

# Democratic Party of Contra Costa County Candidate Questionnaire

Thank you for seeking the endorsement of the Democratic Party of Contra Costa County (DPCCC).

Please submit your completed questionnaire and remit the endorsement application fee of \$30 no later than , August 12, 2024. Interviews will not be scheduled without both a completed questionnaire and received payment.

- Pay Endorsement Application Fee:

<https://secure.actblue.com/donate/2024campaignunityfund>.

1. Click on "Donate"
  2. The page will say "2024 Campaign Unity Funds" - Just fill in \$30 as the amount to pay.
- Complete Candidate Questionnaire.

### \*\*\*IMPORTANT INFO\*\*\*

- Your application fee must be paid before questionnaires will be processed.
- Interviews will not be scheduled without both a completed payment and completed questionnaire.
- You must have submitted your questionnaire and payment **before August 12, 2024 before 11:59pm PST.**
- Your completed questionnaire will be added to the DPCCC website after all interviews are conducted.
- The DPCCC membership will vote on endorsements at a **Special Meeting on August 29, 2024.** You will be sent an invitation to the meeting which you are welcome to attend.

.....

The DPCCC aspires to be an organization where members are empowered and feel safe to be who they are, regardless of ethnic, cultural, or social demographics. We are committed to fostering equity and social justice through our policies and actions.

We hold ourselves accountable for unwanted behavior and we expect decision-making to be based on justice principles. We actively oppose **racism, sexism, classism, ageism, ableism, homophobia, and all other forms of prejudice wherever we see it**, and we take action individually and collectively to right past wrongs in our communities.

### Section 1: Candidate Information

Name (First, Last): \*

Letecia "Holly" Tillman  
.....

Preferred Name (if different than campaign name):

Holly Tillman  
.....

Age \*

- Under 18
- 18 to 24
- 25-44
- 45-65
- Over 65
- Prefer not to disclose

Pronouns: \*

- She/Her/Hers
- He/Him/His
- They/Them/Theirs
- Ze/Zie/Hir/Hirs
- Prefer not to disclose
- Other: .....

Gender Identity (*check all that apply.*): \*

- Gender non-conforming
- Genderqueer
- Genderfluid
- Non-binary
- Woman
- Man
- Transgender
- Prefer not to disclose
- Other: .....

Sexual Identity (*check all that apply.*): \*

- Bisexual
- Queer
- Gay
- Heterosexual or straight
- Lesbian
- Asexual
- Pansexual
- Prefer not to disclose
- Other: .....

With which racial or ethnic group(s) do you identify? *(Mark all that apply): \**

Native American or Indigenous

Black, African-American

Eastern European

Latino/a/x/e

Pacific Islander

Asian

East Asian

South Asian

Southeast Asian

Middle Eastern, Northern African

Native Hawaiian

East African

West African

South African

Central African

White

Multiracial/Mixed Race

Prefer not to disclose

Other: .....

Which office are you seeking? \*

City of Clayton, Council member .....

CA FPPC ID # \*

1472222

Campaign Website \*

it will be HollyTillman.org soon

Campaign Consultant/Manager \*

Jonathan Bash

.....

Social Media Handles \*

@holly4claytoncitycouncil, @holly4clayton, Holly Tillman - Clayton City Council

1.1 - Why are you running for this office? Give no more than your top 3 reasons. \*

I am running for Clayton City Council because we need at least one voice on the council who is willing to speak up and call out wrongdoing by other council members and residents. I was also passed over twice for the Mayor position and will need to win my re-election in order to be mayor at some point.

1.2 - What are the responsibilities that come with the office you are running for? \*

The Council makes policy decisions for our City and directly hires the City Manager and City attorney.

1.3 - What are your personal or professional qualifications that you believe make you the best candidate? \*

I thoroughly listen to all angles of a discussion and formulate an opinion that accurately represents my constituents as well as what's in the best interest of Clayton. As a former Client Relations Director for 23 years at a major financial institution and now as the Vice President of Operations for a non-profit, I know the importance of listening. I apply these skills to my personal and community life, where I am seen as a determined go-getter—confronting challenges directly, unwavering in my resolve, supporting city staff in finding reasonable and realistic solutions, while constantly seeking the best solutions for all.

1.4 - What are your top goals for this office? How do you plan on achieving them? \*

Landscape maintenance and wildfire mitigation

Public safety, infrastructure, and accessibility

Bringing ethics and accountability back to city hall

I plan on achieving them by helping our council finalize an implementation plan of the goals that we agreed upon this past spring, and I will continue to ask for our council to receive ethics training.

