Democratic Party of Contra Costa County Candidate Questionnaire

Thank you for seeking the endorsement of the Democratic Party of Contra Costa County (DPCCC).

Please submit your completed questionnaire and remit the endorsement application fee of \$30 no later than, August 12, 2024. Interviews will not be scheduled without both a completed questionnaire and received payment.

• Pay Endorsement Application Fee:

https://secure.actblue.com/donate/2024campaignunityfund.

- 1. Click on "Donate"
- 2. The page will say "2024 Campaign Unity Funds" Just fill in \$30 as the amount to pay.
- · Complete Candidate Questionnaire.

IMPORTANT INFO

- Your application fee must be paid before questionnaires will be processed.
- Interviews will not be scheduled without both a completed payment and completed questionnaire.
- You must have submitted your questionnaire and payment before August 12, 2024 before 11:59pm PST.
- Your completed questionnaire will be added to the DPCCC website after all interviews are conducted.
- The DPCCC membership will vote on endorsements at a **Special Meeting on August 29, 2024**. You will be sent an invitation to the meeting which you are welcome to attend.

2/24, 1:36 PM	Democratic Party of Contra Costa County Candidate Questionnaire
= = = = = = = = = = = = = = = = = = =	an organization where members are empowered and feel safe to be who they are, ral, or social demographics. We are committed to fostering equity and social s and actions.
justice principles. We activ	table for unwanted behavior and we expect decision-making to be based on ely oppose racism, sexism, classism, ageism, ableism, homophobia, and all wherever we see it, and we take action individually and collectively to right past s.
Section 1: Candidate In	formation
Name (First, Last): *	
Shawn Dunning	
Preferred Name (if diffe	rent than campaign name):

Age *	
Under 18	
18 to 24	
25-44	
45-65	
Over 65	
O Prefer not to disclose	
Pronouns: *	
She/Her/Hers	
He/Him/His	
They/Them/Theirs	
Ze/Zie/Hir/Hirs	
O Prefer not to disclose	
Other:	

Gender Identity (check all that apply.): *
Gender non-conforming
Genderqueer
Genderfluid
Non-binary
Woman
✓ Man
Transgender
Prefer not to disclose
Other:
Sexual Identity (check all that apply.): * Bisexual
Bisexual
☐ Bisexual ☐ Queer
☐ Bisexual ☐ Queer ☐ Gay
□ Bisexual□ Queer□ Gay✓ Heterosexual or straight
 □ Bisexual □ Queer □ Gay ✓ Heterosexual or straight □ Lesbian
 □ Bisexual □ Queer □ Gay ✓ Heterosexual or straight □ Lesbian □ Asexual
 □ Bisexual □ Queer □ Gay ✓ Heterosexual or straight □ Lesbian □ Asexual □ Pansexual

With which racial or ethnic group(s) do you identify? (Mark all that apply.): *
Native American or Indigenous
Black, African-American
Eastern European
Latino/a/x/e
Pacific Islander
Asian
East Asian
South Asian
Southeast Asian
Middle Eastern, Northern African
Native Hawaiian
East African
West African
South African
Central African
White
Multiracial/Mixed Race
✓ Prefer not to disclose
Other:
Which office are you seeking? *
Richmond City Council, District 6

CA FPPC ID # *	
1462678	
Campaign Website *	
DunningForRichmond.com	
Campaign Consultant/Manager *	
Ruthie Abelson (Regional Ambassador)	

2/24, 1:36 PM	Democratic Party of Contra Costa County Candidate Questionnaire
Social Media Hand	les *
Dunning4Richmond (Facebook & Instagram)
1.1 - Why are you	running for this office? Give no more than your top 3 reasons. *
Richmond is an extra environmentally. To a stakeholders with dif	ordinarily diverse city with lots of potential to thrivesocially, economically, and achieve that potential, we need leaders who listen to all voices, actively convene ferent points of view, and tirelessness work toward collaborative solutions that improve h 25+ years of collaborative problem solving expertise, I'm passionate about serving
1.2 - What are the	responsibilities that come with the office you are running for? *
represent the people	ncil member in Richmond is to listen to, serve, and always of Richmond when it comes to developing policy and making he welfare of the city.

1.3 - What are your personal or professional qualifications that you believe make you the best candidate?

Richmond desperately needs collaborative and representative leadership. I am the only candidate in this race with extensive bonafide experience in leading collaborative problem-solving and peace building initiatives with opposing groups. I am the only candidate with the skills needed to lead inclusive and collaborative policy development, co-created by all stakeholders working together.

