citizen's Bond Oversight Committee, Lafayette School District - 2023-Present

Lafayette Businessperson of the Year - 2022

Board of Directors, Lafayette Chamber of Commerce - 2016-Present

- President, Lafayette Chamber of Commerce 2020, 2021
- Member, Executive Committee 2017-Present
- Chair, Business Issues/Governmental Affairs Committee, 2019-Present

Board of Directors, Park Theater Trust, Lafayette - 2021-Present

Board of Directors, Napa County Historical Society – 2024-Present

Red Cross Platelet Donor, 100+ donations - 2017-Present

California Repercussions Marching Band - 2010-Present

California Alumni Marching Band - 1989-Present

Co-Chair, All-Volunteer Lamorinda Marching Band - 1995-Present

2.11 - Have you ever endorsed non-Democrats? *
O Yes
No
2.11a - If so, what were the circumstances?

Section 3: References & Club Endorsements

3.1 - Please list any other endorsements you have received for this campaign. *

Carl Anduri, Former Lafayette Mayor & Current Lafayette City Council Member

Brian Aiello, Lafayette Business Person of the Year

Brandt Andersson, Former Lafayette Mayor

Mike Anderson, Former Lafayette Mayor

Ann Appert, Community Foundation of Lafayette

Bob Athayde, Community Leader & Former Stanley Middle School Band Director

Diane Barbera, Community Foundation of Lafayette

Larry Blodgett, Lafayette Business Person of the Year

Karen Blodgett, Community and Business Leader

Kathy Bowles, Lafayette Citizen of the Year

Nick Bozych, General Manager, Lafayette Park Hotel

Lynn Carey, Community Leader

Connie Collier, Lafayette Citizen of the Year

Gina Dawson, Current Lafayette Mayor

Michael Dawson, Community Leader

Renee DeWeese, Owner, Performing Academy

Grace Dixon, Community Leader

Leila Douglah, Business Person of the Year

Roger Falcone, Former Lafayette School Board

Tracey Farrell, Community Leader

Dennis Garrison, Business Person of the Year

Teresa Gerringer, Former Lafayette Mayor & Former Lafayette School Board

Mike Heller, Lafayette Business Person of the Year

Erling Horn, Former Lafayette Mayor

Alison Hill, Community Leader

Craig Issacs, Community and Business Leader

Wei-Tai Kwok, Lafayette City Council Member

Jay Lifson, Former Executive Director, Lafayette Chamber

Mary McCosker, Lafayette Citizen of the Year

Meredith Meade, President, Lafayette School Board

Kathy Merchant, Community and Business Leader

Brendan Moran, Community and Business Leader

Karen Mulvaney, Lafayette Citizen of the Year

Tom Mulvaney, Community and Business Leader

Matt Pease, Community and Business Leader

Caesar Perales, Lafayette Business Person of the Year

Ellen Reintjes, Community Leader

Katie Santos, Community and Business Leader

Carol Singer, Community Leader

Tom Stack, Lafayette Business Person of the Year

Wendy Tamis, Lafayette Business Person of the Year

Don Tatzin, Former Lafayette Mayor

Janet Thomas, Lafayette Citizen of the Year

Richard Whitmore, Former Lafayette School District Superintendent

Bruce Whitten, Community Leader

Mike Zampa, Community Leader

3.2 - What other endorsements are you seeking? *

Lamorinda Democratic Club

Some of the Democratic Clubs use this questionnaire in their endorsement process. If you would like to be considered for Democratic club endorsement(s), please contact the club(s) directly by going to our DPCCC website club's page:

https://contracostadems.com/clubs/

Part 2: DPCCC Values Section

Please proceed to fill out the 2nd section of the Candidate Questionnaire on the Democratic Party of Contra Costa County's Values.