1.5 - How do you plan on engaging your constituents in dialogue after you are elected? \*

I plan to use my social media platforms as I have done since I was elected, and am willing to meet with constituents.

1.6 - This is a 3-Part Question: Why are you seeking the endorsement of the DPCCC? How will you use our endorsement? How will you support other endorsed candidates and issues? \*

I am seeking the endorsement this election cycle because I am proud to be a Democrat and I understand the importance of letting my constituents know where I stand on issues even though the City Council position is non-partisan. Democrats have such a negative connotation to some and I want them to understand that I value our City and staff. I will share the endorsement on my social media and would like to be included on the slate cards this cycle. I will help lit drop and amplify the races in our district that need uplifting and change.

1.7 - Please feel free to include any additional information you would like us to consider in evaluating your candidacy. \*

I am the only true Democrat who stands for the Party's values running for election this year. ClaytonWatch, a local PAC, is preparing to attack my progressive record and I'll need the Party's support to fight back.

Section 2: Democratic History



2.1 - List your previous and current party affiliations. When did you first register as a Democrat and why? \*

I have been a registered Democrat since I turned 18. I registered and remained a Democrat because their policies and values aligned with mine.

2.2 - I have read and acknowledge the California Democratic Party's current platform (value statement) and will adhere to these values in the performance of my elected position. \*

To learn about the CADEM Platform, please click [here](#).

Yes

No

2.3 - In your opinion, which elements of the CADEM Platform are most relevant to the position you are seeking? If elected, how do you plan to advance them? \*

If elected, how do you plan to advance them? They are all relevant to coexist in our society, but children, seniors, community's overall well-being, education, energy, healthcare and disabilities come to mind when I think about living in Clayton.

2.4 - Have you actively supported policies and initiatives that prioritize and protect reproductive healthcare and freedom, and can you affirm your commitment to continuing this support if elected? \*

Yes

No

2.5 - If elected, what would you do to advance equity, anti-racism, justice, and belonging? \*

I am the first Black woman elected to the Clayton City Council, I first chose to run in 2020 because in part I felt it was time for more diverse voices to be on the Clayton City Council. Sadly Clayton has had a few recent incidents where racist behavior has occurred and each time I have spoken out and tried to bring the community together to hear from diverse voices, have some accountability, and healing.

2.6 - Have you actively opposed LGBTQIA+ issues, which may involve voting against solidarity, supporting harmful or exclusionary policies, or publicly expressing opposition through statements or comments? (i.e. voting against or making disparaging remarks about the display of pride flags, marriage equality, trans-inclusive policies, or queer-inclusive curricula). \*

Yes

No

2.7 - Have you previously sought the endorsement of the DPCCC? If yes, for what elected office? Were you endorsed? \*

I do not remember seeking the DPCCC endorsement when I ran for Clayton City Council in 2020.

2.8 - Please list any elected offices, positions and date(s), which you hold/held or campaigned for as a candidate. \*

City of Clayton, Council member (November 2020 to present)

2.9 - In what ways have you supported and actively participated in the Democratic Party at the local, state, and national levels? \*

I have supported other local races and helped lit drop for Cherise Khaund and Diana Becton in 2022.

2.10 - Please list any clubs, boards, commissions, and /or organizations with which you are an active member, including the length of your affiliation and any leadership position you hold/held. \*

Joined the Cal Cities Community Services Policy Committee (2022)

Chair Community Services Policy Committee (2024)

Vice Chair Community Services Policy Committee (2023)

Cal Cities East Bay Division Exec Board (2023-present)

CCTA Paratransit Coordinating Council Member (Alt) – through working at CiA

Clayton Pride Chair (present)

Clayton Pride Vice Chair (2023)

Cal Cities - Stop Hate Webinar Panelist: How local elected officials can combat rising hate crimes and hate speech

Juneteenth co-MC (2023)

Mt. Diablo Education Foundation Exec Board (2023-present)

Clayton Cleans Up

Clayton Day of Service

CBCA Art & Wine Vendor bfast co-sponsor

Clayton Firewise Community creator and advocate

Raised National Autism Awareness month flag for the first time in Clayton (April 2024)

