

Democratic Party of Contra Costa County Candidate Questionnaire

Thank you for seeking the endorsement of the Democratic Party of Contra Costa County (DPCCC).

Please submit your completed questionnaire and remit the endorsement application fee of \$30 no later than , August 12, 2024. Interviews will not be scheduled without both a completed questionnaire and received payment.

- Pay Endorsement Application Fee:

<https://secure.actblue.com/donate/2024campaignunityfund>.

1. Click on "Donate"
2. The page will say "2024 Campaign Unity Funds" - Just fill in \$30 as the amount to pay.

- Complete Candidate Questionnaire.

IMPORTANT INFO

- Your application fee must be paid before questionnaires will be processed.
- Interviews will not be scheduled without both a completed payment and completed questionnaire.
- You must have submitted your questionnaire and payment **before August 12, 2024 before 11:59pm PST.**
- Your completed questionnaire will be added to the DPCCC website after all interviews are conducted.
- The DPCCC membership will vote on endorsements at a **Special Meeting on August 29, 2024.** You will be sent an invitation to the meeting which you are welcome to attend.

Vision Statement: Democratic Party of Contra Costa County

The DPCCC aspires to be an organization where members are empowered and feel safe to be who they are, regardless of ethnic, cultural, or social demographics. We are committed to fostering equity and social justice through our policies and actions.

We hold ourselves accountable for unwanted behavior and we expect decision-making to be based on justice principles. We actively oppose **racism, sexism, classism, ageism, ableism, homophobia, and all other forms of prejudice wherever we see it**, and we take action individually and collectively to right past wrongs in our communities.

Section 1: Candidate Information

Name (First, Last): *

Pablo Benavente

Preferred Name (if different than campaign name):

Pablo Benavente

Age *

- Under 18
- 18 to 24
- 25-44
- 45-65
- Over 65
- Prefer not to disclose

Pronouns: *

- She/Her/Hers
- He/Him/His
- They/Them/Theirs
- Ze/Zie/Hir/Hirs
- Prefer not to disclose
- Other: _____

Gender Identity (*check all that apply.*): *

- Gender non-conforming
- Genderqueer
- Genderfluid
- Non-binary
- Woman
- Man
- Transgender
- Prefer not to disclose
- Other: _____

Sexual Identity (*check all that apply.*): *

- Bisexual
- Queer
- Gay
- Heterosexual or straight
- Lesbian
- Asexual
- Pansexual
- Prefer not to disclose
- Other: _____

With which racial or ethnic group(s) do you identify? *(Mark all that apply): **

Native American or Indigenous

Black, African-American

Eastern European

Latino/a/x/e

Pacific Islander

Asian

East Asian

South Asian

Southeast Asian

Middle Eastern, Northern African

Native Hawaiian

East African

West African

South African

Central African

White

Multiracial/Mixed Race

Prefer not to disclose

Other: _____

Which office are you seeking? *

Concord City Council, District 4 _____

CA FPPC ID # *

1468335

Campaign Consultant/Manager *

Colleen Awad – Campaign Manager &

Campaign Phone Number *

Social Media Handles *

Facebook: <https://www.facebook.com/pabloforconcord>. / Instagram: [@pabloforconcord](https://www.instagram.com/pabloforconcord)

1.1 - Why are you running for this office? Give no more than your top 3 reasons. *

1. Enhance Community Services: I am committed to improving the quality of life in Concord by enhancing community services, drawing on my experience as Park, Open Space, and Recreation Commissioner and Monument Impact Board Chair.

2. I will continue my work to improve our infrastructure. I led the Measure V initiative, which is the city's 1% (one cent) rate use and transaction tax. I will ensure the \$30 million in revenue is spent to improve Concord roads as promised.

3. Promote Safety and Well-Being: I prioritize the safety and well-being of our community by investing in well-lit streets and accessible parks, supporting our firefighters/police, and working with County and State leaders to provide mental health services and affordable housing.

1.2 - What are the responsibilities that come with the office you are running for? *

A city council member is responsible for representing the interests of their constituents and making key decisions that shape the future of the city. They draft and vote on local laws, approve the city's budget, and allocate funds for essential services like public safety and infrastructure. Council members act as a bridge between residents and the city government, addressing community concerns and advocating for their needs. They play a vital role in policy development, oversight of city departments, and planning and zoning decisions, all while engaging with the community to ensure informed and inclusive governance.