Over 30 years ago, I was sent to the Principal's Office in my high school because two students had just gotten into a fistfight. I was summoned to mediate the dispute.

Since then, I have consistently pursued a career in collaborative problem-solving and peacebuilding. Initially studying Communication & Psychology and eventually earning a Master's in Conflict Analysis & Resolution, I have worked for public, private, and nonprofit entities around the world to help develop collaborative leaders, colleagues, and citizens around the world. My global experience covers 49 states and over 50 countries. I'm qualified to work with vastly different points of view without dismissing any of them.

My experiences range from from working with youth leaders to members of Congress--with Congressman John Lewis as my mentor. My ongoing clients include a wide range of organizations, such as the National Science Foundation, for whom I have served as the Winterover Team Trainer for the United States Antarctic Program's South Pole Crew.

I recognize this is not the typical profile of a city council candidate, which is exactly why I'm doing this as an expression of thinking globally but acting locally.

- 1.4 What are your top goals for this office? How do you plan on achieving them? *
- (1) Economic Vitality -- raising sufficient revenue to pay for all the services our city needs.
- (2) Housing -- Aggressive development of affordable housing and more collaborative approaches to addressing homelessness.
- (3) Public Safety -- Working toward a Richmond where all residents feel safe and where help comes when needed, including mental health support, police, fire, and social services. Public safety also includes safe traffic norms.

None of the above issues are new for Richmond, and most reasonable candidates would agree on the problems. However, I believe the reason we continue to struggle to achieve these goals has less to do with effort and more to do with strategy. Rather than "fight" to get these things done, I plan to leverage my comprehensive skillset in collaborative problem-solving to invite the necessary stakeholders to the table to build consensus toward breakthrough policies.

1.5 - How do you plan on engaging your constituents in dialogue after you are elected? *

Since running for Mayor in 2022, I have met well over 5,000 Richmond residents face-to-face. My purpose for meeting people is not simply to get elected, but rather to build trusting relationships so that constituents will feel comfortable reaching out (and being reached out to!) when it's time to get down to hard work. I don't want to lead in a vacuum, nor will I be in office to represent any special interest groups; I'm looking forward to serving the people of Richmond by listening to and involving the people of Richmond.

For example, In an effort to involve and consult with constituents, I plan to implement a "Council Advisory Group," which would be facilitated electronically and to which any resident or stakeholder in Richmond can join. I will strive to make sure all perspectives are included. Whenever practical, I will share information about upcoming decisions I need to make. Rather than a polling mechanism, the point would be to understand not only the positions of our residents but also the reasons for those positions. It's from that depth of understanding that we will be likely able to craft win-win policy.

- 1.6 This is a 3-Part Question: Why are you seeking the endorsement of the DPCCC? How will * you use our endorsement? How will you support other endorsed candidates and issues?
- (1) I believe my personal, professional, and political values more closely align with the Democratic Party than any other candidate in this race.
- (2) I will publish your endorsement as a way for Democratic voters to know whom they can trust to serve them.
- (3) I will bring attention and support to other endorsed candidates as appropriate.

1.7 - Please feel free to include any additional information you would like us to consider in evaluating your candidacy.

*

As one of the most diverse cities in the US, we have an extraordinary opportunity in Richmond to listen to and leverage wide ranges of perspectives to co-create solutions that work for as many people as possible in equitable, sustainable, and just ways.

With my background of 25+ years in collaborative problem-solving and peacebuilding, I am passionate about demonstrating a new style of leadership whereby ALL voices are heard.

Though we may not always find solutions that satisfy everyone every time, I believe we should always start by listening, inviting everyone to the table, and working toward win-win solutions as much as possible. I'm running because I have the skills to do just that.

For those who misunderstand my approach as simply "nice" or "listening only," that is not accurate. This is about a strategy to produce the best results. At the end of the day, I will have no problem taking a stand with the right side in an adversarial standoff, but I will first do everything possible to mitigate conflict and leverage the energy of both/all sides to work towards something bigger.

Section 2: Democratic History

2.1 - List your previous and current party affiliations. When did you first register as a Democrat * and why?

Since I was 18 (30 years ago), I have been registered as either a Democrat or No Party Preference. Whereas my values have always been aligned with the Dems, my professional status as a Conflict Resolution Consultant has led me to remain unaffiliated for all by primary elections. I recently (July 2024) registered permanently as a Democrat in order to more accurately communicate my values to those voters who don't have the time to meet me. If voters are going to make assumptions about me, I prefer those assumptions to be as accurate as possible.