2.11 - Have you ever endorsed non-Democrats? \*

Yes

No

### 2.11a - If so, what were the circumstances?

Yes, I endorsed Peter Cloven for Clayton City Council in 2020. I also supported Paul Graves for DA in 2018. I have known both of them since 2010-11 and both were family friends. Peter was my daughter's soccer coach and his wife was her Daisy troop leader. I met Paul through his wife who I became good friends with when we were part of the Mt. Diablo Elementary School Parent Faculty Club. Although I supported Paul Graves in 2018, I endorsed, walked for DA Becton and I'm one of her strongest supporters. Clayton is a small town with a history of electing pretty moderate or conservative councils. Despite our party differences I knew Peter was a solid candidate in 2020, he is a moderating and stabilizing force on council and essential for keeping Clayton afloat. He had served on the Planning Commission and we needed to elect reasonable candidates who would make rational decisions and help the city avoid costly litigation. Though Peter is not a registered Dem he has been an ally to me on council with many progressive issues and serves with me as a Boardmember of Clayton Pride. I really need help finding more good Dems to run in Clayton.

## Section 3: References & Club Endorsements

### 3.1 - Please list any other endorsements you have received for this campaign. \*

I have been endorsed by:  
 Supervisor Ken Carlson  
 MDUSD Trustee Cherise Khaund  
 Walnut Creek City Councilmember Kevin Wilk  
 Pleasant Hill City Councilmember Sue Noack  
 Pittsburg City Councilmember Shanelle Scales-Preston  
 El Cerrito Councilmember Gabe Quinto  
 8 former Clayton mayors, and personal friends in Clayton  
 The Contra Costa Building Trades Council

### 3.2 - What other endorsements are you seeking? \*

I am also seeking endorsements from Labor, Congressman DeSaulnier, and ConFire.

Some of the Democratic Clubs use this questionnaire in their endorsement process. If you would like to be considered for Democratic club endorsement(s), please contact the club(s) directly by going to our DPCCC website club's page:

<https://contracostadems.com/clubs/>

## Part 2: DPCCC Values Section

Please proceed to fill out the 2nd section of the Candidate Questionnaire on the Democratic Party of Contra Costa County's Values.

### DPCCC Value: Criminal Justice & Conflict Resolution

- *Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;*
- *Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human rights around the world; Supports candidates who work to de-escalate tension especially in areas of conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and work for world peace; Endorse candidates who support the Democratic Party as it works to counter aggression by countries that violate the sovereignty of other countries and that fund and implement physical, cyber, and financial attacks on democracies and developing countries.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

The DPCCC values come down to basic human rights and I believe all humans should coexist instead of inflicting pain on or being cruel to others.

### DPCCC Value: Criminal Justice & Conflict Resolution

- *Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;*
- *Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human rights around the world; Supports candidates who work to de-escalate tension especially in areas of*

*conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and work for world peace; Endorse candidates who support the Democratic Party as it works to counter aggression by countries that violate the sovereignty of other countries and that fund and implement physical, cyber, and financial attacks on democracies and developing countries.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

The DPCCC values come down to basic human rights and I believe all humans should coexist instead of inflicting pain on others.

DPCCC Value: Education & Child Support Services

- *Advocates for high-quality, affordable child care; support programs for low income families including access to parks and job retraining; ensures educational materials (textbooks, library books) are inclusive, historically accurate, and reflect scientific consensus including age-appropriate, medically accurate sex/gender education; replacing sworn peace officers in schools with trained non-police personnel; Supports policies that respect students' civil rights related to gender expression and addresses issues like gender-based violence and harassment.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

As a former emergency credentialed teacher I concur.

### DPCCC Value: Seniors & Veteran Support Services

- *Supports the California Master Plan for Aging including dignified living at home housing options that are age, disability, and dementia-friendly; prioritize public housing initiatives over privatization for seniors and adults with disabilities; support retraining for those aged 55-65, and extend unemployment; oppose mandatory retirement; call for stronger oversight of reverse mortgage programs, rigorous prosecution of financial crimes against seniors; support comprehensive single-payer healthcare, with interim Medicare Part D reforms; support HICAP services, affordable mental healthcare including issues around isolation, quality caregiving, and increased funding for In-Home Supportive Services. Preserve programs like Adult Protective Services and home-delivered meals; advocate for the removal of the FICA income limit to strengthen Social Security and preserve pensions.*
- *Champions the needs of veterans and military families by promoting equitable treatment and benefits, access to education including tuition waivers and retraining, adequate healthcare funding including government assistance for those exposed to toxins; elimination of veteran homelessness, establishment of Veterans' Courts and justice programs and support independent investigations of claims of hazing, rape, sexual assault and harassment and that the military remove the chain of command from all investigations and prosecutions; support a path to citizenship for military service members, and protections against discrimination based on ethnicity, disability, gender identity, political affiliation, race, religion, or sexual orientation; oppose deportation of military personnel and limitations on citizenship for children of veterans who are born abroad.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

As the VP of Operations at Choice in Aging I feel we should all be afforded the opportunity to age with independence and dignity.