DPCCC Value: Criminal Justice & Conflict Resolution

- Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;
- Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human
 rights around the world; Supports candidates who work to de-escalate tension especially in areas of
 conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and
 work for world peace; Endorse candidates who support the Democratic Party as it works to counter
 aggression by countries that violate the sovereignty of other countries and that fund and implement
 physical, cyber, and financial attacks on democracies and developing countries.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

*

As a City Council Member, we don't deal with international issues, but I fully support better and more comprehensive training for Police and our community. For example, the Lafayette Police have a Citizen's Police Academy which exposes community members to the work the police do, their training, and their tactics. The police, in turn, get to interact closely with a variety of community members in non-threatening and non-emergency conditions.

I also support all laws and procedures that can get undocumented immigrants more fully integrated into our society.

DPCCC Value: Criminal Justice & Conflict Resolution

- Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;
- Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human
 rights around the world; Supports candidates who work to de-escalate tension especially in areas of
 conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and
 work for world peace; Endorse candidates who support the Democratic Party as it works to counter
 aggression by countries that violate the sovereignty of other countries and that fund and implement
 physical, cyber, and financial attacks on democracies and developing countries.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

*

I believe this is a repeat from the previous page, but my answer is the same:

As a City Council Member, we don't deal with international issues, but I fully support better and more comprehensive training for Police and our community. For example, the Lafayette Police have a Citizen's Police Academy which exposes community members to the work the police do, their training, and their tactics. The police, in turn, get to interact closely with a variety of community members in non-threatening and non-emergency conditions.

I also support all laws and procedures that can get undocumented immigrants more fully integrated into our society.

DPCCC Value: Education & Child Support Services

Advocates for high-quality, affordable child care; support programs for low income families including
access to parks and job retraining; ensures educational materials (textbooks, library books) are
inclusive, historically accurate, and reflect scientific consensus including age-appropriate, medically
accurate sex/gender education; replacing sworn peace officers in schools with trained non-police
personnel; Supports policies that respect students' civil rights related to gender expression and
addresses issues like gender-based violence and harassment.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I agree and reject all gender-based violence and harassment. As part of our Parks, Trails, and Recreation department, we offer child-care options for local parents during the summer and throughout the year. We need to continue that program and expand whenever possible.

DPCCC Value: Seniors & Veteran Support Services

- Supports the California Master Plan for Aging including dignified living at home housing options that
 are age, disability, and dementia-friendly; prioritize public housing initiatives over privatization for
 seniors and adults with disabilities; support retraining for those aged 55-65, and extend
 unemployment; oppose mandatory retirement; call for stronger oversight of reverse mortgage
 programs, rigorous prosecution of financial crimes against seniors; support comprehensive singlepayer healthcare, with interim Medicare Part D reforms; support HICAP services, affordable mental
 healthcare including issues around isolation, quality caregiving, and increased funding for In-Home
 Supportive Services. Preserve programs like Adult Protective Services and home-delivered meals;
 advocate for the removal of the FICA income limit to strengthen Social Security and preserve
 pensions.
- Champions the needs of veterans and military families by promoting equitable treatment and benefits, access to education including tuition waivers and retraining, adequate healthcare funding including government assistance for those exposed to toxins; elimination of veteran homelessness, establishment of Veterans' Courts and justice programs and support independent investigations of claims of hazing, rape, sexual assault and harassment and that the military remove the chain of command from all investigations and prosecutions; support a path to citizenship for military service members, and protections against discrimination based on ethnicity, disability, gender identity, political affiliation, race, religion, or sexual orientation; oppose deportation of military personnel and limitations on citizenship for children of veterans who are born abroad.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

*

The City Council fully supports Lamorinda Village, which is a community based program designed to aid seniors and ensure they have services and companionship and don't fall through the gaps. As a business owner, we have donated our space to Lamorinda Village for music-related activities for seniors. By adding more affordable housing, we will also be providing options for our most vulnerable populations, seniors.