2.2 - I have read and acknowledge the California Democratic Party's current platform (value * statement) and will adhere to these values in the performance of my elected position.
To learn about the CADEM Platform, please click <u>here</u> .
Yes
○ No
2.3 - In your opinion, which elements of the CADEM Platform are most relevant to the position *you are seeking? If elected, how do you plan to advance them?
Whereas virtually all of the CADEM Platform elements are relevant and important, I believe one of the most strategic priorities must be around "Business and Economy." This is because so many of the other priorities are dependent on sufficient economic vitality and revenue.
Attracting and supporting healthy business growth in Richmond, especially for small businesses, means more revenue to pay for vital programs, but it also leads to Richmond becoming an even more welcoming, safe, and inclusive city.
Currently, most residents take their spending money to nearby communities, and Richmond suffers from lost dollars. Vibrant corridors with restaurants, retail, and social gathering spots in Richmond will help to revitalize our city. I will do all I can to advocate for fair treatment and support of businesses so that Richmond becomes a favored location for healthy business growth.
2.4 - Have you actively supported policies and initiatives that prioritize and protect reproductive * healthcare and freedom, and can you affirm your commitment to continuing this support if elected?
Yes
○ No

2.5 - If elected, what would you do to advance equity, anti-racism, justice, and belonging? *

I once led a multi-year initiative called "Congressional Conversations on Race," with Congressman John Lewis as my mentor. The experience changed my life, and I am eager to replicate it in Richmond.

In summary, it would involve convening key community members and elected leaders to have the conversations that all to often get swept under the carpet. Richmond is one of the most diverse cities in the country; it's time we come together and leverage our differences to build a future where all will thrive.

2.6 - Have you actively opposed LGBTQIA+ issues, which may involve voting against solidarity,	*
supporting harmful or exclusionary policies, or publicly expressing opposition through	
statements or comments? (i.e. voting against or making disparaging remarks about the display	
of pride flags, marriage equality, trans-inclusive policies, or queer-inclusive curricula).	

() Yes



2.7 - Have you previously sought the endorsement of the DPCCC? If yes, for what elected office? Were you endorsed?

No, this is my first time seeking support.

2.8 - Please list any elected offices, positions and date(s), which you hold/held or campaigned for as a candidate.

Campaigned for Mayor of Richmond, November, 2022. Earned 2nd place out of 4 candidates.

2.9 - In what ways have you supported and actively participated in the Democratic Party at the local, state, and national levels?

I've voted for Democratic candidates.

2.10 - Please list any clubs, boards, commissions, and /or organizations with which you are an *active member, including the length of your affiliation and any leadership position you hold/held.	
Richmond Rotary (Community Service Committee, since 2022),	
Convergence Center for Policy Resolution (Leadership Council, since 2016),	
Jimmy and Rosalynn Carter School for Peace and Conflict Resolution (Alumni Association, since 2004),	
Up With People Cast D 1999 (Cast Rep, since 1999),	
Richmond Trees (Volunteer, since 2017),	
Moving Forward Richmond (Advocate, since 2016)	
Galileo Club (Member, since 2022)	
2.11 - Have you ever endorsed non-Democrats? *	
O Yes	
No	
2.11a - If so, what were the circumstances?	
n/a	
Section 2: Peferances & Club Endersements	

Section 3: References & Club Endorsements

3.1 - Please list any other endorsements you have received for this campaign. *
Aimee Vitug-Hom, Richmond Resident
Al & Karla Perez, Community Leaders & Richmond Residents
Alan and Jane Del Simone, Community Leaders
Alan B. Odom, Richmond Resident
Alex Knox, Former Chief of Staff for Mayor Tom Butt
Amanda Jenkins, CEO Operation Ground O; Richmond Resident
Anna Froker, Richmond Resident
Arturo Cruz, San Pablo Vice Mayor and Former Mayor
Bang Nguyen, Richmond Resident
Barbara Needell, Richmond Resident
Bobby Weinapple, Richmond Resident
Boilermakers, Local Union 549
Brendan Havenar-Daughton, Energy Manager, Contra Costa County
Bruce Beyaert, Chair of TRAC, Trails for Richmond Action Committee
Carolyn Wysinger, Mayor Pro Tem, El Cerrito