### DPCCC Value: Affordable Housing & Environmental Protections

- *Supports eviction protections, rent control/stabilization, anti-harassment ordinances, and habitability protections; Supports zoning and housing policies that ensure sustainability and affordability, including infill and mixed-use developments that balance job opportunities with housing availability; Promotes the integration of green spaces and community gardens in all communities; Supports local authority in phasing out fossil fuel extraction and preventing the zoning of new extraction sites; Advocates for strong regulatory measures for setting science-based health and safety setbacks from residential areas for industrial sites, including oil and gas wells and toxic dump sites.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

Clayton was designed with parks, trails and open space in mind and we are virtually almost built-out. We have an 81-unit apartment building that was approved in 2020 but there are only 7 or 8 affordable units. Residents are also considering building ADUs on their property to help us meet our RHNA goals.

### DPCCC Value: Equality & Human Rights

- *Actively advocates for a just and inclusive society, speaking out against all forms of racism, discrimination, harassment, hatred, and violence; Supports movements and initiatives that address discrimination; Enforces policies that ensure equal opportunities and equal pay for equal work across genders, races, and abilities; Upholds the rights of transgender and gender non-conforming individuals for acknowledgment of their stated name, gender, and pronoun; Supports the use of gender-neutral language to foster an inclusive environment; Promotes the participation of women, LGBTQIA+, people with disabilities, and people of color in elected office and ensures access to facilities consistent with individuals' gender identity and disability access; Supports the right to free speech, ensuring it does not extend to discriminatory practices against any group based on race, religion, gender identity, or sexual orientation.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

As the current president of Clayton Pride it is important for our LGBTQIA+ residents to know they are supported and welcome and I will continue to be an ally.

### DPCCC Value: Healthcare & Reproductive Rights

- *Advocates for the preservation of rights under Roe v. Wade, guaranteeing confidential and unrestricted access to reproductive services without the need for consent or judicial intervention, ensuring continued coverage of all healthcare options; Works toward implementing a universal, single-payer healthcare system, while in the interim, seeking reforms to make Medicare Part D more affordable and accessible, including the ability for Medicare to negotiate drug prices.*



Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

I concur and will keep fighting for healthcare and reproductive rights.

### DPCCC Value: Economic Justice & Business Development

- *Support for Small Businesses and Entrepreneurship focusing on women, people of color, and those with limited entrepreneurship opportunities including veterans; Support the rights of employees to organize and Project Labor Agreements; Ensures a safe working environment free from harassment, intimidation, and retaliation; Advocates for the establishment of local banks and credit unions, limiting regressive financial operations like check cashing businesses and pawnshops; Promotes Project Labor Agreements to protect workers; Supports initiatives to counteract "food deserts" by developing local grocery stores and community gardens in underrepresented areas.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

I am a supporter of small businesses and have tried to help amplify our female-owned businesses in Clayton.

### Reminders:

\* After submitting this questionnaire, please go and pay your endorsement application fee at:

<https://contracostadems.com/donate>

\* Please direct questions to the Endorsements Committee Chair Tamela Hawley or Vice Chair Cameron Sasai at [endorsements@contracostadems.com](mailto:endorsements@contracostadems.com)

\* The DPCCC Code of Conduct: <https://contracostadems.com/about/code-of-conduct/>

\* The CADEM Party Platform: <https://cadem.org/our-platform/>

If you like, you may submit a biography and/or resume in the section below. Not required.

 Add file

Submit Questionnaire

By submitting this questionnaire, I attest that the foregoing is true and accurate to the best of my knowledge and to uphold the Code Of Conduct. <https://contracostadems.com/about/code-of-conduct/>

Thank you and good luck with your campaign! We will be in touch with you to schedule your interview time.

Interviews will be scheduled by District Directors.

**By submitting this questionnaire, I agree to accepting the endorsement of the DPCCC if offered.** \*

Yes

No

I have paid my endorsement application fee: <https://contracostadems.com/donate/> \*

Yes

No

This content is neither created nor endorsed by Google.

Google Forms