1.3 - What are your personal or professional qualifications that you believe make you the best candidate? *

I have actively engaged in my community by assisting immigrants, refugees, and low-income individuals in accessing resources essential for success in our society. As a government relations professional for a tech company, I understand the diligence required to navigate legislative processes effectively. Whether at the city or state level, collaboration with council members is crucial to passing legislation that benefits all constituents. My commitment to improving our city led me to chair the Measure V ballot committee in 2020, resulting in the annual allocation of \$30 million for road maintenance since its passage.

1.4 - What are your top goals for this office? How do you plan on achieving them? *

1. Enhancing Community Services:

- o Collaborate with community stakeholders, organizations, and city officials to identify areas for improvement in existing services.
- o Advocate for increased funding and resources to expand programs that enhance quality of life, focusing on inclusivity and accessibility.
- o Implement data-driven strategies to assess community needs and tailor services accordingly.

2. Investing in Infrastructure:

- o Maintain oversight and accountability in the allocation of Measure V funds to ensure they are used efficiently and effectively for infrastructure improvements.
- o Work closely with city departments and contractors to prioritize projects that address critical infrastructure needs, such as road repairs and maintenance.
- o Engage with the community through town hall meetings and feedback sessions to ensure transparency and gather input on infrastructure priorities.

3. Promoting Safety and Well-Being:

- o Support initiatives that enhance public safety, such as enhancing street lighting and improving park accessibility.
- o Collaborate with law enforcement agencies and fire departments to ensure they have the necessary resources and training to respond effectively to community needs.
- o Advocate for policies that promote community engagement and neighborhood watch programs to foster a safe and cohesive community environment.

By employing these strategies, I aim to achieve tangible improvements in Concord's community services, infrastructure, and overall safety, contributing to a better quality of life for all residents.

1.5 - How do you plan on engaging your constituents in dialogue after you are elected? *

Engaging with my constituents is incredibly important to me. Once elected, I plan to host town hall meetings, use social media and newsletters for regular updates, and have regular office hours to ensure I hear from diverse voices. I will also send out surveys and work closely with local organizations to stay connected with the community.

I'm committed to holding public forums and workshops on key issues to encourage meaningful discussions and community-driven solutions. I'll ensure transparency by regularly sharing reports on my activities and decisions and will make sure to address inquiries and provide help with city services promptly. My goal is to create an environment of open dialogue, mutual respect, and effective problem-solving.

1.6 - This is a 3-Part Question: Why are you seeking the endorsement of the DPCCC? How will you use our endorsement? How will you support other endorsed candidates and issues? *

Why are you seeking our endorsement? I am seeking the endorsement of the Democratic Party of Contra Costa because I deeply value the dem party commitment to progressive values, community engagement, and advocacy for social justice. Your endorsement represents a strong endorsement of my platform, which prioritizes enhancing community services, investing in infrastructure, promoting safety and well-being, supporting economic development, and advancing environmental sustainability. The DPCCC endorsement will lend credibility to my campaign, demonstrating to voters that I am aligned with the values and priorities of a respected organization dedicated to positive change in our community.

How will you use our endorsement? If endorsed by the DPCCC, I will prominently feature your endorsement in campaign materials, including on my website, in social media posts, and in outreach to voters. The endorsement of the DPCCC will serve as a powerful endorsement of my candidacy, reinforcing to voters that I am the candidate of choice for those who prioritize progressive values and effective leadership in Concord. I will also leverage the DPCCC endorsement to engage with community members, activists, and stakeholders who align with the DPCCC values, fostering broader support and collaboration on key issues facing our city.

How will you support other endorsed candidates and issues? I will work with other progressive democratic candidates to ensure our values are represented in Contra Costa County. I will also advocate for other endorsed candidates and issues in public forums, engaging with stakeholders to build consensus and working diligently to advance policies that reflect our shared progressive values. Together, we can strengthen our community, promote inclusive governance, and achieve positive outcomes for all residents of Concord.

1.7 - Please feel free to include any additional information you would like us to consider in evaluating your candidacy. *

Another reason I'm running for Concord City Council is that, as a Latino, LGBTQ+ individual, and young dad, I feel my voice—and the voices of many like me—aren't currently represented. Our city is diverse, yet the Council doesn't fully reflect this diversity. I understand the unique challenges faced by families, minorities, and underrepresented groups because I live them every day.

Growing up, I often felt there was a lack of understanding and support for people like me within our community's leadership. As a young father, I want to ensure that families have access to the resources and opportunities they need to thrive. As a member of the LGBTQ+ community, I aim to foster a more inclusive environment where everyone feels seen and valued. And as a Latino, I am committed to breaking down barriers and promoting equity for all residents.