DPCCC Value: Affordable Housing & Environmental Protections

Supports eviction protections, rent control/stabilization, anti-harassment ordinances, and habitability
protections; Supports zoning and housing policies that ensure sustainability and affordability,
including infill and mixed-use developments that balance job opportunities with housing availability;
Promotes the integration of green spaces and community gardens in all communities; Supports local
authority in phasing out fossil fuel extraction and preventing the zoning of new extraction sites;
Advocates for strong regulatory measures for setting science-based health and safety setbacks from
residential areas for industrial sites, including oil and gas wells and toxic dump sites.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

*

I voted for our current Housing Element that was approved by the state. This includes significant goals for affordable housing in Lafayette. As I mentioned above, I am committed to developing low-income housing on a publicly owned parcel of land in Lafayette's downtown, close to shopping and transit. I would not approve a new gas station in Lafayette and look for ways to reduce our reliance and consumption of fossil fuels.

DPCCC Value: Equality & Human Rights

Actively advocates for a just and inclusive society, speaking out against all forms of racism,
discrimination, harassment, hatred, and violence; Supports movements and initiatives that address
discrimination; Enforces policies that ensure equal opportunities and equal pay for equal work across
genders, races, and abilities; Upholds the rights of transgender and gender non-conforming individuals
for acknowledgment of their stated name, gender, and pronoun; Supports the use of gender-neutral
language to foster an inclusive environment; Promotes the participation of women, LGBTQIA+, people
with disabilities, and people of color in elected office and ensures access to facilities consistent with
individuals' gender identity and disability access; Supports the right to free speech, ensuring it does
not extend to discriminatory practices against any group based on race, religion, gender identity, or
sexual orientation.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I fully support the values articulated above. Whenever possible, we need to ensure everyone is treated with respect and dignity regardless of race, religion, gender identity, or sexual orientation.

DPCCC Value: Healthcare & Reproductive Rights

Advocates for the preservation of rights under Roe v. Wade, guaranteeing confidential and unrestricted
access to reproductive services without the need for consent or judicial intervention, ensuring
continued coverage of all healthcare options; Works toward implementing a universal, single-payer
healthcare system, while in the interim, seeking reforms to make Medicare Part D more affordable and
accessible, including the ability for Medicare to negotiate drug prices.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I agree. We do not have any Planned Parenthood or similar services operating out of Lafayette, but I agree on the need for confidential and unrestricted access.

DPCCC Value: Economic Justice & Business Development

Support for Small Businesses and Entrepreneurship focusing on women, people of color, and those
with limited entrepreneurship opportunities including veterans; Support the rights of employees to
organize and Project Labor Agreements; Ensures a safe working environment free from harassment,
intimidation, and retaliation; Advocates for the establishment of local banks and credit unions, limiting
regressive financial operations like check cashing businesses and pawnshops; Promotes Project
Labor Agreements to protect workers; Supports initiatives to counteract "food deserts" by developing
local grocery stores and community gardens in underrepresented areas.

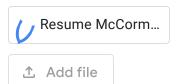
Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I agree! My work with the Lafayette Chamber has been focusing on supporting and increasing women and minority owned businesses in town and the number of women and underrepresented groups on the Board of Directors.

Reminders:

- * After submitting this questionnaire, please go and pay your endorsement application fee at: https://contracostadems.com/donate
- * Please direct questions to the Endorsements Committee Chair Tamela Hawley or Vice Chair Cameron Sasai at endorsements@contracostadems.com
- * The DPCCC Code of Conduct: https://contracostadems.com/about/code-of-conduct/
- * The CADEM Party Platform: https://cadem.org/our-platform/

If you like, you may submit a biography and/or resume in the section below. Not required.



Submit Questionnaire

By submitting this questionnaire, I attest that the foregoing is true and accurate to the best of my knowledge and to uphold the Code Of Conduct. https://contracostadems.com/about/code-of-conduct/

Thank you and good luck with your campaign! We will be in touch with you to schedule your interview time.

Interviews will be scheduled by District Directors.

By submitting this questionnaire, I agree to accepting the endorsement of the DPCCC if * offered.
Yes
O No
I have paid my endorsement application fee: https://contracostadems.com/donate/ *
Yes
O No

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