12/24, 1:36 PM Cathrine Evanilla, Richmond Residen	Democratic Party of Contra Costa County Candidate Questionnaire t
Chris Kelley, Council Member, City of	Hercules
Christina Redse, Richmond Resident	
Christine Aguilar, Richmond Residen	t
Cindy Valentine, Volunteer	
David A. Brown, Attorney (Retired), R	ichmond Resident
Diana Stork, Musician, Richmond Res	sident
Diane M. Hedler, Richmond Resident	
Dmitry Beyder, Health Care Profession	onal
Don Lau, YMCA Exec. (Retired), Form	ner WCCUSD Trustee, Resident
Eddie Condiotti	
Ellen Seskin, Richmond Resident	
G&O Tires and Service	
Hallie Friedman, Richmond Resident	
Healy Family, Richmond Residents	
Howard Abelson, Former Mayor of E	l Cerrito
Jan Brown, Richmond Resident	

Jane Rosenblum, Dog Trainer, Richmond Resident

Jeff Ritterman, MD, Retired Cardiologist, Former Richmond City Councilmember, Richmond Resident

Jennifer Mills, Richmond Resident

Jim Cowen, Insurance Broker

Joey Aguilar, Musician, Richmond Resident

John C. Stashik, El Cerrito Chamber of Commerce Board of Directors

John Lisenko, Retired Public Works Director, Richmond Resident

John Márquez, Community Leader, Former Richmond Councilmember

John Ziesenhenne, Former Richmond City Councilmember, Local Small Business Owner

Jon Sutinen, Professor Emeritus, University of Rhode Island, Resident

Judy Weatherly, Retired Marriage & Family Therapist, Resident

Kate Gebhart, Richmond Resident

Kate Sibley, Engaged Resident of Richmond

Kathy Long, Richmond Resident

Kim Stevens, Retired X-ray Technologist, Richmond Resident Laurel Eber, Richmond Resident

Lauren Ari, Artist and Art Teacher, Richmond Public Schools; Resident

Leonard Gilbert, Richmond Resident
Linda Schaefer, Richmond Resident
Linda Whitmore, Community Leader, Richmond Resident
Marcia Hyman, Retired Accountant, Richmond Resident
Marjorie Weingrow, Facilitator/Career Strategist, Richmond Resident
Mark Tilley, Richmond Resident
Martin and Margi McNair, Richmond Residents, Nonprofit leaders
Mary Barnum, Richmond Resident
Maureen Toms, Mayor of Pinole
Melissa Colbeck, Life Coach
Michelle Korey, Richmond Resident
Miriam Wong, Community Leader
Myrtle Braxton, Community Leader, Richmond Resident
Nancy Burke, Richmond Resident
Nor Cal Carpenters Union
Patricia Ponce, Mayor, San Pablo

 Paul Morris, Former Mayor of San Pablo
Phillip Mitchell, Owner, Kim's Louisiana Fried Turkey
Plumbers & Steamfitters Local Union 342
Queen's Haven Bounce Back Program, Probation Case Manager
Richard Brabham, Treasurer, Richmond NE Neighborhood Association
Rick Harvey
Rigos Auto Sales
Rita Xavier, San Pablo Councilmember and Former Mayor
Rodney Alamo Brown, Mental Health Clinician
Rosemary M. Corbin, Former Mayor of Richmond
Ruthie Abelson, Community Leader, Realtor
Sandra Tarbet, Richmond Resident
Sarah Wally, Strategic Planning & Development, Richmond Resident
Scott Harris, Vice President, Point Richmond Business Association
Simon Ellis, Local Business Owner
Sue Rosenof, Former 2nd VP, Point Richmond Neighborhood Council
Susan Duckstein, LCSW, Richmond Resident

CoCo Young Dems,

Contra Costa Labor Council

Susan Tasaki, Richmond Resident
Tamara Shiloh
Teresa Harlan, Retired, Richmond Resident
Terri Hinte, Music Publicist, Former Chair, Richmond Arts & Culture
Tessa Rudnick, Mayor, El Cerrito
Tiffany Harris, Community Collaborator
Tom Butt, Former Mayor of Richmond
Tom Janci, Richmond Resident
Tom Lyons, Local Small Business Owner, Richmond Resident
Vahe Minassian, Businessman, Former Police Officer, Richmond Resident
Vincent Salimi, Former Mayor of Pinole
Yenny García, Administrative Analyst, Nonprofit Board Member
Zachary Luce, Youth Pastor
3.2 - What other endorsements are you seeking? *
Contra Costa Building Trades Council,

Some of the Democratic Clubs use this questionnaire in their endorsement process. If you would like to be considered for Democratic club endorsement(s), please contact the club(s) directly by going to our DPCCC website club's page:

https://contracostadems.com/clubs/

Part 2: DPCCC Values Section

Please proceed to fill out the 2nd section of the Candidate Questionnaire on the Democratic Party of Contra Costa County's Values.