By serving on the Council, I will bring these perspectives and experiences to the forefront, working tirelessly to create policies that reflect our community's rich diversity. I believe that a city council should be a mirror of its constituents, and I am dedicated to being that reflective voice. Together, we can build a stronger, more inclusive Concord where every resident has the opportunity to succeed.

Section 2: Democratic History

2.1 - List your previous and current party affiliations. When did you first register as a Democrat and why? *

At age 18, I registered as a Democrat because I found alignment with the core values and principles of the Democratic Party. These values include advocating for social equality and justice, supporting policies that promote healthcare access for all, protecting the environment through sustainable practices, and pursuing economic policies that prioritize fairness and opportunity for everyone. I was drawn to the party's commitment to inclusivity, diversity, and progressive ideals, which resonated strongly with my beliefs about creating a better society for all individuals and communities.

2.2 - I have read and acknowledge the California Democratic Party's current platform (value statement) and will adhere to these values in the performance of my elected position. *

To learn about the CADEM Platform, please click [here](#).

Yes

No

2.3 - In your opinion, which elements of the CADEM Platform are most relevant to the position you are seeking? If elected, how do you plan to advance them? *

1. Social Justice and Equity: Ensuring fairness and equality for all residents, including marginalized communities such as immigrants, refugees, and low-income families.
2. Environmental Sustainability: Promoting policies that protect our environment, reduce carbon emissions, and promote renewable energy sources.
3. Healthcare Access: Supporting efforts to improve access to healthcare services and advocating for affordable healthcare options for all residents.

If elected, I plan to advance these elements by:

- Advocating for Policies: Introducing and supporting local policies that align with CADEM's platform, such as promoting affordable housing initiatives, implementing sustainable development practices, and enhancing community health services.
- Collaboration: Working with community stakeholders, city officials, and regional partners to build coalitions that support progressive policies on social justice, environmental sustainability, healthcare access, and education.
- Budget Prioritization: Allocating city resources towards programs and initiatives that reflect CADEM's values, ensuring equitable distribution and effective implementation.
- Community Engagement: Engaging residents through town hall meetings, community forums, and outreach efforts to ensure their voices are heard and their concerns are addressed in policy-making processes.

2.4 - Have you actively supported policies and initiatives that prioritize and protect reproductive healthcare and freedom, and can you affirm your commitment to continuing this support if elected? *

Yes

No

2.5 - If elected, what would you do to advance equity, anti-racism, justice, and belonging? *

When elected, I will prioritize:

1. Advocating for equitable policies in housing, education, healthcare, and employment.
2. Engaging with diverse communities to understand and address their unique needs.
3. Implementing cultural competency training and promoting diversity in city leadership.
4. Supporting economic empowerment initiatives for minority-owned businesses and workforce development.
5. Promoting fair policing practices
6. Advocating for environmental policies that prioritize community health and equity.

These actions will help create a more inclusive and equitable Concord, ensuring that all residents have equal opportunities and support to thrive.

2.6 - Have you actively opposed LGBTQIA+ issues, which may involve voting against solidarity, supporting harmful or exclusionary policies, or publicly expressing opposition through statements or comments? (*i.e. voting against or making disparaging remarks about the display of pride flags, marriage equality, trans-inclusive policies, or queer-inclusive curricula*). *

Yes

No

2.7 - Have you previously sought the endorsement of the DPCCC? If yes, for what elected office? Were you endorsed? *

Yes I did seek the DPCCC endorsement, back in 2016, I ran for Concord City Council at-large against 7 other candidates. Unfortunately, only one candidate received endorsement of the DPCCC out of the two possible endorsements available. I came in a close second but did not meet the endorsement threshold.

2.8 - Please list any elected offices, positions and date(s), which you hold/held or campaigned for as a candidate. *

- 2016 Concord City Council At-Large

2.9 - In what ways have you supported and actively participated in the Democratic Party at the local, state, and national levels? *

1. Local Level:

- o Contributing to local Democratic Party events and activities.
- o Engaging in grassroots campaigns and voter outreach efforts within the community.
- o Mae Torlakson for Assembly and Susan Bonilla for Assembly
- o Edi Birsan for Concord and Supervisor
- o Chair of Concord Measure V (passed)

2. State Level:

- o Attending and participating in the California Democratic Party (CADEM) conventions and meetings.
- o Stop the Recall of Gavin Newsom
- o Mae Torlakson for Assembly and Susan Bonilla for Assembly

3. National Level:

- o Supporting national Democratic candidates and campaigns through volunteering, fundraising, or advocacy.
- o Participating in national Democratic Party conferences, forums, and training sessions to stay informed and engaged with national issues.
- o Hillary for President
- o Biden for President

4. Legislative Advocacy:

- o Collaborating with Democrats at all levels to advance legislative agendas and policies aligned with Democratic values.
 - o Working directly on initiatives aimed at promoting social justice, environmental sustainability, and economic equity.
 - o 2015 Bill passed to raise the minimum wage to 15 dollars
-

2.10 - Please list any clubs, boards, commissions, and /or organizations with which you are an active member, including the length of your affiliation and any leadership position you hold/held. *

- Monument Impact Board member 2017-Present
- Parks, Recreation and Open Space Commissioner for Concord 2021 – Present
- National Council of State Legislator Board Member 2021 – Present
- National Hispanic Council of State Legislators 2022 - Present
- Measure V ballot Committee Chair 2020
- Contra Costa Economic Opportunity Council Council Member 2017-2019
- LamOrinda Democratic Club 2024 - Present
- Diablo Valley Dems 2016, 2024 - Present
- Concord Dems and Lambda Democratic Club of Contra Costa County Dems 2016

2.11 - Have you ever endorsed non-Democrats? *

- Yes
- No

2.11a - If so, what were the circumstances?

Section 3: References & Club Endorsements

3.1 - Please list any other endorsements you have received for this campaign. *

- Attorney General Rob Bonta
- Supervisor Ken Carlson
- AnaMarie Avila-Faria, Contra Costa County Board of Education
- Cherise Khaund, Mt. Diablo Unified School District Board Member
- Full list of endorsements at Pablobenavente.com

3.2 - What other endorsements are you seeking? *

- DPCCC
 - Other Democratic Clubs
 - Labor Council
 - Individual Unions
 - Elected officials
-

Some of the Democratic Clubs use this questionnaire in their endorsement process. If you would like to be considered for Democratic club endorsement(s), please contact the club(s) directly by going to our DPCCC website club's page:

<https://contracostadems.com/clubs/>

Part 2: DPCCC Values Section

Please proceed to fill out the 2nd section of the Candidate Questionnaire on the Democratic Party of Contra Costa County's Values.

DPCCC Value: Criminal Justice & Conflict Resolution

- *Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;*
- *Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human rights around the world; Supports candidates who work to de-escalate tension especially in areas of conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and work for world peace; Endorse candidates who support the Democratic Party as it works to counter aggression by countries that violate the sovereignty of other countries and that fund and implement physical, cyber, and financial attacks on democracies and developing countries.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

As a candidate for Concord City Council, I am committed to creating a fair and inclusive community by opposing the criminalization of low-level offenses and advocating for essential Community Support Services, such as prompt rape kit processing and effective gun violence prevention measures. My goal is to promote a justice system that addresses the root causes of crime and supports all residents, while fighting against scapegoating, racial and religious profiling, and other forms of bigotry. By endorsing strong law enforcement training and restorative justice practices, I aim to build a more transparent and accountable local system. Additionally, I support a well-funded U.S. foreign service that defends democracy and human rights globally.

DPCCC Value: Criminal Justice & Conflict Resolution

- *Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;*
- *Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human rights around the world; Supports candidates who work to de-escalate tension especially in areas of conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and work for world peace; Endorse candidates who support the Democratic Party as it works to counter aggression by countries that violate the sovereignty of other countries and that fund and implement physical, cyber, and financial attacks on democracies and developing countries.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

As a candidate for Concord City Council, I am committed to creating a fair and inclusive community by opposing the criminalization of low-level offenses and advocating for essential Community Support Services, such as prompt rape kit processing and effective gun violence prevention measures. My goal is to promote a justice system that addresses the root causes of crime and supports all residents, while fighting against scapegoating, racial and religious profiling, and other forms of bigotry. By endorsing strong law enforcement training and restorative justice practices, I aim to build a more transparent and accountable local system. Additionally, I support a well-funded U.S. foreign service that defends democracy and human rights globally.