DPCCC Value: Criminal Justice & Conflict Resolution

- Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;
- Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human
 rights around the world; Supports candidates who work to de-escalate tension especially in areas of
 conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and
 work for world peace; Endorse candidates who support the Democratic Party as it works to counter
 aggression by countries that violate the sovereignty of other countries and that fund and implement
 physical, cyber, and financial attacks on democracies and developing countries.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

Upon becoming certified in Conflict Resolution and Mediation in 1997, my first cases involved mediation between victims and offenders of crimes. I've witnessed the power of restorative justice, and I believe that Richmond could benefit greatly from such a program.

I completely agree that low level offenders are not "corrected" by criminalization, but I do believe they should be held accountable and nurtured by genuine community support. Decriminalization without restoration is not a solution.

When it comes for foreign policy issues, I believe Richmond City Council should not initiate any process toward resolutions/statements/proclamations unless residents of Richmond are affected by such issues. Should such initiatives proceed, they should include a cooperative process among diverse groups of residents rather than fall into a divisive process that may end up creating more problems locally than previously existed.

DPCCC Value: Criminal Justice & Conflict Resolution

- Opposes criminalization of low level offenses, advocates for Community Support Services, funding for
 prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling,
 religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize
 communities and denounce actions by the government or individuals that keep undocumented
 immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight
 Committees, independent investigators for cases involving the use of deadly force or in-custody
 deaths, restorative justice;
- Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human
 rights around the world; Supports candidates who work to de-escalate tension especially in areas of
 conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and
 work for world peace; Endorse candidates who support the Democratic Party as it works to counter
 aggression by countries that violate the sovereignty of other countries and that fund and implement
 physical, cyber, and financial attacks on democracies and developing countries.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I support these positions, and some context is important:

- 1. With regard to members of our community committing low level offenses, while I do not see value in criminalizing them, I do believe they need to be held accountable and embraced by the community. Otherwise, such policy may lead to simply removing boundaries that ultimately negatively affect the rights of others. We need more restorative justice programs in Richmond, and I will advocate for them.
- 2. With regard to international issues, I do not believe that the Richmond City Council should be spending valuable time and resources weighing in-especially when such actions cause more division and fear within our own community. If an issue outside of Richmond affects the people of Richmond, then the people of Richmond must be consulted in a process that leads to whatever policy or resolutions get developed. Such policy should never come simply from the Council.

DPCCC Value: Education & Child Support Services

Advocates for high-quality, affordable child care; support programs for low income families including
access to parks and job retraining; ensures educational materials (textbooks, library books) are
inclusive, historically accurate, and reflect scientific consensus including age-appropriate, medically
accurate sex/gender education; replacing sworn peace officers in schools with trained non-police
personnel; Supports policies that respect students' civil rights related to gender expression and
addresses issues like gender-based violence and harassment.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I support these principles, and where City Council does not have direct influence, I will work to partner with the School District whenever and wherever possible.

DPCCC Value: Seniors & Veteran Support Services

- Supports the California Master Plan for Aging including dignified living at home housing options that are age, disability, and dementia-friendly; prioritize public housing initiatives over privatization for seniors and adults with disabilities; support retraining for those aged 55-65, and extend unemployment; oppose mandatory retirement; call for stronger oversight of reverse mortgage programs, rigorous prosecution of financial crimes against seniors; support comprehensive single-payer healthcare, with interim Medicare Part D reforms; support HICAP services, affordable mental healthcare including issues around isolation, quality caregiving, and increased funding for In-Home Supportive Services. Preserve programs like Adult Protective Services and home-delivered meals; advocate for the removal of the FICA income limit to strengthen Social Security and preserve pensions.
- Champions the needs of veterans and military families by promoting equitable treatment and benefits, access to education including tuition waivers and retraining, adequate healthcare funding including government assistance for those exposed to toxins; elimination of veteran homelessness, establishment of Veterans' Courts and justice programs and support independent investigations of claims of hazing, rape, sexual assault and harassment and that the military remove the chain of command from all investigations and prosecutions; support a path to citizenship for military service members, and protections against discrimination based on ethnicity, disability, gender identity, political affiliation, race, religion, or sexual orientation; oppose deportation of military personnel and limitations on citizenship for children of veterans who are born abroad.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I support these principles.