DPCCC Value: Education & Child Support Services

- *Advocates for high-quality, affordable child care; support programs for low income families including access to parks and job retraining; ensures educational materials (textbooks, library books) are inclusive, historically accurate, and reflect scientific consensus including age-appropriate, medically accurate sex/gender education; replacing sworn peace officers in schools with trained non-police personnel; Supports policies that respect students' civil rights related to gender expression and addresses issues like gender-based violence and harassment.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

As a candidate for Concord City Council, I'm passionate about creating a community where every family and student can thrive. From my work with Monument Impact and my recent appointment to the Concord Parks, Open Space, and Recreation Commission, I've seen firsthand how high-quality programs for low-income families can make a huge difference. I'm committed to expanding access to parks, offering job retraining opportunities, and ensuring our educational materials are inclusive, accurate, and reflective of scientific consensus, including age-appropriate sex and gender education. As a gay man, I'll also fight for policies that respect students' rights, address gender-based violence, and promote a community where everyone feels valued. Additionally, Concord urgently needs a new library, and I am eager to work with all stakeholders to make this vital resource a reality. These goals will help make Concord a place where all our residents have the opportunities and support they need to succeed.

DPCCC Value: Seniors & Veteran Support Services

- *Supports the California Master Plan for Aging including dignified living at home housing options that are age, disability, and dementia-friendly; prioritize public housing initiatives over privatization for seniors and adults with disabilities; support retraining for those aged 55-65, and extend unemployment; oppose mandatory retirement; call for stronger oversight of reverse mortgage programs, rigorous prosecution of financial crimes against seniors; support comprehensive single-payer healthcare, with interim Medicare Part D reforms; support HICAP services, affordable mental healthcare including issues around isolation, quality caregiving, and increased funding for In-Home Supportive Services. Preserve programs like Adult Protective Services and home-delivered meals; advocate for the removal of the FICA income limit to strengthen Social Security and preserve pensions.*
- *Champions the needs of veterans and military families by promoting equitable treatment and benefits, access to education including tuition waivers and retraining, adequate healthcare funding including government assistance for those exposed to toxins; elimination of veteran homelessness, establishment of Veterans' Courts and justice programs and support independent investigations of claims of hazing, rape, sexual assault and harassment and that the military remove the chain of command from all investigations and prosecutions; support a path to citizenship for military service members, and protections against discrimination based on ethnicity, disability, gender identity, political affiliation, race, religion, or sexual orientation; oppose deportation of military personnel and limitations on citizenship for children of veterans who are born abroad.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

As a candidate for Concord City Council, I am dedicated to supporting the dignity and well-being of our community's seniors and veterans. My commitment to the California Master Plan for Aging includes advocating for age, disability, and dementia-friendly housing options, prioritizing public housing over privatization for seniors and adults with disabilities, and supporting retraining programs and extended unemployment benefits for those aged 55-65. For our veterans, I will promote equitable treatment, access to education, adequate healthcare, and the elimination of veteran homelessness, while also supporting the establishment of Veterans' Courts and independent investigations into military misconduct. We need to promote removing barriers to citizenship for military service members and opposing any deportation of military personnel, aiming to ensure Concord is a community that respects and upholds the rights of those who have served our nation.

DPCCC Value: Affordable Housing & Environmental Protections

- *Supports eviction protections, rent control/stabilization, anti-harassment ordinances, and habitability protections; Supports zoning and housing policies that ensure sustainability and affordability, including infill and mixed-use developments that balance job opportunities with housing availability; Promotes the integration of green spaces and community gardens in all communities; Supports local authority in phasing out fossil fuel extraction and preventing the zoning of new extraction sites; Advocates for strong regulatory measures for setting science-based health and safety setbacks from residential areas for industrial sites, including oil and gas wells and toxic dump sites.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

I am committed to advancing affordable housing and environmental protection. I support eviction protections, rent control, and anti-harassment ordinances to ensure everyone has access to safe and affordable housing. My housing policy promotes sustainability through infill and mixed-use developments, aligning job opportunities with housing availability. I also advocate for integrating green spaces and community gardens into all neighborhoods, enhancing environmental health. Additionally, I support phasing out fossil fuel extraction and enforcing science-based safety measures for industrial sites near residential areas. These efforts aim to make Concord a more sustainable and livable city for all residents.

DPCCC Value: Equality & Human Rights

- *Actively advocates for a just and inclusive society, speaking out against all forms of racism, discrimination, harassment, hatred, and violence; Supports movements and initiatives that address discrimination; Enforces policies that ensure equal opportunities and equal pay for equal work across genders, races, and abilities; Upholds the rights of transgender and gender non-conforming individuals for acknowledgment of their stated name, gender, and pronoun; Supports the use of gender-neutral language to foster an inclusive environment; Promotes the participation of women, LGBTQIA+, people with disabilities, and people of color in elected office and ensures access to facilities consistent with individuals' gender identity and disability access; Supports the right to free speech, ensuring it does not extend to discriminatory practices against any group based on race, religion, gender identity, or sexual orientation.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

As a gay Latino man, I am dedicated to fostering a just and inclusive society, firmly opposing all forms of racism, discrimination, harassment, hatred, and violence. I actively support initiatives and movements that tackle discrimination and enforce policies promoting equal opportunities and fair compensation across all demographics. My platform upholds the rights of transgender and gender non-conforming individuals by recognizing their chosen names, genders, and pronouns, and advocates for gender-neutral language to cultivate an inclusive environment. I am also committed to promoting the involvement of women, LGBTQIA+ individuals, people with disabilities, and people of color in political and civic roles, ensuring their access to facilities that respect their gender identity and accommodate disabilities. While I staunchly support the right to free speech, I work to ensure it does not permit discriminatory practices against any group based on their race, religion, gender identity, or sexual orientation. These efforts are aimed at making Concord a community where equality and human rights are deeply embedded in every aspect of civic life, reflecting my own experiences and commitments as a member of the LGBTQIA+ and Latino communities.

DPCCC Value: Healthcare & Reproductive Rights

- *Advocates for the preservation of rights under Roe v. Wade, guaranteeing confidential and unrestricted access to reproductive services without the need for consent or judicial intervention, ensuring continued coverage of all healthcare options; Works toward implementing a universal, single-payer healthcare system, while in the interim, seeking reforms to make Medicare Part D more affordable and accessible, including the ability for Medicare to negotiate drug prices.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

I am committed to safeguarding healthcare and reproductive rights, ensuring that every resident has access to the services they need without undue restriction. I staunchly advocate for the preservation of rights established under Roe v. Wade, supporting confidential and unrestricted access to reproductive services. This includes advocating for policies that ensure all healthcare options remain available and accessible to everyone, without the need for consent or judicial intervention. If elected, I would also advocate for expanded access to healthcare in general, addressing the high costs that still prevent members of our community, especially elderly, low-income, and immigrant populations, from accessing necessary services.

DPCCC Value: Economic Justice & Business Development

- *Support for Small Businesses and Entrepreneurship focusing on women, people of color, and those with limited entrepreneurship opportunities including veterans; Support the rights of employees to organize and Project Labor Agreements; Ensures a safe working environment free from harassment, intimidation, and retaliation; Advocates for the establishment of local banks and credit unions, limiting regressive financial operations like check cashing businesses and pawnshops; Supports initiatives to counteract "food deserts" by developing local grocery stores and community gardens in underrepresented areas.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. *

Promoting economic justice and fostering business development that benefits all sectors of our community is very important for me. My platform includes strong support for small businesses and entrepreneurship, particularly focusing on empowering women, people of color, veterans, and others who have traditionally faced barriers in this area -- trust me I know. I stand firmly for the rights of employees to organize and support the use of Project Labor Agreements to ensure fair labor practices. I strongly support initiatives aimed at eliminating "food deserts" by encouraging the development of local grocery stores and community gardens in underrepresented areas. These efforts will not only enhance economic opportunities but also ensure that the benefits of growth and development are shared equitably across Concord, making it a more inclusive and economically vibrant community.

Reminders:

* After submitting this questionnaire, please go and pay your endorsement application fee at:

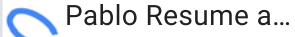
<https://contracostadems.com/donate>

* Please direct questions to the Endorsements Committee Chair Tamela Hawley or Vice Chair Cameron Sasai at endorsements@contracostadems.com

* The DPCCC Code of Conduct: <https://contracostadems.com/about/code-of-conduct/>

* The CADEM Party Platform: <https://cadem.org/our-platform/>

If you like, you may submit a biography and/or resume in the section below. Not required.

 Pablo Resume a...

 Add file

Submit Questionnaire

By submitting this questionnaire, I attest that the foregoing is true and accurate to the best of my knowledge and to uphold the Code Of Conduct. <https://contracostadems.com/about/code-of-conduct/>

Thank you and good luck with your campaign! We will be in touch with you to schedule your interview time.

Interviews will be scheduled by District Directors.

By submitting this questionnaire, I agree to accepting the endorsement of the DPCCC if offered. *

Yes

No

I have paid my endorsement application fee: <https://contracostadems.com/donate/> *

Yes

No

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