DPCCC Value: Affordable Housing & Environmental Protections

Supports eviction protections, rent control/stabilization, anti-harassment ordinances, and habitability
protections; Supports zoning and housing policies that ensure sustainability and affordability,
including infill and mixed-use developments that balance job opportunities with housing availability;
Promotes the integration of green spaces and community gardens in all communities; Supports local
authority in phasing out fossil fuel extraction and preventing the zoning of new extraction sites;
Advocates for strong regulatory measures for setting science-based health and safety setbacks from
residential areas for industrial sites, including oil and gas wells and toxic dump sites.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

*

I absolutely support these principles, though they are lacking in clear enough definition to say where I would draw the line. For example, I support the eviction protections afforded to renters across the state, but I believe Richmond's ordinance needs to be reality-checked, particularity with regard to mom & pop housing providers who may want to move back into their home someday. The current policy in Richmond is extraordinarily more severe (as much as \$15,000 or more just to move into your own home after the agreed-upon term of rent) than the sate standards (1 month rent). If the goal was to provide and protect housing for renters, it's actually having the opposite effect: Mom & pop homeowners are electing not to rent out their homes if they leave the area temporarily and are instead selling them to homeowners. A simple fix to this would be to make more of a distinction between mom & pop homeowners and commercial housing providers.

DPCCC Value: Equality & Human Rights

Actively advocates for a just and inclusive society, speaking out against all forms of racism,
discrimination, harassment, hatred, and violence; Supports movements and initiatives that address
discrimination; Enforces policies that ensure equal opportunities and equal pay for equal work across
genders, races, and abilities; Upholds the rights of transgender and gender non-conforming individuals
for acknowledgment of their stated name, gender, and pronoun; Supports the use of gender-neutral
language to foster an inclusive environment; Promotes the participation of women, LGBTQIA+, people
with disabilities, and people of color in elected office and ensures access to facilities consistent with
individuals' gender identity and disability access; Supports the right to free speech, ensuring it does
not extend to discriminatory practices against any group based on race, religion, gender identity, or
sexual orientation.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

*

I support these principles, and I will work to make Richmond as welcoming as possible to everyone of all backgrounds.

DPCCC Value: Healthcare & Reproductive Rights

Advocates for the preservation of rights under Roe v. Wade, guaranteeing confidential and unrestricted
access to reproductive services without the need for consent or judicial intervention, ensuring
continued coverage of all healthcare options; Works toward implementing a universal, single-payer
healthcare system, while in the interim, seeking reforms to make Medicare Part D more affordable and
accessible, including the ability for Medicare to negotiate drug prices.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I support these principles.

DPCCC Value: Economic Justice & Business Development

Support for Small Businesses and Entrepreneurship focusing on women, people of color, and those
with limited entrepreneurship opportunities including veterans; Support the rights of employees to
organize and Project Labor Agreements; Ensures a safe working environment free from harassment,
intimidation, and retaliation; Advocates for the establishment of local banks and credit unions, limiting
regressive financial operations like check cashing businesses and pawnshops; Promotes Project
Labor Agreements to protect workers; Supports initiatives to counteract "food deserts" by developing
local grocery stores and community gardens in underrepresented areas.

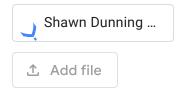
Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I support these principles.

Reminders:

- * After submitting this questionnaire, please go and pay your endorsement application fee at: https://contracostadems.com/donate
- * Please direct questions to the Endorsements Committee Chair Tamela Hawley or Vice Chair Cameron Sasai at endorsements@contracostadems.com
- * The DPCCC Code of Conduct: https://contracostadems.com/about/code-of-conduct/
- * The CADEM Party Platform: https://cadem.org/our-platform/

If you like, you may submit a biography and/or resume in the section below. Not required.



Submit Questionnaire

By submitting this questionnaire, I attest that the foregoing is true and accurate to the best of my knowledge and to uphold the Code Of Conduct. https://contracostadems.com/about/code-of-conduct/

Thank you and good luck with your campaign! We will be in touch with you to schedule your interview time.

Interviews will be scheduled by District Directors.

By submitting this questionnaire, I agree to accepting the endorsement of the DPCCC if * offered.



Yes



No

I have paid my endorsement application fee: https://contracostadems.com/donate/ *	
Yes	
○ No	

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